

MINUTES OF THE SEPTEMBER 21, 2023 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 5:59 p.m. Those in attendance were school board members Pam Clem, Joe Trusty, Corey Williams, James Hertzog, Marvin Jones, and Kevin Tipton. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by students Caleb Ruspoli and Emma Jenkins.

CONSENT AGENDA

Minutes from the regular August 15 meeting was approved as presented. August financials were approved as presented.

Motion by Joe Trusty, second by James Hertzog; passed 7-0.

RECOGNITION

Student Spotlight – Emma Jenkins from Stagecoach Elementary and Caleb Ruspoli from Junior High North were recognized for their achievements on the ACT Aspire.

PLC Building Recognition –Debbie Grimes from Stagecoach Elementary and Kelly Howard from Junior High North were recognized for their work in the PLC process for their schools.

CURRICULUM REPORT

PLC/Student Academic Performance Report (ASPIRE) – Aaron Randolph, Pam Wilson and Alana Graham shared data from the past year's ACT Aspire results. This assessment was chosen in 2016 to evaluate 3rd through 8th grade students. The district scored at or above the state average in all grades and all areas. Last year was the final year for the ACT Aspire. This year the state standardized test is the ATLAS, which is based on Arkansas state standards.

LEARNS Community Service Requirement – Aaron Randolph reported that starting with current 9th graders, student will have to have 75 community service hours completed in order to qualify for graduation. This year's 9th graders will leave Freshman Academy with a minimum of 15 hours that will be earned through the Keystone class. Students can earn hours outside of school as well and hours can be banked.

SUPERINTENDENT'S REPORT

Project ADAM – Principal Micah House reported that Cabot Middle School North has been designated a Heart Safe School through Arkansas Children’s Hospital’s Project ADAM. This effort was spearheaded by their school nurse, Anne Randolph, who assembled a team to be trained on how to respond in the event of a cardiac emergency. District Health Services Coordinator shared her experience watching the cardiac drill that was performed at the school to achieve this certification.

PPC and CPPT Legislative Update – Leila Seigrist provided an update on Acts 781 and 782 that were passed at the last legislative session that pertain to PPC and CPPT groups. Both of these groups review policies and make recommendations. The new regulations require that the groups audio record their meetings and put these recordings and their minutes on the district website.

Buildings and Grounds Report – Michael Byrd reported earthwork is being done at the new Cabot Learning Academy and windows have been installed. The district has cleared trees and removed the house by Middle School North in preparation for the new drive. The lights have been shipped for the auditorium renovations and a sound check is scheduled for October 4. The district is working with the contractor to finalize the new pre-k design.

Legal Transfer Approvals – Dr. Thurman reported that 20 students were approved for incoming legal transfers and 5 students were approved for outgoing legal transfers.

Free and Reduced Lunch Percentages – For information.

Current Enrollment – For information.

SUPERINTENDENT PRE-ACTION REPORTS

2023-2024 Budget – Tina Wiley provided a review of the 2023-2024 budget. Board member Kevin Tipton left the meeting at 6:58 p.m. due to another engagement.

Chromebooks for Graduates – Andy Martin shared that we have offered seniors the opportunity to purchase their chromebooks for \$10 when they graduate. Last year 528 seniors purchased their chromebooks.

Election Preferred Procedure – Arkansas Code Annotated § 6-14-102(c)(1) provides that a school board can request the county board of election commissioners to declare an election by candidate, opening no polling places and allowing the candidate to be the only vote, if the election is not at the same time as a preferential primary or general election, there is no more than one candidate, and there are no other items on the ballot, with the exception of the local tax rate if it is not being changed or restructured.

CACFP Snack Program – This resolution authorizes the district’s food service

department to provide and receive reimbursements for snacks provided to the pre-k students through the CACFP snack program.

2024 Master Plan – Michael Byrd shared that the board approves the master plan for the district every two years.

Technology Equipment Recycle/Disposal – A list of items was presented to be approved for recycle/disposal and removed from the Cabot School District inventory.

Law Enforcement Mutual Aid Agreements – The Austin Police Department and Lonoke County Sheriff Department mutual aid agreements with the Cabot Public School Police Department were presented for approval.

AR Code Ann. §6-17-414(g) – Bus driver Stacey Kelly previously received a waiver from the Cabot School Board to be employed with the district; however, she left the district for another opportunity and would now like to return as a substitute bus driver. She must be approved for a new waiver in order to be employed as a substitute bus driver with the district again.

