

MINUTES OF THE JUNE 18, 2024 BOARD OF EDUCATION CABOT
SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 5:32 p.m. Those in attendance were school board members Pam Clem, Sarah Owen, Corey Williams, James Hertzog, and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Kevin Tipton was absent.

The Pledge of Allegiance and moment of silence were led by Board President Joe Trusty.

CONSENT AGENDA

Minutes from the regular May 21 and special called June 10 meetings were approved as presented. May financials were approved as presented.
Motion by Sarah Owen, second by James Hertzog; passed 6-0.

CURRICULUM REPORT

Special Programs Report – Andrea Mendoza and Kellye Bing provided an overview of the ESY program, which is being held at Westside Elementary this year. This program is no charge to students and every student with an IEP is eligible to participate. It is designed to prevent regression and is not summer school or credit recovery. The program is held Tuesday through Thursday for five weeks and consists of a morning session and an afternoon session. This year 61 students are participating in the program.

Student Data: Attendance – Michael Byrd provided the following attendance percentages:

2024	92.41%
2023	92.06%
2022	93.39%
2021	94.67%

Some schools have put attendance incentives in place to encourage students to come to school every day.

SUPERINTENDENT'S REPORT

Legal Transfer Approvals – Dr. Thurman reported that four outgoing legal transfers were approved and ten incoming legal transfers were approved.

Buildings and Grounds Report – Michael Byrd reported that eight or nine bays are up at the practice pavilion and electrical is being installed. The projected completion date is estimated as September of this year. Classrooms have been set up in the CPS Child Development Center. Carpet removal is ongoing in the district and several buildings are at the punch list phase. They are working on some final details on the MSN inclusive

playground and then the district's inclusive playground project will be complete. Middle School South has received new lighting and paint in the cafeteria, and Middle School North will receive an office renovation.

Free and Reduced Lunch Percentages – For information.

Spring 2024 Student Activities – Scott Reed and Kasey Wylie shared that we had 1836 students participate in athletic activities in the 2023-2024 school year, compared to 1657 in the 2022-2023 school year. Thirty-three athletes signed for college scholarships, 11 athletes were selected for all-star teams, and 3 coaches were selected as all-star coaches. The district also had two state champions: Cabot High School cheer and boys wrestling.

SUPERINTENDENT PRE-ACTION REPORTS

Refunding of Construction Bonds – Series B, Dated July 11, 2024 – Jack Truemper of Stephens, Inc. reviewed the refunding documents and financials for the bond. The resolution includes a new MA agreement since the bond issue size changed. Robert Baird & Co., Inc. was the winning bidder at 4.176259%, and it is a five-year call.

ESSA and IDEA Assurance and GEPA Statement – Dr. Thurman reviewed the assurances that were presented.

2024-2025 CPS Child Development Center Salary Schedule – Tina Wiley explained that the contract days were decreased to 190 days from 195 days on the CPS Child Development Center salary schedule.

Wilbur Mills Co-op Voting Designees – Dr. Thurman read the resolution providing voting rights to Michael Byrd or Aaron Randolph at Wilbur Mills Co-op in Dr. Thurman's absence.

CACFP Snack Program Resolution – Dr. Thurman read the resolution authorizing the district to participate in the CACFP Snack Program for pre-k students.

2024-2025 School Meal Prices – Dr. Thurman reported that school meal prices will stay the same for the 2024-2025 school year and the district will continue with the free breakfast program.

2024-2025 Food Service Bids – Dr. Thurman presented the food service bid recommendations:

- 1) Sysco Foods of Arkansas as the prime vendor for all food products, paper supplies, and chemical products.
- 2) American Paper & Twine as a secondary vendor for paper products.
- 3) Dawn Wholesale as the prime vendor for all bread and water products.
- 4) Hiland Dairy as the prime vendor for all milk products.

5) L & J Restaurant Holdings, DBA Pizza Pro of Cabot for all pizza products.

