

MINUTES OF THE AUGUST 15, 2023 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 6:02 p.m. Those in attendance were school board members Pam Clem, Joe Trusty, Corey Williams, James Hertzog, and Kevin Tipton. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Marvin Jones was absent.

The Pledge of Allegiance and moment of silence were led by Jacob Fox with Cabot Church of Christ.

CONSENT AGENDA

Minutes from the regular July 17th and special called August 7th meetings were approved as presented. July financials were approved as presented. Motion by Joe Trusty, second by James Hertzog; passed 6-0.

RECOGNITION

Backpack for Kids Program – Jacob Fox and TJ Davidson from Cabot Church of Christ presented the district with a \$10,000 check for the backpack program. The Cabot Church of Christ has raised money each year the last 18 years to provide for students in need.

CURRICULUM REPORT

PLC/Student Academic Performance Report – Aaron Randolph reported that the district administered 882 AP exams last year. These exams are taken by students enrolled in AP classes in 10th through 12th grade. A score of 3 or above provides college credit for these students. The district had a 62% success rate on the exams.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that there are currently 181 active works orders, but maintenance has closed 814 work orders in the last 30 days. The most common work orders are HVAC related. Drywall is going up a Cabot Learning Academy, and the basketball court has been poured. The band tower at the high school is installed and in use. Most of the interactive panels throughout the district have been installed. The upgrades at Fine Arts began on August 9, and inclusive playgrounds will begin installation in September. The multi-use pavilion is in its final steps of approval.

Legal Transfer Approvals – Dr. Thurman reported that 8 students were approved for outgoing legal transfers and 15 students were approved for incoming legal transfers.



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
8/15/23**

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Lisa Farley	Central	Speech Pathologist
Christal Keisler	Central	Teacher
Mary Manandhar	Westside/Junior High South	Speech Pathologist
Mandy Staley	Stagecoach	Teacher
Andrea Strube	Eastside	Speech Pathologist
Bethany Thomas	Southside	Speech Pathologist

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 8/15/23

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Tanya L. Adams	Freshman Academy	Food Service	8/8/23
Shadrach Black	Transportation	Bus Driver	8/7/23
Tasha Byrd	Transportation	Bus Aide	8/14/23
Teresa Dollar	Westside	Special Education Paraprofessional	8/11/23
Julie Hartsel	Junior High North	Food Service	8/9/23
Bethany Ross	Transportation	Bus Aide	8/14/23

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

Brianna Blair	Middle School North	Special Education Paraprofessional	8/4/23
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CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Tasha Byrd	Special Programs	Secretary
Jessica Dickerson	Westside	Special Education Paraprofessional
Tanya Huey	Mt. Springs	Duty/Instructional Paraprofessional
Sarah McConnie	Mt. Springs	Duty/Instructional Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Tammie Gardner	Northside	Duty/Instructional Paraprofessional
Leah Hutchens	High School	Special Education Paraprofessional
Mary Kastner	High School	Study Hall Paraprofessional
Laquita Lee	Freshman Academy	HIPPY
Shawn Nyer	CAO	Administrative Assistant to the Director of Recruitment, Retention and Development
Rebecca Oliva	Special Programs	Facilitator Assistant
Doris Roberts	Middle School North	Special Education Paraprofessional
Tonya Webb	Freshman Academy	Food Service

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