

MINUTES OF THE JULY 17, 2023 BOARD OF EDUCATION CABOT
SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 5:15 p.m. Those in attendance were school board members Pam Clem, Marvin Jones, Joe Trusty, Corey Williams, James Hertzog, and Kevin Tipton. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Arkansas State Representative Brian Evans.

CONSENT AGENDA

Minutes from the regular June meeting were approved as presented. June financials were approved as presented.
Motion by Joe Trusty, second by James Hertzog; passed 7-0.

RECOGNITION

Arkansas Secondary Principal of the Year –Representative Brian Evans and Senator Ricky Hill presented Ahna Davis with Arkansas House of Representative and Senate citations, respectively, for being named Arkansas Secondary Principal of the Year.

CURRICULUM REPORT

PLC/Student Academic Performance Report– Alana Graham reported that in the 2022-2023 school year Cabot Freshman Academy students had over 95% credit passage rate for all four core subjects. Junior high summer school was direct instruction focused on math and literacy, and there were 53 students registered. High school summer school had 165 students, and math and English had the highest number of participants for credit recovery.

4TH QUARTER SUBSTITUTE DRAWING

Sherri Jennings announced that there were 718 substitutes that qualified for the 4th quarter incentive. Board President Sarah Owen spun to randomly select the following qualified substitutes:

Jennifer Hill
Dason Lee

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd shared that the new damage from the recent storms a few weeks ago will be covered by insurance and the materials have been ordered. Contractors are working on sheet rock at Cabot Learning Academy, and they are widening the road and installing sidewalks by the facility. The summer flooring project is on punch list items now. The band tower is in production. The district has been working with the city of Austin on the training center site. The building at that site will be moved to the track facility on Bellamy. The interactive panel installation is going well, and upgrades have started in Panther Arena.

2022-2023 Year End Financial Report – Dr. Thurman reviewed the 2022-2023 financial report. The district was able to provide a raise and stay in a very healthy percentage legal balance percentage.

Legal Transfer Approvals – Dr. Thurman reported that 10 students were approved for outgoing legal transfers and 1 student was approved for an incoming legal transfer.

ACTION

The board voted to approve the resolution to hold the 2024 school board elections during the preferential primary in the spring.

Motion by Joe Trusty, second by Corey Williams; passed 7-0.

The board voted to approve the following 2023-2024 school meal prices, with no increase over last year, and to continue the free breakfast program for students:

Breakfast	\$1.25
Adult Breakfast	\$3.00
Reduced Breakfast	\$0.30
Elementary Lunch	\$2.65
Secondary Lunch	\$2.85
Adult Lunch	\$4.00
Reduced Lunch	\$0.40

Motion by Marvin Jones, second by James Hertzog; passed 7-0.

The board voted to approve the 2023-2024 Athletic Handbook as presented with option B.

Motion by James Hertzog, second by Marvin Jones; passed 7-0.

The board voted to approve the resolution to authorize the sale of four Dell server storage units as presented and remove these units from the Cabot School District inventory.

Motion by Corey Williams, second by Kevin Tipton; passed 7-0.

PUBLIC COMMENT


None

The board voted to approve personnel as presented.
Motion Corey Williams, second by Joe Trusty; passed 7-0.

The meeting adjourned at 6:59 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 7-17-23

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Laura Webb	Freshman Academy	Teacher	7/3/2023

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Jillian Bows	Westside	Teacher	7/17/2023
Amanda Brewer	Stagecoach	Teacher	7/17/2023
Stacey B. Cook	Westside	Teacher	7/17/2023
Lori George	Eastside	Teacher	7/17/2023
Aubrey Hitt	Eastside	Teacher	7/17/2023
Nicola Hoffman	High School	English Teacher	7/13/2023
Emilee Loving	Central	Teacher	7/17/2023
John West	ALE	Principal	7/3/2023

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Christy Duncan	ALE/CLA/MSN/CHS	Counselor
Jeremy Halbrook	Jr High South	Head Jr. High Boys Basketball Coach
Darby Phillips	Middle School North	Counselor-P/T

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Syrena Buck	Westside	Teacher
Rachel Clawson	Eastside	Teacher
Joni Coats	Eastside	Teacher
Danielle Gargiulo	Ward Central	Teacher
Morgan Haught	Stagecoach	Teacher
Christal Keisler	TBD	Teacher
Heather Leytham	Westside	Teacher
Angela Minge	District	Psychology Specialist
Paige Russell	CLA	Counselor
Brooke Scogins	High School	Engineering & Data Science
Connie Treadway	High School	English Teacher
Rachel Valovich	Middle South	Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 7-17-23

CLASSIFIED RETIREMENTS

Daniel Slingbaum	Transportation	Bus Driver	6/30/23
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CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Mary Enriquez	High School	Custodian	8/23/23
James Mahoney	Transportation	Bus Technician	6/22/2023
Rosemarie Morton	Special Programs	Facilitator Assistant	8/10/2023
Lori De La Paz	Eastside	Duty Paraprofessional	6/6/2023
Brittany Mullis-Putman	Northside	Food Service	7/10/2023
Paige Russell	Middle School North	Counseling Paraprofessional	7/13/2023
Kathy Thomas	Transportation	Bus Driver	7/13/2023

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Brandi Fletcher	JHN	Reading Interventionist Paraprofessional
Jamie Fox	Junior High South	Special Educational Paraprofessional
Joy McCall	CAO	Payroll Assistant / Receptionist
Victoria Phillips	Stagecoach	Duty Para

Tina Roberts	Freshman Academy	Special Educational Paraprofessional
Rita Stewart	Special Programs	Secretary

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Theresa Berryman	High School	Academic Intervention / Credit Recovery Paraprofessional
Shadrach Black	Transportation	Bus Driver
Cindy Darr	Westside	Secretary
Mary Davis	Stagecoach	Instructional/Duty Paraprofessional
Janel Doan	Stagecoach	Duty Paraprofessional
Teresa Dollar	Westside	Special Educational Paraprofessional
Christopher Elliott	Middle School North	Media Center Paraprofessional
Misty Embry	Middle School South	Special Educational Paraprofessional
Chrissie Havens	Mt. Springs	Duty Paraprofessional
Addie Helton	Central	Special Educational Paraprofessional
Janet Holliday	Transportation	Bus Aide
Amy Huston	Junior High South	AA Paraprofessional
Anna Kay	Central	Duty Paraprofessional
Ashley Keyes	Freshman Academy	Food Service
Sara Leuhsler	Eastside	Duty Paraprofessional

Stephanie McMillion	Northside	Physical Education Paraprofessional
Tammy Miles	Magness Creek	Duty Paraprofessional
Nolan NcNiel	Middle School South	ISS Paraprofessional
Katy Peeples	Stagecoach	Special Educational Paraprofessional
Tracy Skinner	Junior High North	Special Educational Paraprofessional
Christina Teo	High School	BRT II
Martin Tholl	Stagecoach	Physical Education Paraprofessional
Charlotte Van Why	Middle School South	Special Educational Paraprofessional

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