

MINUTES OF THE JUNE 16, 2020 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:03 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash, Joe Trusty, Marvin Jones, and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, and directors.

Regular Agenda

Minutes from the regular May meeting were approved as presented.

May financials were approved as presented.

Concurrent Agenda

Arkansas Ready for Learning – Aaron Randolph provided information on the Arkansas Ready for Learning plan. Every district in the state must develop a blended learning for the 2020-2021 school year. Several committees have been formed to address the following six principle components for our Ready for Learning plan:

- 1) Academics
- 2) Human Capital
- 3) Student Support
- 4) Stakeholder Communication/Family and Community Engagement
- 5) District Operations and Fiscal Governance
- 6) Facilities and Transportation

Digital Learning Academy – For students who do not choose to return to the regular school setting, we will offer a digital learning academy. Students must register for the academy prior to school starting and will not be eligible to attend classes on campus during their enrollment as in the virtual academy. The academy will be available for students in grades kindergarten through twelfth.

Work Report

Buildings and Grounds Report - Dr. Thurman provided an update on several projects around the district. Landscaping has started around the Strength and Wrestling Center. Middle School South is being, and there will be spot painting and carpeting throughout the district. Junior High South is being rewired.

Financial Implications – COVID 19 – Tina Wiley provided an overview of the possible effects of COVID-19 on the funds the district receives through tax collections. These funds are delayed, so our biggest funding changes will more than likely come during the 2021-2022 school year.

ACTION

The board voted to accept the bids and approve the following vendors for the 2020-2021 school year:

- 1) Sysco Foods of Arkansas as the prime vendor for all food products
- 2) Harris Baking Company as the prime vendor for all bread products
- 3) Hiland Dairy as the prime vendor for all milk products

Motion by Joe Trusty, second by Corey Williams; passed 7-0.

The board voted to approve an employee disclosure for Kim Cook and The Sonshine Project.
Motion by Sarah Owen, second by Pam Clem; passed 7-0.

The board voted to approve the legal transfer of students E.M. and L.M. from the Jacksonville North Pulaski School District to the Cabot School District.
Motion by Donna Nash, second by Joe Trusty; passed 7-0.

The board voted to approve the resolution authorizing Dr. Tony Thurman, superintendent, and/or Michael Byrd, assistant superintendent, to represent and sign on behalf of the school district on property purchases, and to authorize payment of \$571,500 plus closing costs for the Putt Property (approved at the May 19th board meeting) to be paid by district check from district funds.

Motion by Joe Trusty, second by Donna Nash; passed 7-0

The board voted to approve the resolution for Suspension of District Policy to Align with Emergency COVID-19 Legislation and Statutory/Rule Waivers as presented.
Motion by Corey Williams, second by Pam Clem; passed 7-0.

The board voted to approve the resolution supporting diversity, equity, and inclusion as presented.
Motion by Joe Trusty, second by Donna Nash; passed 7-0.

The board voted to approve the Arkansas Ready for Learning LEA Assurance and Waiver Application for the 2020-2021 school year as presented.
Motion by Donna Nash, second by Sarah Owen; passed 7-0.

The board voted to approve personnel as presented.
Motion by Corey Williams, second by Pam Clem; passed 7-0.

The meeting adjourned at 7:07 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
June 16, 2020**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Stephanie Allnutt	Middle School North	Special Education Teacher	05/22/20
Theresa Carruthers	Junior High North	Special Education Teacher	05/22/20
Vanessa Falcinelli	Central Elementary	Speech Language Pathologist	05/22/20
Debbie Hill	Eastside Elementary	2nd Grade Teacher	05/22/20
Kim Lawrence	District	Psychological Examiner	05/22/20
Shiva McCraw	TBD	Special Education Teacher	05/22/20
Stephen Porter	Junior High South /	Secondary Teacher / Head	05/22/20
Christy Ritchie	Cabot High School	Agriculture Teacher	05/22/20
Mary Beth Stivers	Central Elementary	Special Education Facilitator	05/22/20
Christian Jill Wheeler	Ward Central Elementary	Elementary Teacher	05/22/20

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Brittany Holland	Westside Elementary	4th Grade Teacher
Erica Riddle	Ward Central	4th Grade Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
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Randi Adams	TBD	Elementary Teacher
Karen Cambridge	Middle School South	Library Media Specialist
Donna Fields	Ward Central Elementary	4th Grade Teacher
Carrie Glover	Middle School North / Freshman Academy	Special Education Teacher
Ryann Grubbs	Cabot High School	Agriculture Teacher
Paxton Harmon	Middle School North	Middle Level Teacher
Nicole Holmes	TBD	Special Education Teacher
Meagan Joslin	TBD	Special Education Teacher
Alexis McKedy	Middle School North	Middle Level Teacher
Nicole Passage	Junior High South / High School	Secondary Teacher / Asst Softball Coach / Asst Volleyball Coach
Michael Reitz	Junior High South / Cabot High School	Secondary Teacher / Head Boys Soccer Coach
Erik Schramm	Freshman Academy	Physical Science
Mary Beth Stivers	Central Elementary	Speech Language Pathologist

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
June 16, 2020**

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Michael Bryant	Transportation	Bus Driver	05/22/20
Vickie Coyle	Transportation	Bus Aide	05/22/20
Christina Drozd	Southside Elementary	Special Education Paraprofessional	05/22/20
Kimberly Ellzey	Junior High South	Special Education Paraprofessional	05/22/20
Crystal Morse	Freshman Academy	Secretary	05/22/20
Norma Neal	Transporation	Bus Driver	05/22/20
Laura Pilgrim	Westside Elementary	Pre-K Paraprofessional	05/22/20
Stephanie Tiner	Eastside Elementary	Duty Paraprofessional	05/22/20

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Lia Bell	Freshman Academy	Registered Nurse
Susan Covington	ACE/ALE/CLA	Registered Nurse
Sandra Loper	Special Programs	Secretary
Kathy Parchman	Cabot High School	Special Education Paraprofessional
Donna Reeves	Freshman Academy	Special Education Paraprofessional

Tanya Ross	Freshman Academy	Special Education Paraprofessional
Lindsey Selucky	Annex	Secretary

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Richard Babbs	Transportation	Bus Driver
Debbie Dinges	Transportation	Bus Aide
Elizabeth Hill	Transportation	Bus Aide
Gerald Kiihnl	Transportation	Bus Driver
Kent Tarvin	Transportation	Bus Driver
Stephanie Tiner	Eastside Elementary	Educational Technologist
Justin Turner	Transportation	Bus Driver P/T
Candice Watson	Mtn. Springs	Registered Nurse
Rachael Williams	District Floater	Registered Nurse

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