

MINUTES OF THE JANUARY 23, 2024 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 5:59 p.m. Those in attendance were school board members Corey Williams, Pam Clem, Joe Trusty, James Hertzog, Marvin Jones, and Kevin Tipton. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by fourth grader Lanna Linderman.

CONSENT AGENDA

Minutes from the regular December 12 meeting were approved as presented.
December financials were approved as presented.
Motion by Corey Williams, second by Joe Trusty; passed 7-0.

RECOGNITION

School Board Recognition Month – The Cabot High School forensics team performed a special school board readers theater for School Board Appreciation Month.

Master Board Member Recognition – Board members Pam Clem, James Hertzog and Marvin Jones were recognized for achieving the Master Board Member designation from the Arkansas School Board Association (ASBA). Master Board Member designation is earned when a board member has completed 50 hours of ASBA training credits.

Student Spotlight – David Anderson from Central Elementary was recognized for his hard work, good choices, and academic growth since the beginning of the year. Lanna Linderman from Magness Creek Elementary was recognized for her leadership and drive to teach others about dwarfism. Jordan Cruce from Junior High South was recognized for his determination and improvements from the beginning of the year.

PLC Building Recognition – Liz Savage from Central Elementary was recognized for her wonderful contributions in the PLC process and her data exploration. Kristen Steinmetz from Magness Creek Elementary was recognized for developing a character education program that is being used at Magness Creek and other district schools. Lynn Turner from Junior High North is special education teacher and was recognized for working closely with general education teachers to keep students with special needs learning in the general education classroom.

CURRICULUM REPORT

PLC/Student Academic Performance Report– Aaron Randolph shared that 67% of Central Elementary students have reached the meeting/exceeding level in their reading scores. Magness Creek Elementary has seen a drastic decrease in the number of discipline reports and growth in their reading scores from the beginning of the year. Junior High South has already seen a major decrease in the number of disciplines referrals to the office.

SUPERINTENDENT'S REPORT

School Board Training Hour Report– Dr. Thurman reported that all seven school board members have met the required training hours for 2023.

Buildings and Grounds Report– Michael Byrd shared that the ribbon cutting for Cabot Learning Academy was held this evening prior to the board meeting. The Middle School North driveway is open and operating well. The practice pavilion site on Bellamy is being leveled and electrical lines have been moved. Remodeling has started on the old CLA building as it transitions in the child development center. The pre-k buildings will go to bid next month, and inclusive playgrounds are continuing to be installed.

Legal Transfer Approvals– Dr. Thurman reported that 5 students were approved for incoming legal transfers and 2 students were approved for outgoing legal transfers.

Current Enrollment– For information.

Free and Reduced Lunch Percentages – For information.

Upcoming Events – For information.

SUPERINTENDENT PRE-ACTION REPORTS

School Board Legal Liability Program– Dr. Thurman reviewed the school board legal liability renewal documents that were sent by Cadence Insurance.

Winter Guard Items for Sale– Dr. Thurman presented a resolution to approve the sale of winter guard items to other school districts and remove these items from the district inventory. Board member Kevin Tipton left the meeting.

2024-2025 Calendar– Aaron Randolph and PPC President Vicki Thompson presented the 2024-2025 draft students and 190 faculty calendars. It is an alternate format calendar with some snow days built in, and the first day of school would be August 20.

2024-2025 Pre-K Tuition– Dr. Thurman and Pre-K Director Suzie Kelley presented two options for the 2024-2025 pre-k tuition. One option was a flat rate of \$160 per week and the other was a sliding scale based on family income. They explained that

the pre-k programs receive revenue from four sources: tuition, Arkansas Better Chance (ABC) grant, Childcare and Development Fund (CCDF), and Essential Worker grant. The Essential Worker grant will not be available after the 2023-2024 school year.

ACTION

The board voted to approve the school board legal liability insurance agreement as presented.

Motion by James Hertzog, second by Corey Williams; passed 6-0.

The board voted to approve the resolution to sell used winter guard equipment to other school districts as presented and remove these items from the Cabot Public Schools inventory.

Motion by Joe Trusty, second by Pam Clem; passed 6-0.

The board voted to approve the 2024-2025 student and 190-day faculty calendars as presented.

Motion by Corey Williams, second by James Hertzog; passed 6-0.

The board voted to approve the 2024-2025 pre-k tuition rate based on the flat rate of \$160 per week as presented.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

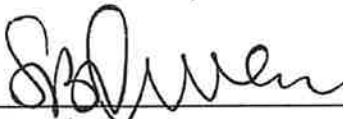
PUBLIC COMMENT

None

The board voted to approve personnel as presented.

Motion Corey Williams, second by Marvin Jones; passed 6-0.

The meeting adjourned at 8:59 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 1-23-24

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Adam Collie	Junior High South	Math Teacher	06/30/2024

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Amy Cunningham	Special Programs Bldg	School Psychologist	01/01/2024
Addison Littlejohn	High School	Special Education	01/12/2024
Diana Lujan	Magness Creek	Special Education	05/30/2024
Julia Ray	Westside	Math Interventionist	05/30/2024

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Heather Reynolds	CLA	Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Emily Evans	Central	Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CLASSIFIED RETIREMENTS

Danny Hubbard	Middle School South	Custodian II	2/2/24
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CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Brianna Blair	Middle School North	Special Education Paraprofessional	1/3/24
Debbie Hollingshead	High School	Food Service	1/31/24
Stacey Hudson	Southside	Registrar	2/2/24
Beverly Johnson	Transportation / Eastside	Bus Aide / Food Service	1/8/24
Morris Rothfeldt	District	Executive Director of Support Services	4/4/24
Kayla Thomas	Freshman Academy	Special Education Paraprofessional	12/14/23

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Colleen France	Warehouse	Custodian
Katrena Gates	Freshman Academy	Custodian
Kena Hendricks	Southside	Custodian
Tammy Hobbs	Cabot Learning Academy	Custodian
Misty Poe	Eastside	Food Service

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Daniel Belcher	Middle School North	Building Reset Team II
Matthew Brooks	Northside	Educational Technologist
Paige Hildebrand	Middle School North	Special Education Paraprofessional
Terry Hobby	Transportation	Bus Driver
Hannah Johnson	Transportation	Bus Driver
Nicole Masterson	Southside	Registrar
Caitlan Moseley	Transportation	Bus Aide

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