

MINUTES OF THE OCTOBER 17, 2023 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 6:02 p.m. Those in attendance were school board members Pam Clem, Joe Trusty, James Hertzog, Marvin Jones, and Kevin Tipton. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Corey Williams was absent.

The Pledge of Allegiance and moment of silence were led by high school senior Ryan Decker.

**CONSENT AGENDA**

Minutes from the regular September 21 meeting was approved as presented.  
September financials were approved as presented.  
Motion by Marvin Jones, second by Pam Clem; passed 6-0.

**RECOGNITION**

***RISE School Awards*** – Sandy Shepard with the Arkansas Department of Education recognized Eastside Elementary and Stagecoach Elementary with RISE School Awards. The RISE Award recognizes schools that demonstrate successful implementation of the Science of Reading. Twenty-two schools in the state applied and eleven were granted the award.

***National Merit Semifinalists*** – Aaron Randolph recognized the following students for being named 2023 National Merit Semifinalists:

Ryan Decker	Chandler Ford
Katelin Kellar	Anna McPhail
Maddie Peck	Gavin Reardon

***Student Spotlight*** – Alivia Partido from Eastside Elementary was recognized for her perseverance and contributions at school. Jackson Leonard from Freshman Academy was recognized for his academic achievements.

***PLC Building Recognition*** – Melissa Borroughs from Eastside Elementary was recognized for her contributions in the PLC process and the RISE awards application. Shirley Wade and Stacy Cates from Freshman Academy were recognized for their work to have 72% of their students grow in math over the past year.

**CURRICULUM REPORT**

***PLC/Student Academic Performance Report (ASPIRE)*** – Aaron Randolph

provided an overview of ESSA scores and how those are divided over the grade levels. The five indicators of success on the ESSA School Index are achievement, growth, English learner progress toward English language proficiency, graduation rate, and school quality and student success (SQSS).

#### SUPERINTENDENT'S REPORT

***Junior High Sports Conference*** – Athletic Director Scott Reed explained that the Cabot School District has been invited to join the River Valley Conference for our junior high teams. This conference plays three nights a week, and the change would begin in the fall of 2024.

***Social Media Guidelines and Expectations*** – Dr. Thurman provided an overview of the social media guidelines that were provided to the schools regarding sharing information on social media.

***Buildings and Grounds Report*** – Michael Byrd reported that Cabot Learning Academy is very close to completion. They are hanging electrical and they awning is being installed. The land for Middle School North's drive is cleared and this should be able to open next semester. The state has approved the practice pavilion, so construction should begin soon on that project.

***Legal Transfer Approvals*** – Dr. Thurman reported that 8 students were approved for incoming legal transfers and 1 student was approved for an outgoing legal transfer.

***Current Enrollment*** – For information.

***Free and Reduced Lunch Percentages*** – For information.

#### SUPERINTENDENT PRE-ACTION REPORTS

***Law Enforcement Mutual Aid Agreement*** – The mutual aid agreement with the Ward Police Department was presented.

***Sale of Property Resolution*** – A list of maintenance items, mainly lighting related, no longer needed was presented for approval to sell.

#### ACTION

The board voted to approve the mutual aid agreement between the Cabot Public Schools Police Department and the Ward Policy Department. Motion by Joe Trusty, second by James Hertzog; passed 6-0.

The board voted to authorize the Cabot School District to sell the listed maintenance equipment and remove these items from the Cabot Public Schools' inventory.  
Motion by James Hertzog, second by Marvin Jones; passed 6-0.

**PUBLIC COMMENT**

None

The board voted to approve personnel as presented.  
Motion Joe Trusty, second by James Hertzog; passed 6-0.

The meeting adjourned at 9:01 p.m.



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President



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Secretary

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
10-17-23**

**CERTIFIED RETIREMENTS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Jennifer Griffin	Eastside	Teacher	10/4/2023

**CERTIFIED RESIGNATIONS**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>DATE</b>
Kate Newport	Ward Central	Special Education Teacher	01/02/2024

**CERTIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Cylee Drake	High School	Teacher

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 10-17-23

### CLASSIFIED RETIREMENTS

Edith Burke	Ward Central	Lead Custodian	12/31/2023
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### CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Luis Gonzalez	Warehouse	Custodial Response Team II / Part Time Day Shift	10/2/2023
Britt Hall	Northside	Special Education Paraprofessional	10/13/2023
Chrissie Havens	Mountain Springs	Duty Paraprofessional	9/29/2023
Amber Sims	Freshman Academy	Food Service	9/22/2023
Regina Weeks	High School	Custodial Response Team II / Part time	11/3/2023
Brooke Young	Middle School North	Food Service	9/27/2023

### CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

Jonathon O'Bryan	Transportation	Bus Driver
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### CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Mary Anderson	Jr. High South	Secretary
Alexis Dobrovich	Eastside	Special Education Paraprofessional

**CLASSIFIED NEW HIRES**

<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>
Heather Aylett	Middle School South	Secretary
Adam Coats	Transportation	Bus Driver- Part Time
Brittany Mount	Westside	Duty/Instructional Paraprofessional
JoAnn Ruffner	Middle School North	Custodial Response Team I / Part-time

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