

MINUTES OF THE JULY 21, 2020 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 4:58 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash, Joe Trusty, Marvin Jones, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, and directors.

Business Agenda

Minutes from the regular and special called June meetings were approved as presented.

June financials were approved as presented.

Instructional Report

CPDA and Traditional/Blended Learning Plans – Aaron Randolph provided an overview of our Cabot Panther Digital Academy and traditional/blended learning plans. As of the meeting date, we have approximately 1400 students enrolled for the CPDA. A message will be sent to the parents of these students notifying them they must attend a virtual orientation session next week. Our traditional/blended learning plan contains three segments to cover blended learning, blended learning remotely, and blended learning if there is a remote start to the school year. Each student will be assigned an individual Chromebook to use.

Special Services Programming and COVID 19 – Julie Ward shared some of the unique challenges the virtual ending of the school year had on special programs with OT, PT, and speech therapy. Our staff has been working on a plan should we have to go virtual again this coming year. Inclusion students will participate in instruction with their general education teacher, and a special education teacher will provide support throughout the week. Our special services department has also been looking at curriculum to help should we have to go virtual at any time during the year.

Back to School In-service Update – Sherri Jennings provided an overview back to school professional development. So far, we have had 89 graduate from RISE training, and several more are scheduled to graduate before school starts. Five hundred and seventy-two teachers have attended trainings this summer to prepare for blended learning. New teacher orientation will be held July 23 and 24.

Student Services Report

Diversity, Equity, and Inclusion Report – Jordan Boris provided an overview of the June 30th meeting with the Diversity, Equity, and Inclusion committee. The committee is comprised of staff members, students, and community members. They established the following focus areas:

1. Rebranding our school district's reputation to one where people see and believe that diversity is welcome, and equity and inclusion are the norm, not the exception.
2. Educating school district staff on how to be effective change-makers in the movement for diversity and inclusion.

They plan to assign actions to each focus area at the next committee meeting.

Roadmap to Reopening – Michael Byrd shared that all registration will be online this year through Registration Gateway. We have purchased PPE, sanitizer, thermometers, bottle fill stations, and sanitizing machines in preparation for the school year. We have also purchased additional desks, chairs, and tables to allow for social distancing of students.

Act 1029 Report – Michael Byrd presented the annual student discipline report as required by Act 1029. There were a total of 138 bullying reports submitted for the 2019-2020 school year, of which 35 were found to be credible reports. Four of the reports were for cyberbullying, and twenty-two were for bullying.

Buildings and Grounds Report - Dr. Thurman provided an update on several projects around the district. The strength and wrestling center is in use, and they are completing the landscaping around the building. Progress is being made on the cheer and dance renovations. Many buildings have received new paint and carpet.



The board voted to approve the following outgoing legal transfers:

Name(s)	From	To
A.G.	Cabot	Des Arc
H.C.	Cabot	Des Arc
C. and K. N.	Cabot	Beebe
C.A.	Cabot	Beebe
J.H., A.H., A.G., A.G., A.H., and C.H.	Cabot	Beebe
D. and A.W.	Cabot	Beebe
I.W.	Cabot	Beebe
R.S.	Cabot	Beebe
W., C., and E.S.	Cabot	Searcy
K.T.	Cabot	Searcy
C.P. and J.B.	Cabot	Searcy
A.J.	Cabot	Searcy
R. and L.F.	Cabot	Riverview
Z. and C.P.	Cabot	Carlisle

Motion by Corey Williams, second by Joe Trusty; passed 7-0.

The board voted to approve the following incoming legal transfers:

Student J.N. - from the Lonoke School District to the Cabot School District
 Students J.F. and L.F. - from the Vilonia School District to the Cabot School District
 Student J.H. - from Jacksonville North Pulaski to the Cabot School District

Motion by Corey Williams, second by Pam Clem; passed 7-0.

The board voted to approve the updated 2020-2021 school calendar as presented that included the following changes:

- * Grading period 1: August 24 - October 23 (44 days)
- * Grading period 2: October 26 - January 15 (44 days)
- * Grading period 3: January 19 - March 18 (45 days)
- * Grading period 4: March 29 - June 2 (47 days)
- * 1st semester P/T conferences moved to October 27th and 29th with no school on October 30th.
- * 2nd semester P/T conference remain the same on March 16th and 18th

Motion by Donna Nash, second by Sarah Owen; passed 7-0.

The board voted to approve the 2020-2021 school improvement plans as presented.

Motion by Joe Trusty, second by Donna Nash; passed 7-0

The board voted to approve the district parent and family engagement plan for the 2020-2021 school year as presented.

Motion by Donna Nash, second by Corey Williams; passed 7-0.

