

# SAFETY & SECURITY Long-Term Projects

## Top Priorities:

- ☛ Upgrade security and fire alarm systems
- ☛ Enhance lighting & cameras at student drop off/pick up areas
- ☛ Key fob entry system (RFID badges option)
- ☛ Install live-feed monitors in offices to monitor real-time video
- ☛ Increase high school security guard visibility
- ☛ Enhance district emergency communication equipment
- ☛ Camera & recording upgrades - all facility entrances

## Facilities:

- ☛ Renovation of office areas to improve visibility
- ☛ Upgrade exterior lighting on all campuses
- ☛ Upgrade fencing around student activity areas
- ☛ Additional lighting around Panther Stadium & secure fencing
- ☛ Improve signage and visibility at student crosswalks
- ☛ Install emergency call boxes
- ☛ Portable metal detectors that can be used at athletic events, dances, and various activities/events

## Technology:

- ☛ Utilize new technology to monitor arrival & departure of students
- ☛ Monitor student electronic communication while on school network (emails, Google classroom, social media, etc.)
- ☛ Expand Visitor Management System

## Transportation:

- ☛ Transportation GPS/Student Management System for bus safety
- ☛ Traffic & Speed Management Systems to increase student safety
- ☛ Additional interior/exterior cameras on bus fleet

## HOW WILL FUNDS BE USED ABOVE THE COST OF SALARIES & BENEFITS FOR SECURITY STAFFING?

The costs for salary and benefits will increase every year. Equipment must be replaced and maintained as needed. Technology, such as cameras, monitors, and door sensors must be replaced on a regular schedule. Finally, we will have safety and security needs in the future that will require funding that cannot yet be anticipated.



## 2018 Preferential Primary Election

### Early Voting Hours:

Monday to Friday: 8am - 6pm  
Saturday: 10am - 4pm  
May 21: 8am - 5pm

### Early Voting: May 7-21

Cabot Library  
909 West Main Street

### Early Voting: May 14-21

Ward Chamber of Commerce  
80 West Second Street

### Election Day May 22 All Polling Sites

7:30am - 7:30pm

For more information on polling sites:  
[www.2018lonokecountyelections.com](http://www.2018lonokecountyelections.com)

Registered voters living in the Cabot School District (not only the city of Cabot) are eligible to vote. This includes the communities of Austin and Ward.

# Cabot PUBLIC SCHOOLS

"Protecting what  
matters most!"

PROTECTING OUR STUDENTS &  
STAFF IS OUR HIGHEST PRIORITY.  
WE WANT OUR CAMPUSES TO BE  
WELCOMING, BUT WE MUST  
REMAIN VIGILANT.



It's about  
**KIDS**  
Cabot Public Schools

## PROTECTING WHAT MATTERS MOST!

"We now live in a new world and though the focus of schools should be on teaching and learning, funding to ensure the safest environment for our students and staff must be a priority. Since the recent school tragedy in Florida, we have invested over \$500,000 to increase security and safety measures at all schools. Much more needs to be done, and just like anything else, it comes at a cost. We cannot put a price tag on safety and security. We must have a plan to meet this ongoing need.

At the March school board meeting, the board approved a request to ask patrons for a 2.0 millage increase during the upcoming May 2018 election. Our last increase was 10 years ago. This millage will generate an estimated \$1.3 million dollars annually and will allow us to create multiple new security positions and fund long-term safety and security projects. Most importantly, it will help us protect what matters most!"

