

MINUTES OF THE AUGUST 18, 2020 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:01 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash, Joe Trusty, Marvin Jones, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

**APPROVAL**

Minutes from the regular July and special called August meetings were approved as presented.

July financials were approved as presented.

**ADMINISTRATIVE REPORT**

**Cabot Panther Digital Academy Update** – Aaron Randolph reported that they have been working on staffing for the digital academy since the last meeting. We currently have 739 students enrolled in the digital academy.

**Curriculum Team Report** – Aaron Randolph shared that the curriculum team has been working hard to prepare for the upcoming school year. They have identified essential standards to be addressed and worked to develop plans to fill the gaps from the abrupt end of classroom instruction last year. This year Wit and Wisdom will be added to the K-2 curriculum, and K-6 art will also have new curriculum.

**COMMUNITY ENGAGEMENT**

**Diversity, Equity, and Inclusion Report** – Jordan Boris provided an overview of the August 11<sup>th</sup> meeting with the Diversity, Equity, and Inclusion committee. The committee assigned action items to the two focus areas that were developed at the previous meeting. Some of the possible action items include library audits to gauge diversity in literary options, recognize and celebrate cultural holidays, training for staff, and collaborate with the community for a multi-cultural festival. The group will reconvene in October.

**Building and Grounds** – Michael Byrd reported that the foundation for the Northside addition was poured and they HVAC systems moved. Walls should be going up soon. The cheer and dance renovation project is now in the painting stage. New concrete was poured in the car drop off area at Junior High South. Nursing stations received half doors to be able to district medication. A new fence was installed at CLA to provide an outside area.

**Back to School Update** – Michael Byrd shared that half of our student desk partition order arrived at the high school today. ROTC is helping to assemble the partitions. The other half of the order should be here no later than Friday, and the partitions will be distributed to the

schools. Student masks should be here by Thursday and will also be distributed to the schools. We were able to get 40 N95 masks, gloves, and 20 face shields through the state since our order of those products has not come in yet. Dr. Thurman reported that the frequently asked questions page on the website is continuously updated with important information for students, parents, and staff.



The board voted to approve the resolution for the Cabot School District to participate in the CACFP Snack Program for the 2020-2021 school year.

Motion by Corey Williams, second by Donna Nash; passed 7-0.

Board member Sarah Owen asked that the legal transfers for students E.T and A.H.; E.G., L.G. and L.G.; and K.G. be pulled out of the group for discussion. After discussion, it was requested that the legal transfer for student K.G. be placed back in the group of outgoing legal transfers.

The board voted to deny the following outgoing legal transfers:

Student E.T. and A.H. - from the Cabot School District to the Fayetteville School District  
 Students E.G., L.G. and L.G. - from the Cabot School District to the Fayetteville School District  
 Motion by Sarah Owen, second by Marvin Jones; passed 7-0.

The board voted to approve the following outgoing legal transfers:

Student	Resident District	Receiving District
G.J. and A.J.	Cabot	Beebe
D.K	Cabot	Beebe
L.M.	Cabot	Beebe
K.G.	Cabot	Conway
A.A.	Cabot	Jacksonville North Pulaski
R.B.	Cabot	Lonoke

Motion by Corey Williams, second by Joe Trusty; passed 7-0.

The board voted to approve the following incoming legal transfer:

Student	Resident District	Receiving District
W.P.	Beebe	Cabot
N.P.	Beebe	Cabot
E.H.	Beebe	Cabot
B.M.	Beebe	Cabot

Motion by Donna Nash, second by Corey Williams; passed 7-0.

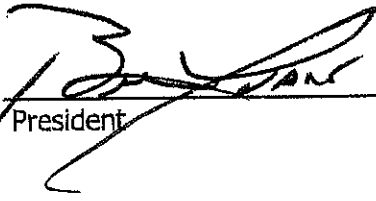
The board voted to approve the following employee disclosures for the 2020-2021 school year:


- Brooke Moore – Fluid Frame Productions
- Brooke Moore – Southern Coating and Nameplate
- Judy Moore – Southern Coating and Nameplate

Motion by Joe Trusty, second by Sarah Owen; passed 7-0

The board voted to approve personnel as presented.  
Motion by Corey Williams, second by Donna Nash; passed 7-0.

The meeting adjourned at 6:19 p.m.

  
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President

  
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Secretary

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
September 15, 2020**

**CERTIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Lori Bridges	CAO	Director of Pre-K	9/4/2020

**CERTIFIED ONE YEAR LEAVE OF ABSENCE**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Karyna Carbone	Westside Elementary	ESL Coordinator

**CERTIFIED TRANSFERS / REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Cindy Brown	Freshman Academy	Special Education Teacher
Brooke Fitch	Eastside	Reading Interventionist
Vicki Marshall	Southside Elementary / Magness Creek Elementary	Reading Interventionist
Julia Shoemaker	High School / Westside Elementary	ESL Coordinator (one year)
Nicole Smith	Middle School North	Special Education Teacher
Lisa York	CAO	Director of Pre-K

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Brittany Jatzlau	Eastside Elementary	2nd Grade Teacher (One Year Contract)

**CERTIFIED NEW HIRES (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Samantha Ketcher	Stagecoach Elementary	Kindergarten Teacher (One Year Contract)
Kortney Schiesz	Eastside Elementary	Kindergarten Teacher (One Year Contract)

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.**

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
September 15, 2020**

**CLASSIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Debbie Gibson	Middle School North	Custodian	10/20/20

**CLASSIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Harold Brooks	Transportation	Bus Driver	08/19/20
Judy Caldwell	Stagecoach Elementary / Central Elementary	Custodian	08/31/20
Marietta Dossett	Middle School North	Food Service	09/14/20
John Gebhard	ACE/ALE	Custodian	09/30/20
Ami Goade	Westside Elementary	Custodian	09/09/20
Tim Lackey	Westside Elementary	Custodian	08/24/20
Edwin Roedenbeck	Transportation	Bus Aide	09/02/20
Patricia Simpson	Transportation	Bus Driver	09/25/20
Jerry Vance	High School	Security Guard	09/02/20

**CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Brenda Smith	Freshman Academy	Food Service
Tina Sears	Junior High South	Special Education Paraprofessional

**CLASSIFIED RESCISSION OF EMPLOYMENT**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Izabel Wilson	Magness Creek Elementary	Custodian	09/09/20

**CLASSIFIED TRANSFERS / REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Tanya A. Adams	Central Elementary	Food Service
Amanda Haughn	Junior High South	Food Service
Kristy Hughes	Junior High South	Food Service
Kerry Matthews	Annex	Secretary
Stephanie Tiner	Eastside Elementary	Instructional Paraprofessional
Angelia Webster	Stagecoach Elementary	Special Education Paraprofessional
Sandy Weeks	Westside Elementary	Food Service

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Kyla Chandler	Annex	Office Assistant*
John Fields	Transportation	Bus Driver
Katrena Gates	Junior High North	Custodian
Brandi Hillenburg	District	Registered Nurse
Vivian Jackson	Westside Elementary	Custodian
Heather Leytham	Eastside Elementary	Educational Technologist
Lindsey Parish	District	Dyslexia Paraprofessional

**CLASSIFIED NEW HIRES (Cont'd)**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Taylor Schneider	District	Registered Nurse

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