

**Cabot Public Schools - 4304  
Office/Clerical Salary Schedule**

**Effective Date: 7/1/2020  
Board Adoption: 2/18/2020**

Step (not years)	I	II	III
0	11.77	12.31	13.26
1	11.92	12.49	13.46
2	12.09	12.66	13.66
3	12.26	12.87	13.87
4	12.43	13.06	14.09
5	12.61	13.26	14.31
6	12.79	13.47	14.54
7	12.98	13.68	14.77
8	13.17	13.90	15.01
9	13.37	14.13	15.25
10	13.58	14.36	15.51
11	13.79	14.59	15.77
12	14.01	14.84	16.03
13	14.23	15.08	16.31
14	14.46	15.34	16.59
15	14.69	15.61	16.88
16	14.93	15.88	17.18
17	15.18	16.16	17.48
18	15.44	16.45	17.80
19	15.70	16.74	18.12
20	15.97	17.04	18.45
21	16.24	17.35	18.79
22	16.53	17.67	19.14
23	16.82	18.00	19.50
24	17.12	18.34	19.87
25	17.43	18.68	20.28
26	17.75	19.03	20.64
27	18.08	19.39	21.04

I-Office Assistant  
II-Secretary  
III-Lead Secretary

**\sMarvin Jones, President of the Board**