2024–2025 Gate Admission – Scott Reed and Kasey Wylie presented a proposal to increase gate prices from \$5 to \$7, except for 7th grade sports, which will remain at \$5. This increase is due to the increase cost of officials and equipment.

Resolution to Sell District Property – Fine Arts – Dr. Thurman read the resolution to authorize the sell of old lighting equipment from the fine arts department at the high school.

Resolution to Sell District Property – Band – Dr. Thurman read the resolution to authorize the sell of band show items from “Cadence of the Canopy” and winter guard items from the winter guard show “Poses.”

Resolution to Sell District Property – 404 North Second Street – Dr. Thurman read the resolution to authorize the sell of the property at 404 North Second Street via bids with a minimum price of \$425,000.

Resolution to Sell District Property – 1348 West Main, Austin – Dr. Thurman read the resolution to sell the property located at 1348 West Main in Austin via bids with a minimum starting price of \$3,500.

2024-2025 Student Handbook – Dr. Thurman shared that two additional changes were made to the prohibited conduct section since the board last saw the proposal.

Employee Disclosures – Dr. Thurman presented the following list of employee disclosures for consideration:

<u>Employee</u>	<u>Vendor</u>
Kara Reynolds	Frontlines Guard and Drum Major Camp
Kara Reynolds	Scott Reynolds
Kara Reynolds	Brandon Reynolds
Kara Reynolds	TMF
Kim Thompson	Thompson Turf & Sprinklers
Eva Zweifel	Little Z Boutique
Brooke Moore	Fluid Frame Productions
Brooke Moore	Southern Coating and Nameplating
Pam Wilson	Card My Yard
Cynthia Wilson	Card My Yard
Michael Byrd	Caroline Byrd
Phillip Franklin	Lauren Franklin

Phillip Franklin	Ellipsis Designs
Christy and Jason Rogers	The Makery
Jill Shinn	Willing Ways, Inc.
Ginger LeQuieu	Flipped at Stadium, LLC

Beason Disclosure and Resolution – Dr. Thurman presented the disclosure for Angela Beason and Old Arkansas Alarm Company.

Payne Disclosure and Resolution - Dr. Thurman presented the disclosure for Linda Payne and Arkansas Sign and Design.

Wiley Disclosure and Resolution – Dr. Thurman presented the disclosure for Tina Wiley and Rush Truck Center.

Trusty Disclosure and Resolution – Dr. Thurman presented the disclosure for Joe Trusty and Red River Ford.

Williams Disclosure and Resolution – Dr. Thurman presented the disclosure for Corey Williams and Centennial Bank.

ACTION

The board voted to approve the resolution authorizing the issuance and delivery of Bonds; and prescribing other matter pertaining thereto (Cabot School District No. 4 of Lonoke County, AR Refunding and Construction Bonds, Series B, dated July 11, 2024). Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the ESSA and IDEA Assurance and GEPA Statement and to authorize the superintendent to sign such assurances and to submit a budget to the Arkansas Department of Education as required. Motion by Sarah Owen, second by James Hertzog; passed 6-0.

The board voted to approve the revised 2024-2025 Daycare Salary Schedule as presented, change the Daycare Support and Daycare Lead from 195 days to 190 days. Motion by James Hertzog, second by Corey Williams; passed 6-0.

The board voted to approve the resolution naming Michael Byrd and Aaron Randolph as voting designees at Wilbur Mills Co-op in Dr. Thurman's absence. Motion by Marvin Jones, second by Sarah Owen; passed 6-0

The board voted to approve the resolution for the Cabot School District to participate in the CACFP Snack Program for the 2024-2024 school year. Motion by Sarah Owen, second by Marvin Jones; passed 6-0.

