

MINUTES OF THE SEPTEMBER 17, 2024 BOARD OF EDUCATION
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 6:00 p.m. Those in attendance were school board members Pam Clem, Sarah Owen, Corey Williams, James Hertzog, Marvin Jones, and Kevin Tipton. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Cabot High School student Alyssa Swafford.

CONSENT AGENDA

Minutes from the regular August 13 meeting were approved as presented. August financials were approved as presented.

Motion by Marvin Jones, second by James Hertzog; passed 7-0.

RECOGNITION

Student Spotlight – Alyssa Swafford was recognized from Cabot High School for her resiliency and dedication. Over the past year, she has overcome many struggles and found a great support system from high school administrators. Alyssa now enjoys coming to school and is looking forward to making plans to attend college.

PLC Building Recognition – Stephanie Wade was recognized for her outstanding work in the PLC process. Her passion for people has shown as she has taken the lead with the CTE singleton teachers. Mrs. Wade also does an excellent job with inclusion practices in her classroom.

CURRICULUM REPORT

AP Exams – Aaron Randolph explained that AP courses are governed by College Board and are designed to mimic what would be taught in a first or second year college class. This past year, Cabot administered 964 AP exams, which is a record for the district. A 3, 4 or 5 on an AP exam is considered a successful score and earns college credit. Sixty-nine percent of the AP exams administered last year earned a successful score.

ACT Summer Program – Alana Graham shared that 37 students participated in the ACT summer program that was open to junior and senior students over the summer to prepare for the ACT. This was a two week course, and 25 of the 37 students sat for the ACT in July. Seventeen of those students increased their score.

Special Programs: Inclusive Practices – Haley Beavert shared that all general education teachers and new hires have been trained for special programs inclusion. The special programs department has 151 additional IEPs this year than they did this time last year. Jessica Saum

explained that students receive instruction in all classroom settings. Resource is no longer a separate class in 7th and 8th grades, and that change will take place at the high school in the coming years. The district currently has 1,617 students with IEPs and all but 73 take the regular assessment. The ultimate goal is for every classroom to be an inclusive setting. Andrea Mendoza and Kellye Bing shared that they have been having office hours in the buildings to talk to staff and work on any student issues.

SUPERINTENDENT'S REPORT

Legal Transfer Approvals – Dr. Thurman reported that 3 outgoing legal transfers were approved and 17 incoming legal transfers were approved.

Buildings and Grounds Report – Michael Byrd reported 95% of the practice pavilion is complete. Landscaping should start next week and the turf is currently being installed. The pre-k metal buildings should be delivered in October, and the slab for Pre-K North is complete. The district carpet project is complete, other than Fine Arts and CAO. The bid opening or the special programs annex will be held this Thursday. Turf is being removed at the fieldhouse to begin the locker room expansion.

Free and Reduced Lunch Percentages – For information.

Current Enrollment – For information.

District Safety and Security – Michael Byrd presented information from the Arkansas School Safety Commission's last report that was released on October 1, 2022. The report provided eight priority 1 projects that districts could do with their School Safety Grant funds. Cabot received \$506,800 School Safety Grant funds, and \$1.2 million went to security projects from a second lien bond sale. With these security funds, the district completed electronic access controls on doors, installed visitor management systems, equipped classroom doors with window covers, installed locks for classrooms, placed classroom numbers to be seen from the building exterior, and installed touch bar exit devices for any student buildings that did not currently have them. The district was recently made aware that additional grant money is available, so the district has applied for additional funds.

SUPERINTENDENT PRE-ACTION REPORTS

2024-2025 Budget – Dr. Thurman presented the 2024-2025 budget for approval. Eighty percent of the budget is staffing, and staffing is not typically finalized until September, so that is why the budget is approved at this time. Tina Wiley explained that our major funding sources are tax assessments and state foundation funding. The district is only receiving a 1.28% increase in tax assessment, while districts around us are receiving a much greater increase in tax assessments. The amount provided from the state for each student increased, but our ADM decreased so we are receiving declining enrollment money, which is only a fraction of what we receive for each student. There was not an increase in the LEARNS supplemental funding.

Chromebook Resolution – Dr. Thurman read the resolution to approve selling seniors graduating in May 2025 their Chromebooks for \$10.

Employee Disclosures – Dr. Thurman presented updated employee disclosures for:

Christy and Jason Rogers
Ginger LeQuieu

The Makery
Flipped at the Stadium, LLC

Joint Use Agreements – Dr. Thurman presented the following joint use agreements:

Cabot School District and Cabot Parks and Recreation
Cabot School District and First Baptist Church
Cabot School District and Mt. Carmel Baptist Church

Expulsion – Michael Byrd presented the expulsion for student 6016.

Expulsion – Michael Byrd presented the expulsion for student 7086.

