

MINUTES OF THE SEPTEMBER 20, 2022 BOARD OF EDUCATION  
CABOT SCHOOL DISTRICT

Board Vice President Sarah Owen called the meeting to order at 6:05 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Kevin Tipton, Marvin Jones and Corey Williams. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Joe Trusty was absent.

The Pledge of Allegiance and moment of silence were led by Cabot High School Senior Alexis Childs.

**CONSENT AGENDA**

Minutes from the regular August meeting were approved as presented.

August financials were approved as presented.

**RECOGNITION**

**National Merit Semifinalists** – Aaron Randolph introduced our five National Merit Semifinalists. These students took the PSAT their junior year and scored in the top 2% of students nationally. There were 169 National Merit Semifinalists in Arkansas, and the following five were from Cabot:

Alexis Childs  
Carly Madar  
Emma Martin  
Kellar Ringgold  
Nathan Thurman

**SUPERINTENDENT'S REPORT**

**Buildings and Grounds Report** – Michael Byrd reported the Junior High North driveway had a successful opening. The Junior High North game field was used for the first time last night for an official game. We are still waiting on the press box for this field. The demolition of the Bellamy house is on track for next week. The roof replacement at the agriculture/broadcasting building was completed yesterday, and Ward Central is next on the list for roof replacement from the storm damage this past spring. We will be adding fire alarm monitoring to all buildings that do not currently have this type of monitoring.

**Attendance Update** – For information.

**Free and Reduced Lunch Percentages** – For information.

**2022-2023 Budget Presentation** – Tina Wiley presented the 2022-2023 budget. Last year we were able to transfer \$1.5 million to the building fund. The tax assessment looks to be up about 5%. In January, the health insurance match will increase from \$168 per employee with health insurance to \$300. The budget can be found on the district website.

**ACTION**

The board voted to approve 2022-2023 budget as presented, including all State Categorical and Federal budgets.

Motion by Marvin Jones, second by Kevin Tipton; passed 6-0.

The board voted to approve the reimbursement resolution for the second lien bonds as presented.

Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The board voted to approve the 2022-2023 District Family and Community Engagement Plan as presented.

Motion by James Hertzog, second by Marvin Jones; passed 6-0.

The board voted to approve the following incoming and outgoing legal transfers:

**Incoming**

| <b><u>Student(s):</u></b> | <b><u>Resident District:</u></b>           |
|---------------------------|--|
| Student C.P.              | Lonoke School District                     |
| Student B.C. and K.C.     | Lonoke School District                     |
| Student J.M.              | Jacksonville North Pulaski School District |

**Outgoing**

| <b><u>Student(s):</u></b> | <b><u>Receiving District</u></b>           |
|---------------------------|--|
| Students A.H.             | Beebe School District                      |
| Student A.M.              | Beebe School District                      |
| Students K.P. and C.D.    | Jacksonville North Pulaski School District |

Motion by Corey Williams, second by Pam Clem; passed 6-0.

The board voted to approve the 5% variance resolution as required by Act 1120 of 2013.

Motion by Corey Williams, second by Marvin Jones; passed 6-0.

The board voted to approve the 2022-2023 Federal Programs Assurances as presented.

Motion by James Hertzog, second by Corey Williams; passed 6-0.

The board voted to approve the addition of policy 3.56 Teaching During Planning Period and/or of More Than the Number of Students Per Day to the licensed personnel policies, declaring an emergency.


Motion by Marvin Jones, second by Pam Clem; passed 6-0.

The board voted to approve personnel as presented.

Motion Marvin Jones, second by Pam Clem; passed 6-0.

The meeting adjourned at 7:24 p.m.

  
\_\_\_\_\_  
Vice President

  
\_\_\_\_\_  
Secretary



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

**CABOT SCHOOL BOARD OF EDUCATION  
PERSONNEL RECOMMENDATIONS  
September 20, 2022**

**CERTIFIED RETIREMENTS**

| <b>NAME</b>   | <b>LOCATION</b>   | <b>POSITION</b>  | <b>DATE</b> |
|---------------|-------------------|------------------|-------------|
| Kathy Johnson | Junior High North | SPED Facilitator | 08/15/22    |

**CERTIFIED RESIGNATIONS**

| <b>NAME</b>       | <b>LOCATION</b>   | <b>POSITION</b> | <b>DATE</b> |
|-------------------|-------------------|-----------------|-------------|
| Heather O'Shields | Cabot High School | Teacher         | 8-31-22     |
| Lowell Sherrod    | Cabot High School | Teacher         | 9-30-22     |

**CERTIFIED TRANSFERS/ REASSIGNMENTS**

| <b>NAME</b>    | <b>LOCATION</b>     | <b>POSITION</b>          |
|----------------|---------------------|--------------------------|
| Kelly Spencer  | Northside           | Assistant Principal      |
| Andrea Neville | Middle School North | Assistant Principal      |
| Dana Stiles    | High School         | Math Teacher             |
| Ryan Sumner    | CFA/CPA             | Computer Science Teacher |
| Ashley Vann    | Panther Academy     | Math Teacher             |

**CERTIFIED NEW HIRES**

| <b>NAME</b>   | <b>LOCATION</b>                | <b>POSITION</b>                             |
|---------------|--------------------------------|---|
| Andrea Davis  | Middle School North            | Special Education Teacher (1 year contract) |
| Ethan Holland | Junior High South/Panther Acd. | Teacher (1 year contract)                   |