The board voted to approve the following 2024-2025 school meal prices, with no increase over last year, and to continue the free breakfast program for students:

Breakfast	\$1.25
Adult Breakfast	\$3.00
Reduced Breakfast	\$.30
Elementary Lunch	\$2.65
Secondary Lunch	\$2.85
Adult Lunch	\$4.00
Reduced Lunch	\$.40

Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to approve the food bids as presented and to approve the following vendors for the 2024-25 school year:

- 1) Sysco Foods of Arkansas as the prime vendor for all food products, paper supplies, and chemical products.
- 2) American Paper & Twine as a secondary vendor for paper products.
- 3) Dawn Wholesale as the prime vendor for all bread and water products.
- 4) Hiland Dairy as the prime vendor for all milk products.
- 5) L & J Restaurant Holdings, DBA Pizza Pro of Cabot for all pizza products.

Motion by Corey Williams, second by James Hertzog; passed 6-0.

The board voted to approve the increase of gate admission prices to athletic events from \$5.00 to \$7.00 for all events, except 7th grade athletic events.

Motion by Marvin Jones, second by Pam Clem; passed 6-0.

The board voted to approve the resolution to sell old lighting equipment as presented from the fine arts auditorium on GovDeals and remove this equipment from the Cabot Public Schools' inventory.

Motion by Sarah Owen, second by James Hertzog; passed 6-0.

The board voted to approve the sale of the marching band show items from the "Cadence of the Canopy" show as presented to Woodford County High School in Versailles, KY for \$5,000 and the winter guard show items from "Poses" show as presented to Pottsville High School in Pottsville, AR for \$3,000 and remove these items from Cabot Public Schools' inventory.

Motion by Sarah Owen, second by Marvin Jones; passed 6-0.

The board voted to approve the resolution to sell the property located at 404 North Second Street in Cabot via bids with a minimum price of \$425,000 and to provide Dr. Thurman authorization to sign all documents to effect the sale of the property.

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the resolution to sell the property located at 1348 West Main Street in Austin as is and remove it from Cabot Public Schools' inventory. The resolution authorizes Dr. Thurman or his designee to receive bids with a minimum starting price of \$3,500 and to sign all documents to effect the sale of the property.
 Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to approve the 2024-2025 Student Handbook as presented.
 Motion by Pam Clem, second by Marvin Jones; passed 6-0.

The board voted to approve the following employee disclosures for the 2024-2025 school year as presented:

<u>Employee</u>	<u>Vendor</u>	<u>Relationship</u>	<u>Amount</u>
Kara Reynolds	Frontlines Guard and Drum Major Camp	Parents	\$9,000
Kara Reynolds	Scott Reynolds	Spouse	\$3,000
Kara Reynolds	Brandon Reynolds	Son	\$1,000
Kara Reynolds	TMF	Self	TBD
Kim Thompson	Thompson Turf & Sprinklers	Spouse	Under \$10,000
Eva Zweifel	Little Z Boutique	Daughter-in-law	\$4,000
Brooke Moore	Fluid Frame Productions	Spouse and Self	\$2,000
Brooke Moore	Southern Coating and Nameplating	Spouse	\$2,000
Pam Wilson	Card My Yard	Spouse and Self	\$2,500
Cynthia Wilson	Card My Yard	Spouse and Self	\$2,500
Michael Byrd	Caroline Byrd	Daughter	\$3,000
Phillip Franklin	Lauren Franklin	Spouse	\$2,500
Phillip Franklin	Ellipsis Designs	Self	\$6,000
Christy and Jason Rogers	The Makery	Self	\$1,500
Jill Shinn	Willing Ways, Inc.	Spouse	\$5,000
Ginger LeQuieu	Flipped at Stadium, LLC	Self and Spouse	\$3,500

Motion by Corey Williams, second by Sarah Owen; passed 6-0.

The board voted to approve the waiver disclosure and resolution for Angela Beason, assistant principal, and Old Arkansas Alarm Company for the 2024-2025 school year at the recommendation of administration.

Motion by James Hertzog, second by Pam Clem; passed 6-0.

The board voted to approve the waiver disclosure and resolution for Linda Payne, coordinator, and Arkansas Signs and Designs for the 2024-2025 school year at the recommendation of administration.

