

**Cabot Public Schools - 4304
Paraprofessional Salary Schedule**

Effective Date: 7/1/2020
Board Adoption: 2/18/2020

| Step (not years) | I | II |
|---------------------|-------|-------|
| 0 | 11.03 | 11.64 |
| 1 | 11.20 | 11.82 |
| 2 | 11.37 | 11.99 |
| 3 | 11.54 | 12.20 |
| 4 | 11.72 | 12.39 |
| 5 | 11.90 | 12.59 |
| 6 | 12.09 | 12.80 |
| 7 | 12.28 | 13.01 |
| 8 | 12.48 | 13.23 |
| 9 | 12.69 | 13.46 |
| 10 | 12.90 | 13.69 |
| 11 | 13.12 | 13.92 |
| 12 | 13.34 | 14.17 |
| 13 | 13.57 | 14.42 |
| 14 | 13.80 | 14.67 |
| 15 | 14.04 | 14.94 |
| 16 | 14.29 | 15.21 |
| 17 | 14.55 | 15.49 |
| 18 | 14.81 | 15.78 |
| 19 | 15.08 | 16.07 |
| 20 | 15.35 | 16.37 |
| 21 | 15.64 | 16.68 |
| 22 | 15.93 | 17.00 |
| 23 | 16.23 | 17.33 |
| 24 | 16.54 | 17.67 |
| 25 | 16.86 | 18.01 |
| 26 | 17.19 | 18.36 |
| 27 | 17.53 | 18.72 |

I-Level One Paraprofessionals
II-Level Two Paraprofessionals
Duty Para Only - Paid at Level I Step 0

For positions requiring the completion of the Praxis or an AA degree (or equivalent), additional compensation will be as follows:

Successful Completion of Praxis: 20 cents per hour
AA Degree (60 college hours): 30 cents per hour

\s\Marvin Jones, President of the Board