ACTION

The board voted to approve the 2023-2024 school year budget as presented, including all state categorical and federal budgets.

Motion by Corey Williams, second by Joe Trusty; passed 6-0.

The board voted to approve the resolution that provides Cabot High School seniors the opportunity to purchase their chromebooks for \$10 upon graduation and removes these items from the Cabot Public Schools' inventory.

Motion by James Hertzog, second by Corey Williams; passed 6-0.

The board voted to request that the Lonoke County Election Commission hold an election by candidate for the 2023 annual school board election, opening no polling places and allowing the candidate to cast the sole vote in the election.

Motion by Joe Trusty, second by Pam Clem; passed 6-0.

The board voted to approve the resolution for the Cabot School District to participate in the CACFP Snack Program for the 2023-2024 school year.

Motion by Corey Williams, second by Joe Trusty; passed 6-0.

The board voted to approve the resolution for the 2024 Master Plan and the 2025-2027 Partnership Project Applications as presented.

Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to authorize the Cabot School District to dispose of/recycle the broken

and/or obsolete technology equipment on the attached list and remove it from the Cabot Public School District inventory.

Motion by Joe Trusty, second by James Hertzog; passed 6-0.

The board voted to approve the mutual aid agreements between the Cabot Public Schools Police Department and the Austin Police Department and the Cabot Public Schools Police Department and the Lonoke County Sheriff's Office.

Motion by Joe Trusty, second by Pam Clem; passed 6-0.

The board voted to approve the waiver request for applicant Stacey Kelly.

Motion by James Hertzog, second by Corey Williams; passed 6-0.

PUBLIC COMMENT

None

The board voted to approve personnel as presented.

Motion Joe Trusty, second by James Hertzog; passed 6-0.

The meeting adjourned at 7:44 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72 v

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 9-21-23

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Stephanie Lisk	Junior High North	Media Specialist	9/29/2023

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Marti Benton	CHS	Special Education Teacher	9/1/2023

CERTIFIED ONE YEAR LEAVE OF ABSENCE

Erica Riddle	Ward Central	Teacher	9/14/2023
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CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Lori Lombardi	Ward Central	Teacher (One Year Contract)
Mindy Woodruff	Ward Central	Special Education Teacher (One Year Contract)

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 9-21-23

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Tamyra Andrews	Southside	Food Service	8/22/2023
Liezl Cross	Freshman Academy	Food Service	8/24/2023
Mirla Krul	Freshman Academy	Food Service	9/13/2023
Kayla Lewis	Middle School South	Custodian	9/11/2023
Tammy Miles	Magness Creek	Duty Paraprofessional	8/18/2023
Artess Pistolich	Freshman Academy	Food Service	8/24/2023
Doris Roberts	Middle School North	Special Education Paraprofessional	8/24/2023
Dana Smith	Junior High South	Secretary	11/1/2023

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

Robert Stanley	Transportation	Bus Driver
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CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Tammy Calvert	Magness Creek	Duty Paraprofessional
Wendy Engle	Middle School South/Stagecoach	ESL Paraprofessional
Linda Hoskins	Middle School North	Special Education Paraprofessional

Shanon Key	Cabot Public Schools Police Department	Dispatcher
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Victoria Phillips	Stagecoach	Duty / Instructional Paraprofessional
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CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Haley Buchanan	Transportation	Bus Aide
Connor Cagle	High School	Custodial Response Team I
Michelle Dove	Magness Creek	Special Education Paraprofessional
Luis Gonzalez	Warehouse	Custodial Response Team II / Part Time Day Shift
Nykita Graham	Middle School South	Custodial Response Team I
Mary Green	Jr. High North	Food Service
Terry Hager	Transportation	Bus Aide
Beverly Johnson	Transportation	Bus Aide
Twila Kaseberg	Transportation	Bus Aide
Sarah Leuhsler	Transportation	Bus Driver
John Major	Freshman Academy	Construction Paraprofessional
Myra Medlin	Magness Creek	Special Education Paraprofessional
Amanda Neal	Southside	Food Service
Makenzie Payne	Transportation	Bus Aide

Angelica Petritsch	Junior High North	Custodial Response Team I
Kyle Sidell	Maintenance/ Construction	Electrician
Andrew Snider	Freshman Academy	Custodial Response Team I
Robert Trainer	Transportation	Bus Aide
Brooke Young	Middle School North	Food Service

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.