Dr. Tony Thurman  
Superintendent, Cabot Public Schools

## WHY A 2.0 MILLAGE INCREASE IS NEEDED



**CREATE ADDITIONAL SECURITY POSITIONS**



**SECURITY VEHICLES, UNIFORMS, TRAINING & SUPPLIES**



**UPGRADE FIRE SYSTEMS, LIGHTING/CAMERAS WITH LIVE FEEDS, KEY FOB SYSTEMS, IMPROVE COMMUNICATION EQUIPMENT**



**RENOVATE SCHOOL OFFICE AREAS TO IMPROVE SAFETY & VISIBILITY**



**PORTABLE METAL DETECTORS TO BE UTILIZED AT ATHLETIC EVENTS, DANCES, & VARIOUS ACTIVITIES**



**UPGRADE CAMERAS ON ALL BUSES  
INSTALL EXTERIOR BUS CAMERA/MONITOR SYSTEMS**

## ESTIMATED SECURITY COSTS

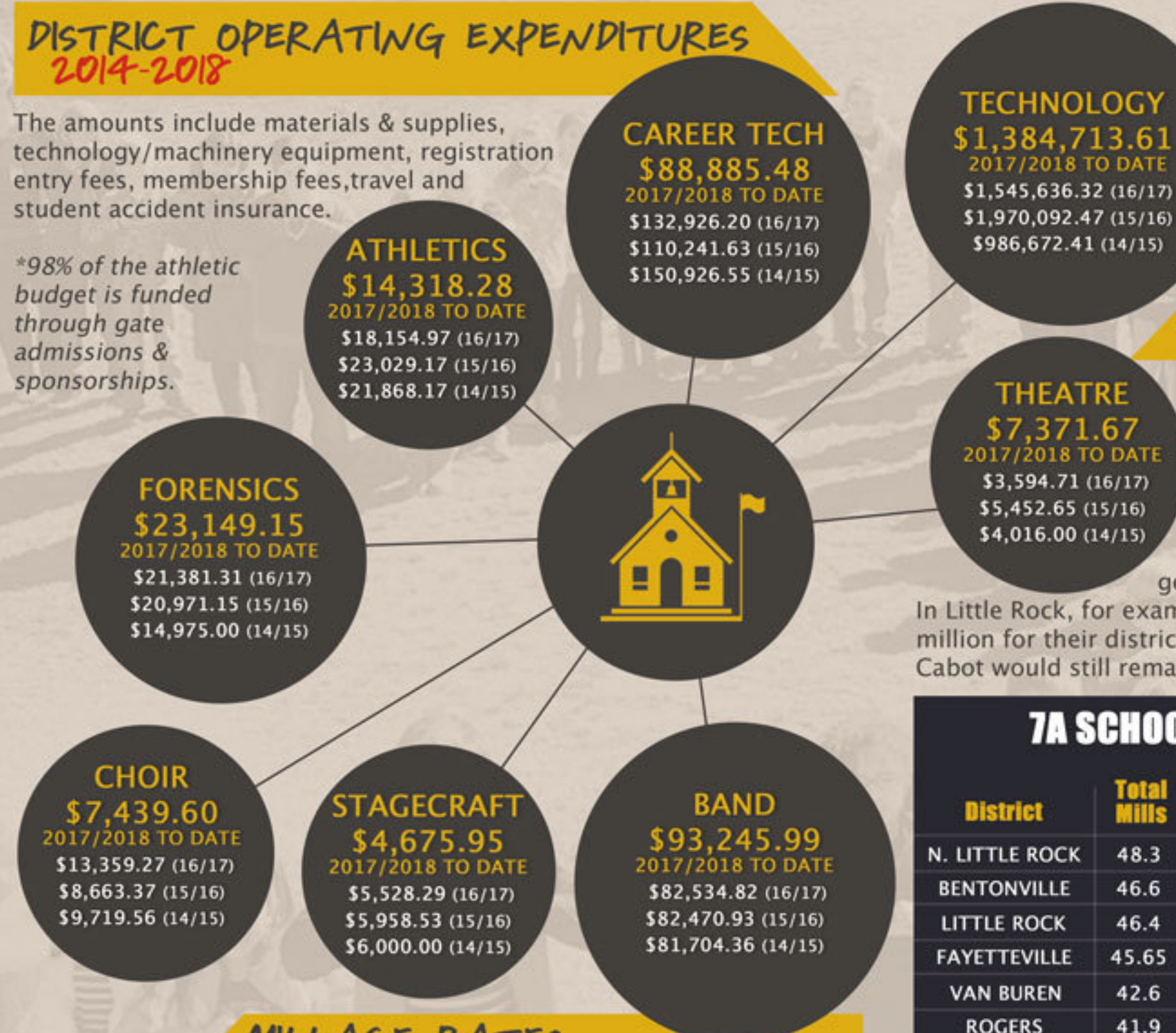
**Start-Up Costs - \$1,050,000**  
Salaries & Benefits, Uniforms, Radios, Training, Vehicles, Supplies, Security Carts

**Ongoing Estimated Annual Costs - \$850,000 - \$2,000,000**  
Salaries & Benefits, Uniforms, Training, Supplies, Equipment replacements

## DISTRICT OPERATING EXPENDITURES 2014-2018

The amounts include materials & supplies, technology/machinery equipment, registration entry fees, membership fees, travel and student accident insurance.

\*98% of the athletic budget is funded through gate admissions & sponsorships.



"Protecting what matters most!"

## VALUE OF 1 MILL?

A mill is equal to 1.10 of one cent (.001). Compared to other 7A school districts and those of similar size and programming, the Cabot School District has one of the lowest millage rates with 1 mill generating just under \$700,000.

In Little Rock, for example, 1 mill generates \$3.6 million for their district. Even with a millage increase, Cabot would still remain below the 7A group average.

## 7A SCHOOL DISTRICTS

District	Total Mills	2016 Assessed Value	Value of 1 Mill
N. LITTLE ROCK	48.3	\$780,729,827	\$780,730
BENTONVILLE	46.6	\$1,951,564,770	\$1,951,565
LITTLE ROCK	46.4	\$3,664,903,062	\$3,664,903
FAYETTEVILLE	45.65	\$1,574,124,503	\$1,574,125
VAN BUREN	42.6	\$431,348,658	\$431,349
ROGERS	41.9	\$1,953,172,340	\$1,953,172
BRYANT	40.8	\$801,127,234	\$801,127
SPRINGDALE	40.5	\$1,633,448,806	\$1,633,449
<b>CABOT</b>	<b>39.5</b>	<b>\$697,334,634</b>	<b>\$697,335</b>
CONWAY	38.1	\$1,197,681,170	\$1,197,681
FORT SMITH	36.5	\$1,526,293,767	\$1,526,294
GROUP AVERAGE	42.44	\$1,473,793,525	\$1,476,521

## MILLAGE RATES

The Cabot School District has one of the **LOWEST** millage rates at 39.5 mills.

## DISTRICTS IN LONOKE COUNTY & SURROUNDING AREAS



## AVERAGE 2 MILL COST TO HOMEOWNER

VALUE OF HOME	ANNUAL	MONTH	DAY
\$50,000	\$20.00	\$1.67	\$0.05
\$100,000	\$40.00	\$3.33	\$0.11
\$150,000	\$60.00	\$5.00	\$0.16
\$200,000	\$80.00	\$6.67	\$0.22
\$250,000	\$100.00	\$8.33	\$0.27

\*LAST MILLAGE INCREASE OF 3.9 WAS APPROVED IN MARCH 2008

COMMUNITY IMPACT