Motion by Sarah Owen, second by Corey Williams; passed 6-0.

The board voted to approve the waiver disclosure and resolution for Tina Wiley, director, and Rush Truck Center for the 2024-2025 school year at the recommendation of administration.

Motion by Marvin Jones, second by Sarah Owen; passed 6-0.

The board voted to approve the disclosure for Joe Trusty, board member, and Red River Ford for the 2024-2025 school year at the recommendation of administration. Mr. Trusty left the room for the discussion and the vote.

Motion by Pam Clem, second by Sarah Owen; passed 5-0-1.

The board voted to approve the waiver disclosure and resolution for Corey Williams, board member, and Centennial Bank for the 2024-2025 school year at the recommendation of administration. Mr. Williams left the room for the discussion and vote.

Motion by James Hertzog, second by Marvin Jones; passed 5-0-1.

The board voted to uphold the administration's recommendation to expel student 1842 for the first semester of the 2024-2025 school year.

Motion by Sarah Owen, second by Pam Clem; passed 6-0.

Representatives for student 3979 appealed the expulsion recommendation. They requested a closed appeal hearing. The board voted to assign student 3979 to one semester at ALE with the discretion for administrative review at that time.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

PUBLIC COMMENT

None


The board voted to approve personnel as presented.

Motion by Sarah Owen, second by Corey Williams; passed 6-0.

The meeting adjourned at 8:35 p.m.



President



Secretary



**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
6-18-24**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Michelle McVay	Junior High North	Science Teacher	06/12/2024
Jimmy Prowse	Junior High South	Teacher/Boys Assistant Basketball/Track Coach	06/12/2024
Kristen Scott	Middle School South	English Teacher	06/18/2024
Danielle Smith	Central	Teacher	06/18/2024

CERTIFIED TRANSFERS

NAME	LOCATION	POSITION
Keith Percefull	Middle School South	Music Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Josh Bemus	Junior High South/ Freshman Academy	PE & Health Teacher/Boys Assistant Basketball/Track Coach
Sadie Brannon	Junior High South	Math Teacher
Emily Chesser	Central	Teacher
Alexandria Flynn	Ward Central	Music Teacher
Chrisse Havens	Mt Springs	Special Education
Nolan McNiel	Middle School South	Science/Social Studies Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 6-18-24

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Connor Cagle	Mt. Springs	Custodian - Custodial Response Team I	6/25/24
Christina Roberts	Transportation	Bus Driver	6/30/24
Kristina Shirley	Southside	Duty Paraprofessional	6/4/24
Vanessa Webb	Central	Duty Paraprofessional	6/13/24
Hunter Vickers	Mt. Springs	Educational Technologist	6/17/24

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Ashley Bowmaster	Middle School South	Special Education Paraprofessional
Tyler Elliott	Middle School North	Special Education Paraprofessional
Wendy Engle	Middle School South	Dyslexia Paraprofessional
April Hamm	Junior High North	Special Education Paraprofessional
Katherine Hicks	Stagecoach	Special Education Paraprofessional
Angela Hook	Cabot Learning Academy	Special Education Paraprofessional
Linda Hoskins	Middle School South	Special Education Paraprofessional

Myra Medlin	Freshman Academy	Special Education Paraprofessional
Christy Noble	Cabot Learning Academy	Special Education Paraprofessional
Clinton Pack	Middle School North	Special Education Paraprofessional
Leah Smith	Junior High South	Special Education Paraprofessional
Elizabeth Walls	Middle School North	Special Education Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Misty Brubaker	Ward Central	Special Education Paraprofessional
James Floyd	Middle School North	Special Education Paraprofessional
Ashlyn Green	Junior High North	Special Education Paraprofessional
Cheryl Hobbs-Popovich	Northside	Special Education Paraprofessional
Susan Mueller-Fritz	Freshman Academy	Special Education Paraprofessional
Stacy Pollock	Northside	Special Education Paraprofessional

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.