

MINUTES OF THE SEPTEMBER 15, 2020 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:15 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash, Joe Trusty, and Marvin Jones. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, community members, and media. Board Member Corey Williams was absent.

**Recognition**

**Backpack for Kids – Cabot Church of Christ** – TJ Davidson and Emily Taylor from the Cabot Church of Christ presented the district with \$10,000 for the Backpack for Kids program. The money is collected through the Cabot Church of Christ congregation and is used to meet the needs of students in the district. Over the last 15 years, they have raised over \$120,000 for our students.

**Minutes**

Minutes from the regular August meeting were approved as presented.

August financials were approved as presented.

**Public Report**

Michael Byrd, Aaron Randolph, and Dr. Thurman presented the 2020 Report to the Public. A time was provided for questions or comments after the presentation, and no questions or comments were offered from the audience.

**Academy Staffing**

**Cabot Panther Digital Academy Staffing** – Aaron Randolph provided information on student numbers per teacher for the traditional and virtual settings.

**Building and Grounds**

**Building and Grounds** – Michael Byrd reported that block work has started at Northside Elementary and door frames have been set. Electrical and plumbing have also started. The floor has been painted at the cheer and dance renovation at the high school, and a punch list will be done on Monday.

**Free and Reduced Lunch Report** – For information.

**Current Enrollment** – For information.

The board voted to approve the 2020-2021 Federal Program Assurances as presented.  
Motion by Joe Trusty, second by Pam Clem; passed 6-0.

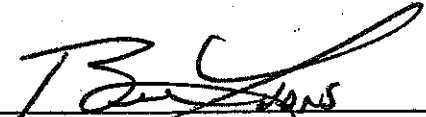
The board voted to approve the 2020-2021 Memorandum of Understanding with the City of Cabot to provide school resource officers for the district.  
Motion by Marvin Jones, second by Donna Nash; passed 6-0.


The board voted to approve the 5% salary variance resolution as required by Act 1120 of 2013 as presented.  
Motion by Joe Trusty, second by Pam Clem; passed 6-0.

The board voted to approve the 2020-2021 school year budget as presented, including all state categorical and federal budgets.  
Motion by Marvin Jones, second by Pam Clem; passed 6-0.

The board voted to approve personnel as presented.  
Motion by Sarah Owen, second by Joe Trusty; passed 6-0.

The meeting adjourned at 6:43 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
September 15, 2020**

**CERTIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Lori Bridges	CAO	Director of Pre-K	9/4/2020

**CERTIFIED ONE YEAR LEAVE OF ABSENCE**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Karyna Carbone	Westside Elementary	ESL Coordinator

**CERTIFIED TRANSFERS / REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Cindy Brown	Freshman Academy	Special Education Teacher
Brooke Fitch	Eastside	Reading Interventionist
Vicki Marshall	Southside Elementary / Magness Creek Elementary	Reading Interventionist
Julia Shoemaker	High School / Westside Elementary	ESL Coordinator (one year)
Nicole Smith	Middle School North	Special Education Teacher
Lisa York	CAO	Director of Pre-K

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Brittany Jatzlau	Eastside Elementary	2nd Grade Teacher (One Year Contract)

**CERTIFIED NEW HIRES (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Samantha Ketcher	Stagecoach Elementary	Kindergarten Teacher (One Year Contract)
Kortney Schiesz	Eastside Elementary	Kindergarten Teacher (One Year Contract)

---

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.**

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
September 15, 2020**

**CLASSIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Debbie Gibson	Middle School North	Custodian	10/20/20

**CLASSIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Harold Brooks	Transportation	Bus Driver	08/19/20
Judy Caldwell	Stagecoach Elementary / Central Elementary	Custodian	08/31/20
Marietta Dossett	Middle School North	Food Service	09/14/20
John Gebhard	ACE/ALE	Custodian	09/30/20
Ami Goade	Westside Elementary	Custodian	09/09/20
Tim Lackey	Westside Elementary	Custodian	08/24/20
Edwin Roedenbeck	Transportation	Bus Aide	09/02/20
Patricia Simpson	Transportation	Bus Driver	09/25/20
Jerry Vance	High School	Security Guard	09/02/20

**CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Brenda Smith	Freshman Academy	Food Service
Tina Sears	Junior High South	Special Education Paraprofessional

**CLASSIFIED RESCISSION OF EMPLOYMENT**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Izabel Wilson	Magness Creek Elementary	Custodian	09/09/20

**CLASSIFIED TRANSFERS / REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Tanya A. Adams	Central Elementary	Food Service
Amanda Haughn	Junior High South	Food Service
Kristy Hughes	Junior High South	Food Service
Kerry Matthews	Annex	Secretary
Stephanie Tiner	Eastside Elementary	Instructional Paraprofessional
Angelia Webster	Stagecoach Elementary	Special Education Paraprofessional
Sandy Weeks	Westside Elementary	Food Service

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Kyla Chandler	Annex	Office Assistant*
John Fields	Transportation	Bus Driver
Katrena Gates	Junior High North	Custodian
Brandi Hillenburg	District	Registered Nurse
Vivian Jackson	Westside Elementary	Custodian
Heather Leytham	Eastside Elementary	Educational Technologist
Lindsey Parish	District	Dyslexia Paraprofessional

**CLASSIFIED NEW HIRES (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Taylor Schneider	District	Registered Nurse

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**