Expulsion – Dr. Thurman shared that the expulsion for student 3066 will be appealed, so a special appeal will be held at the end of the meeting.

ACTION

The board voted to approve the 2024-2025 school year budget as presented, including all State Categorical and Federal budgets.

Motion by Corey Williams, second by James Hertzog; passed 7-0.

The board voted to approve the resolution that provides Cabot High School seniors the opportunity to purchase their Chromebooks for \$10 upon graduation and removes these items from the Cabot Public Schools' inventory.

Motion by Sarah Owen, second by Pam Clem; passed 7-0.

The board voted to approve the following updated employee disclosures:

Christy and Jason Rogers
Ginger LeQuieu

The Makery
Flipped at the Stadium, LLC

Motion by Sarah Owen, second by James Hertzog; passed 7-0.

The board voted to approve the following joint use agreements for a five-year period:

Cabot School District and Cabot Parks and Recreation
Cabot School District and First Baptist Church
Cabot School District and Mt. Carmel Baptist Church

Motion by Marvin Jones, second by James Hertzog; passed 7-0.

The board voted to uphold the administrations recommendation to expel student 6016 for

the remainder of the 2024-2025 school year.
Motion by James Hertzog, second by Corey Williams; passed 7-0.

The board voted to uphold the administrations recommendation to expel student 7086 for the remainder of the 2024-2025 school year.
Motion by Corey Williams, second by James Hertzog; passed 7-0.

Representatives for student 3066 appealed the expulsion recommendation. They requested a closed appeal hearing. After hearing statements from both sides, the board voted to move into executive session for discussion.
Motion by Sarah Owen, second by Marvin Jones; passed 7-0.

The board reconvened in public session. The board voted to expel student 3066 for the remainder of the 2024-2025 school year.
Motion by Kevin Tipton, second by Sarah Owen; passed 7-0.

PUBLIC COMMENT

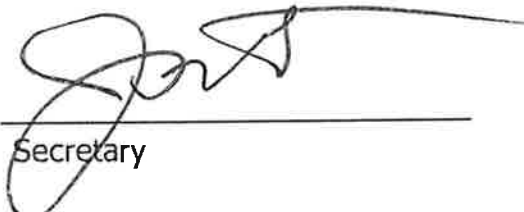
None

The board voted to approve personnel as presented.
Motion by Sarah Owen, second by Kevin Tipton; passed 7-0.

The meeting adjourned at 10:01 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
09/17/2024**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Kristen Bokker	Freshman Academy	Special Education Teacher	10/11/2024
Katherine Simmons	Junior High South	Math Teacher	08/14/2024

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Jessica Newman	Freshman Academy	Special Education Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Shasta Jarmon	Junior High South	Math Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
09/17/2024**

CLASSIFIED RETIREMENTS

Teresa Whittenburg	Central Administrative Office	District Registrar/ Receptionist	12/31/24
--------------------	----------------------------------	-------------------------------------	----------

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Amy Coleman	Westside	Educational Technologist Paraprofessional	8/13/24
Tammy Copeland	Jr. High North	Custodial Response Team II	8/29/24
Misty Fitzgerald	Middle School South	Office Assistant	9/30/24
Stephanie Mahoney	Middle School South	Special Education Paraprofessional	8/20/24
Heather Reynolds	Transportation	Bus Aide	9/10/24
Robbie Rhoden	Transportation	Bus Aide	8/23/24

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Tiffany Cotton	Stagecoach	Food Service
Clarissa Smith	Middle School South	Special Education Paraprofessional
Logan Yancey	Westside	Educational Technologist

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Julianna Anglin	Jr. High North	Dyslexia Paraprofessional
Deborah Booles	Cabot Learning Academy	Special Education Paraprofessional
Darling Canales	High School	Food Service
Lewis Caraway	Warehouse	Event Support Team I
Jeannie Carpenter	Southside	Food Service
Addison Duncan	Middle School South	Special Education Paraprofessional
Brandi Eisenhower	Junior High North	Special Education/ Instructional Paraprofessional
Krystal Garringer	Panther Academy	Instructional Paraprofessional
Patricia Hill	Middle School North	G/T Paraprofessional
Carla Holman	Ward Central	Building Reset Team II (Start date: 8-19-24)
Daniece Howard	Southside	Instructional/Duty Paraprofessional
Jack Johnson	Warehouse	Event Support Team I
Kaylie Lucas	Central	Duty Paraprofessional
Elyssa Middleton	Child Development Center	Daycare Worker
Forrest Morrow	Freshman Academy	Food Service Warehouse Driver
Carolyn Rhoden	Transportation	Bus Aide

Justen Taggard

Middle School
South

ISS Paraprofessional

Jacqueline Tonnessen

Transportation

Bus Driver

Brittney Weeks

Ward Central

Building Reset Team I

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.