The board voted to add or update the following policies regarding student, staff, and visitor facemask or covering requirements on school property:

- Add - 3.22.A Licensed Personnel Wearing Face Mask or Covering
- Add - 8.16.A Classified Personnel Wearing Face Mask or Covering
- Add - 4.25.A Student Dress Wearing Face Mask or Covering
- Update - 4.16 Contact with Students While At School

Motion by Joe Trusty, second by Marvin Jones; passed 7-0.

The board voted to give administration the directive to establish reasonable expectations for pre-k facemasks or coverings.

Motion by Joe Trusty, second by Sarah Owen; passed 7-0.

The board voted to approve the attendance incentives for bus drivers and custodians as presented.

Motion by Marvin Jones, second by Donna Nash; passed 7-0.

The board voted to approve the resolution to transfer \$2,400,000 from the operating fund to the building fund for the 2019-2020 school year.

Motion by Corey Williams, second by Pam Clem; passed 7-0.

The board voted to approve the resolution to transfer \$135,437.43 from the operating fund to the food service fund for the 2019-2020 school year.

Motion by Joe Trusty, second by Donna Nash; passed 7-0.

The board voted to approve a waiver disclosure and resolution on Stacey Millar and White Davis Lumber Plus for the 2020-2021 school year.

Motion by Sarah Owen, second by Joe Trusty; passed 7-0.

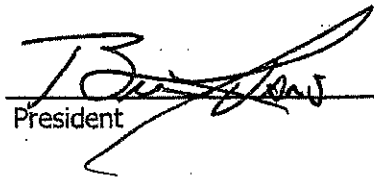
The voted to approve a waiver disclosure and resolution on Joe Trusty and Red River Ford for the 2020-2021 school year. Joe Trusty left the room for the discussion and vote.

Motion by Donna Nash, second by Marvin Jones; passed 6-0.

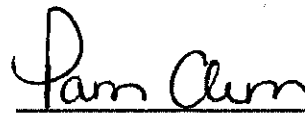
The board voted to approve personnel as presented.

Motion by Sarah Owen, second by Marvin Jones; passed 7-0.

The meeting adjourned at 7:06 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 NORTH LINCOLN STREET • CABOT, ARKANSAS 72023 • (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS July 21, 2020

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Linda Hrynyk	Ward Central Elementary	Special Education Teacher	07/16/20

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Toni Bugg	Middle School North	Special Education Teacher	07/14/20
Mika Finney	Middle School North	Middle Level Math Teacher	07/03/20
Wendi Pickard	ACE/ALE	Social Studies Teacher	07/07/20

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Stacy Dalmut	Junior High South	PE/Health Teacher / Asst Jr High Girls Basketball Coach/Asst Jr High Girls Track Coach
Danika Zweifel	Ward Central Elementary	Pre-Kindergarten Teacher

CERTIFIED ONE YEAR LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Sean Coker	Cabot High School	Social Studies Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Martie Benton	Middle School South	Special Education Teacher

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CERTIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Stephanie Butler	Junior High South	Special Education Teacher
Ashley McFadden	Northside Elementary	Pre-Kindergarten Teacher - 1 year only
Hannah Thomas	Junior High North	English Teacher
Josh Weigner	Cabot High School	Biology Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS July 21, 2020

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Brock Bunting	Transportation	Bus Driver	06/29/20
Tori Hanley	Central Elementary	Pre-Kindergarten Paraprofessional	07/17/20
Julia Ray	Transportation	Bus Driver	07/07/20
Angela Simmons	Cabot High School	Special Education Paraprofessional	07/20/20

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Melody Bodiford	CAO	District Registrar / Receptionist
Rachel Downey	Middle School South	Special Education Paraprofessional
Tim Harrison	Transportation	FT Bus Driver
Elizabeth Hill	CLA	Special Education Paraprofessional
Tamra Johnston	Cabot High School	Special Education Paraprofessional
Lori Phillips	Central Elementary	Family Liaison

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Carol Armitage	Ward Central Elementary	Special Education Paraprofessional

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CLASSIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Brittney Bogard	Northside Elementary	Special Education Paraprofessional
Mariah Bozarth	Freshman Academy	Special Educatoin Paraprofessional
Anne Cumberland	CLA	Special Education Paraprofessional
Pamela Fitch	Central Elementary	Office Assistant
Tiffany Giambaivo	Westside Elementary	Pre-Kindergarten Paraprofessional
Jeffrey Hawkins	Junior High North	Custodian
Halle Johnston	Magness Creek Elementary	Special Education Paraprofessional
Amber Lomon	Central Elementary	Special Education Paraprofessional
Jose Munoz-Vargas	Transportation	Bus Driver
Elizabeth Ruegger	Mtn. Springs Elementary	Special Education Paraprofessional
Lissa Russ	Ward Central Elementary	Special Education Paraprofessional
Shawna Vargas	Central Elementary	Special Education Paraprofessional

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Donna Nash

Sarah Owen

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