



**Cabot Public School District  
Mountain Springs Elementary  
School Improvement Plan**

Mission Statement: Mountain Springs Elementary is climbing to new heights in education, as we prepare students to become productive citizens, by meeting the academic, physical, social and emotional needs for every child, in every classroom, every day.

<b>Priority #1</b>	
<b>Improvement Plan Focus Area: SOR (Phonics First)</b> <b>To increase 3rd and 4th grade ELA scores, all teachers will be trained in the Science of Reading.</b>	
<b>Priority Area:</b> <i>Based on the identified focus area, what issue needs to be addressed to achieve the goal?</i>	<b>Team Member(s) Responsible:</b> <b>Mandy Watkins</b> <b>Tori Harrison</b> <b>Melanie Fox</b> <b>Jennifer Bradley</b> <b>Madison Kelly</b> <b>Sadie Jenkins</b> <b>Kim Howey</b>
<b>Teachers will implement and follow RISE initiatives and Phonics First with fidelity.</b>	
<b>Desired Outcome:</b> <i>When fully implemented, what will be different as a result of addressing this priority?</i>	
<b>Student achievement will increase in the areas of encoding ,decoding, writing and reading comprehension.</b>	
<b>Root Cause(s):</b> <i>What is the heart of the issue? What evidence supports this conclusion?</i>	
<b>The purpose for this goal is to address gaps in literacy achievement. The growth has been measured by the MAP assessment, MAP Skills Checklist, ACT Aspire, Phonics First assessments and DIBELS 8.</b>	
<b>Alignment to District Core Belief:</b>	

High-performing, academic success is one of our top priorities.

Priority #1 Actions				
Action to Address the Root Cause & Outcomes	Team Member(s) Responsible	Timeline	Resources and/or Funding(include fund source)	Progress Monitoring Data
Phonics First will be implemented in all classrooms.	Jennifer Bradley	2020-2022	Phonics First Teaching Resources Decodable Text	Phonics First Assessments
Teachers will attend RISE training. <b>(Due to the pandemic, RISE trainings will have possible online options for teachers to participate safely.)</b>	Mandy Watkins	2020-2022	District & State Funding	Certificate of Completion
Kindergarten and second grade will have pilot teachers implement the Wit & Wisdom curriculum.	Madison Kelly	2020-2022	Building level Instructional Funds used for purchase of the Teacher's Guide as well as a workbook per pilot.	Unit Assessments Exit Tickets
Third and fourth grade will implement the Wit & Wisdom curriculum.	Sadie Jenkins	2020-2022	District purchased Wit & Wisdom resources	Unit Assessment Exit Tickets Edulastic Assessments

**Priority #2**

**Improvement Plan Focus Area: Increase Student Achievement**

In an effort to increase all student achievement in the areas of literacy and math, teachers will utilize resources designed to aid in growth.

**Priority Area:** *Based on the identified focus area, what issue needs to be addressed to achieve the goal?*

**MSE will utilize available resources to include Edulastic, MAP Continuum and reports, GROW Time, Test Prep materials and the implementation of Wit and Wisdom.**

**Desired Outcome:** *When fully implemented, what will be different as a result of addressing this priority?*

**Increased student achievement will be measured by growth in MAP, ACT Aspire and district assessments.**

Team Member(s) Responsible:

**Mandy Watkins  
Tori Harrison  
Melanie Fox  
Jennifer Bradley  
Madison Kelly  
Sadie Jenkins  
Kim Howey**

**Root Cause(s):** *What is the heart of the issue? What evidence supports this conclusion?*

In an effort to reach desired achievement for all students, MSE will implement the previously listed strategies to increase student academic growth.

**Alignment to District Core Belief:**

**High-performing, academic success is one of our top priorities.**

**Priority #2 Actions**

Action to Address the Root Cause & Outcomes	Team Member(s) Responsible	Timeline	Resources and/or Funding(include fund source)	Progress Monitoring Data
Teachers will utilize Edulastic in the classroom.	Tori Harrison	2020-2022	Edulastic.com	Reports from site
MAP Continuum and Proficiency Reports will be used to monitor student achievement.	Jennifer Bradley	2020-2022	Interim Assessments (program purchased by district) <b>(Due to the current pandemic, winter MAP scores from the 2019-2020 year will be used as a monitor at the beginning of the year.)</b>	Proficiency Reports Student Reports
GROW Time will target student interventions needed.	Jennifer Bradley	2020-2022	MAP Data, Phonics First Assessments (used to place students & move students in groups) <b>(Due to the current pandemic, winter MAP scores from 2019-2020 will be used to place students, as well as Phonics First assessments that will be given when students return in the fall.)</b>	MAP Proficiency Reports ASPIRE Date PF Assessments DIBELS Assessments
Wit & Wisdom Curriculum will be purchased for instruction in classrooms.	Mandy Watkins	2020-2022	Program purchased by district Power Points to go along with lessons (apx. \$50 per module)	Wit & Wisdom Edulastic assessments Program Assessments

Test Prep books will be used in 3rd & 4th Grade for preparation of assessment.	Sadie Jenkins	2020-2022	\$19.95 per book Ordered 6 books (2 Reading, 2 Math, 2 English)	Classroom Assessments Teacher Observations
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### Leadership Team

Team Member's Name	Team Member's Role (Admin, Teacher, Community Member, etc.)
Mandy Watkins	Principal
Tori Harrison	Assistant Principal
Melanie Fox	Counselor
Jennifer Bradley	Instructional Facilitator
Kim Howey	Media Specialist
Sadie Jenkins	Classroom Teacher
Madison Kelly	Classroom Teacher/Health & Wellness Coordinator