

MINUTES OF THE APRIL 21, 2020 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:00 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Donna Nash (remotely), Corey Williams, Joe Trusty, and Marvin Jones. Also in attendance were Dr. Tony Thurman, Aaron Randolph (remotely), Nicole Gatewood (remotely), John West, and Karen Davis.

**CONSENT AGENDA**

Minutes from the regular March meeting were approved as presented.

March financials were approved as presented.

**CURRICULUM REPORT**

**Curriculum Update** – Aaron Randolph provided an update on several programs in the curriculum department. AMI is continuing with P-6 using the PBS lessons and 7-11 completing portfolios. Prior to the school closures, we completed 230 English Language Proficiency Assessments (ELPA) and 745 juniors participated in the ACT.

Professional development can qualify for the 2020-2021 school year beginning May 1, 2020. Science of Reading (SOR), Arkansas History, and Human Trafficking are currently being assigned. Summer programs will use a distance learning format, with ESY using the AMI format. Wit and Wisdom will be added to the K-2 grades this coming school year.

There were 930 nominations for Teacher of the Year. The district winner selection will take place on May 6<sup>th</sup>.

**Schools of Innovation Update** - Nicole Gatewood reported that the SOI draft application was submitted on March 2. We received some feedback regarding the application and additional date will be provided. The three goals selected to focus on in the application were: social and emotional needs, career readiness, and ensuring relevant curriculum while providing real-life opportunities. We had several partnerships in the works with area companies; however, many of these have been placed on hold due to the pandemic situation.

**BUILDINGS AND GROUNDS REPORT**

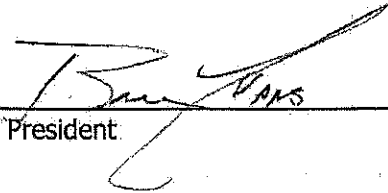
**Buildings and Grounds Report** - Dr. Thurman provided an update on several projects around the district. The wrestling center should be completed in the next few weeks. They have been working on the sidewalks outside of the facility. New bleachers were installed at Junior High North. Bids will be opened on April 30 for the Northside Elementary addition and

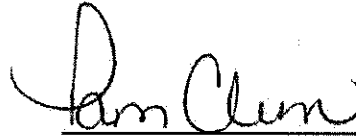
the cheer and dance renovation.

**Action**

The board voted to approve personnel as presented.  
Motion by Sarah Owen, second by Pam Clem; passed 7-0.

The meeting adjourned at 5:50 p.m.

  
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President

  
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Secretary

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
April 21, 2020**

**CERTIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Lora Caery	Middle School South	Language Arts Teacher	06/30/20
Gina Riley	District	Special Education Facilitator	06/30/20

**CERTIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Haley Ashabranner	TBD	Special Education Teacher	04/01/20
Kayla Britton	High School	Computer Science Teacher / Asst. Swim Coach	05/22/20
Jordan Ladyman	Junior High North / Junior High South	Choral Director	05/22/20

**CERTIFIED TRANSFERS / REASSIGNMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Logan Bailey	High School	Secondary Teacher / Head Boy's Basketball Coach
Alana Graham	High School	Assistant Principal / Student Success Coordinator

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
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Bethany Kidd      Middle School South      Language Arts Teacher

The contract of Superintendent, Dr. Tony Thuman, was unanimously approved through June 30, 2023.

The contract of Assistant Superintendent, Michael Byrd, was unanimously approved through June 30, 2022.

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.**

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
April 21, 2020**

**CLASSIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Connie Payne	Eastside	Educational Technologist	06/30/20

**CLASSIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Steven Burks	Transportation	Bus Driver	04/01/20
Jessica Evener	Freshman Academy	SpEd Paraprofessional	05/22/20
Brandon Jay	Transportation	P/T Bus Driver Position Only	05/22/20
Julie Mahoney	Transportation	P/T Bus Driver Position Only	05/22/20
Mary Beth Trammel	Transportation	P/T Bus Driver	05/22/20

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Veronica Leyva	Middle School South	Custodian

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