

MINUTES OF THE JULY 15, 2024 BOARD OF EDUCATION
CABOT SCHOOL BOARD

Board President Joe Trusty called the meeting to order at 6:06 p.m. Those in attendance were school board members Pam Clem, Sarah Owen, Corey Williams, James Hertzog, Kevin Tipton, and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Board President Joe Trusty.

CONSENT AGENDA

Minutes from the regular June 18 meeting were approved as presented. June financials were approved as presented.

Motion by Corey Williams, second by James Hertzog; passed 7-0.

CURRICULUM REPORT

Student Data Report – Stacy Allen and Alana Graham provided a report on summer programs. The summer reading program served 150 incoming 3rd and 4th grade students and was held at Northside Elementary. Thirty junior high students participated in a two-week summer school to help refine their literacy and math skills. A credit recovery program was offered at the high school level and 59 students participated. Many high school students also participated in accelerated course offerings in PE, health, professional communication, and computer science.

SUPERINTENDENT'S REPORT

2023-2024 Year End Financial Report – Dr. Thurman reviewed the 2023-2024 year-end financial report.

Legal Transfer Approvals – Dr. Thurman reported that 5 outgoing legal transfers were approved and 21 incoming legal transfers were approved.

Buildings and Grounds Report – Michael Byrd reported that the steel structure of the practice pavilion is in place and the turf should be installed in mid-August. Plumbing is 70% complete at Pre-K North and the saferoom walls are going up. The roundabouts by Pre-K South are going well and will be open before school begins. The Child Development Center is on track and should be completed in the next few days. The drawings for the special programs addition to CAO are at the state for approval. The remainder of the technology renovation should be complete this week. A fence will be installed between the playground and the bus circle at Northside Elementary.

SUPERINTENDENT PRE-ACTION REPORTS

2025 School Board Election – Dr. Thurman read the resolution for the Cabot School Board to hold the 2025 school board election in the spring election cycle.

2024-2025 School Improvement Plans – Dr. Duerkop presented the 2024-2025 school improvement plans that have to be posted on the website by August 1.

Sale of Property – 404 N. 2nd Street – Dr. Thurman read the resolution to accept the bid and approve the sale of the property located at 404 N. 2nd Street.

Items to Sell or Dispose of – Transportation – Dr. Thurman read the resolution to allow the sell or disposal of several vehicles from the transportation department and remove these items from the district's inventory.

Building Fund Transfer – Dr. Thurman read the resolution authorizing the district to transfer \$1,000,000 from the operating fund to the building fund for the 2023-2024 school year.

ACTION

The board voted to approve the resolution to hold the 2025 school board elections during the primary in the spring.

Motion by James Hertzog, second by Sarah Owen; passed 7-0.

The board voted to approve the 2024-2025 school improvement plans as presented.

Motion by Corey Williams, second by James Hertzog; passed 7-0.

The board voted to approve the bid of \$425,200 from The CAM Group, Inc., and to authorize Dr. Tony Thurman or his designee to represent and sign on behalf of the school district any and all documents necessary to affect the sale of this property. Board member Corey Williams left the room for the vote.

Motion by Marvin Jones, second by James Hertzog; passed 6-0-1.

The board voted to approve the resolution to sell or dispose of vehicles no longer used by the transportation department as presented.

Motion by Corey Williams, second by Marvin Jones; passed 7-0

The board voted to approve the resolution to transfer \$1,000,000 from the operating fund to the building fund for the 2023-2024 school year.

Motion by James Hertzog, second by Pam Clem; passed 7-0.

PUBLIC COMMENT

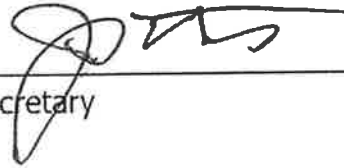
None

The board voted to approve personnel as presented. Board members Marvin Jones and Kevin Tipton left before the personnel vote was taken.
Motion by Sarah Owen, second by Pam Clem; passed 5-0.

The meeting adjourned at 8:00 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
07/15/2024**

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Samantha Carter	Stagecoach	Special Education Teacher
Karen Goodman	District	K-6 STEM Coordinator
Lindsay MacMillan	Northside	Learning Specialist
Barbie Walker	High School	Professional Communications Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Allison Haile	Central	Teacher
Jayne Kimpel	Junior High North	Science Teacher
Katy Peeples	Middle School South	Special Education Teacher
Payton Sorrell	Panther Academy	Business Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 07/15/2024

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Hayley Buchanan	Transportation	Bus Aide	7/2/24
Margarita Orton	Freshman Academy	Special Education Paraprofessional	7/14/24

CLASSIFIED TWO SEMESTER LEAVE OF ABSENCE

Krystal Perkins	Eastside	Instructional Paraprofessional
-----------------	----------	-----------------------------------

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Steve Jackson	Middle School South/ Stagecoach	ESOL Paraprofessional
Wesley Harrell	Southside	Physical Education Paraprofessional
Jonathon O'Bryan	Transportation	Bus Driver
Ashlie Rawe	Northside	Physical Education Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Colten Crews	Ward Central	Occupational Therapist
Darrell Duran	High School	Security Guard
Alexis Hightower	Jr. High South	Special Education Paraprofessional

Meghan Jones	Northside	Pre-K Paraprofessional
Michael Keech	Jr. High South	ISS Paraprofessional
Adrian Madding	High School	Security Guard
Stephanie Mahoney	Middle School South	Special Education Paraprofessional
Adreama Martin	Southside	Duty Paraprofessional
Christi Page	Ward Central	Instructional/Duty Paraprofessional
Vanessa Palmer	Magness Creek	Duty Paraprofessional
Lauren Potter	Jr. High South	Special Education Paraprofessional
Keith Renuard	Transportation	Full-Time Bus Driver

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
07/15/2024**

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Samantha Carter	Stagecoach	Special Education Teacher
Karen Goodman	District	K-6 STEM Coordinator
Lindsay MacMillan	Northside	Learning Specialist
Barbie Walker	High School	Professional Communications Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Allison Haile	Central	Teacher
Jayne Kimpel	Junior High North	Science Teacher
Katy Peebles	Middle School South	Special Education Teacher
Payton Sorrell	Panther Academy	Business Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 07/15/2024

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Hayley Buchanan	Transportation	Bus Aide	7/2/24
Margarita Orton	Freshman Academy	Special Education Paraprofessional	7/14/24

CLASSIFIED TWO SEMESTER LEAVE OF ABSENCE

Krystal Perkins	Eastside	Instructional Paraprofessional
-----------------	----------	-----------------------------------

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Steve Jackson	Middle School South/ Stagecoach	ESOL Paraprofessional
Wesley Harrell	Southside	Physical Education Paraprofessional
Jonathon O'Bryan	Transportation	Bus Driver
Ashlie Rawe	Northside	Physical Education Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Colten Crews	Ward Central	Occupational Therapist
Darrell Duran	High School	Security Guard
Alexis Hightower	Jr. High South	Special Education Paraprofessional

Meghan Jones	Northside	Pre-K Paraprofessional
Michael Keech	Jr. High South	ISS Paraprofessional
Adrian Madding	High School	Security Guard
Stephanie Mahoney	Middle School South	Special Education Paraprofessional
Adreama Martin	Southside	Duty Paraprofessional
Christi Page	Ward Central	Instructional/Duty Paraprofessional
Vanessa Palmer	Magness Creek	Duty Paraprofessional
Lauren Potter	Jr. High South	Special Education Paraprofessional
Keith Renuard	Transportation	Full-Time Bus Driver

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.