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**



## CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

### CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS September 20, 2022

#### CLASSIFIED RETIREMENTS

| NAME | LOCATION | POSITION | DATE |
|------|----------|----------|------|
|------|----------|----------|------|

#### CLASSIFIED RESIGNATIONS

| NAME | LOCATION | POSITION | DATE |
|------|----------|----------|------|
|------|----------|----------|------|

|                |              |           |        |
|----------------|--------------|-----------|--------|
| Brittani Dixon | Ward Central | Custodian | 9/2/22 |
|----------------|--------------|-----------|--------|

|             |                |            |        |
|-------------|----------------|------------|--------|
| Alyssa Ells | Transportation | Bus Driver | 9/1/22 |
|-------------|----------------|------------|--------|

|                |               |            |         |
|----------------|---------------|------------|---------|
| Diana Harrison | Spec Programs | Data Clerk | 8/18/22 |
|----------------|---------------|------------|---------|

|              |          |  |          |
|--------------|----------|--|----------|
| Keri Jackson | District | Assistant Director of Safety<br>& Security | 10/21/22 |
|--------------|----------|--|----------|

|                |                    |           |         |
|----------------|--------------------|-----------|---------|
| Roger Lapointe | Central Elementary | Custodian | 8/22/22 |
|----------------|--------------------|-----------|---------|

|                    |           |                                       |        |
|--------------------|-----------|---------------------------------------|--------|
| Kandice McClanahan | Northside | Special Education<br>Paraprofessional | 8/8/22 |
|--------------------|-----------|---------------------------------------|--------|

#### CLASSIFIED TRANSFERS/ REASSIGNMENTS

| NAME | LOCATION | POSITION |
|------|----------|----------|
|------|----------|----------|

|             |          |                       |
|-------------|----------|-----------------------|
| Mike Bowien | District | Food Service Delivery |
|-------------|----------|-----------------------|

|              |                     |           |
|--------------|---------------------|-----------|
| Shayla Davis | Middle School North | Custodian |
|--------------|---------------------|-----------|

|             |                |              |
|-------------|----------------|--------------|
| Tanya Davis | Jr. High South | Food Service |
|-------------|----------------|--------------|

|                |               |           |
|----------------|---------------|-----------|
| Sierra Harvill | Magness Creek | Custodian |
|----------------|---------------|-----------|

|                |                     |              |
|----------------|---------------------|--------------|
| Aida Honeycutt | Middle School North | Food Service |
|----------------|---------------------|--------------|

|                  |                |              |
|------------------|----------------|--------------|
| Saundra Hutchins | Jr. High South | Food Service |
|------------------|----------------|--------------|

|                    |                  |          |
|--------------------|------------------|----------|
| Sallye Beth Jordan | Special Programs | Clerical |
|--------------------|------------------|----------|

|               |                     |           |
|---------------|---------------------|-----------|
| Cordean Larry | ACE/Panther Academy | Custodian |
|---------------|---------------------|-----------|

|                 |            |                     |
|-----------------|------------|---------------------|
| Robert Montague | Technology | Network Engineer II |
|-----------------|------------|---------------------|

|                  |                   |                                       |
|------------------|-------------------|---------------------------------------|
| Artess Pistolich | Stagecoach        | Food Service                          |
| Lindsey Selucky  | Cabot High School | Credit Recovery<br>Paraprofessional   |
| Sue Toone        | Southside         | Food Service                          |
| David Van Why    | Junior High South | Special Education<br>Paraprofessional |
| Alyssa Walters   | Freshman Academy  | Food Service                          |

**CLASSIFIED NEW HIRES**

| <b>NAME</b>            | <b>LOCATION</b>                       | <b>POSITION</b>                        |
|------------------------|---------------------------------------|--|
| Christine Benson       | Northside                             | PE Paraprofessional                    |
| Haley Buchanan         | CLA                                   | Special Education<br>Paraprofessional  |
| Melanie Burke          | Transportation                        | Bus Driver                             |
| Alexis Conklin         | Ward Central                          | Special Education<br>Paraprofessional  |
| Jaime Farrell          | Middle School North                   | Food Service                           |
| Kaleb Ferren           | Transportation                        | Bus Driver                             |
| Jimmie Foster          | Transportation                        | Bus Aide                               |
| Valorie Hackney        | Middle School North<br>Transportation | GT Paraprofessional<br>Bus Driver      |
| Shelley Harkey         | Northside                             | Pre-K Paraprofessional                 |
| Jessica Harris         | Central                               | SpEd Para                              |
| Paul Harrison          | Central                               | Duty Para                              |
| Julie Hartsel          | Junior High North                     | Food Service                           |
| Eddie Latiolais        | Cabot High School                     | Custodian                              |
| Kimberly Ledee         | Northside                             | Instructional/Duty<br>Paraprofessional |
| Brittany Mullis-Putman | Northside                             | Food Service                           |
| Julie Murie            | Cabot High School                     | Food Service                           |

|                  |                           |                                       |
|------------------|---------------------------|---------------------------------------|
| Carmen Nordeck   | Southside                 | Food Service                          |
| Jonathan O'Bryan | Transportation            | Bus Driver                            |
| Tina Ognoskie    | Northside                 | Food Service                          |
| Miriam Pruitt    | Freshman Academy          | Special Education<br>Paraprofessional |
| Ashlie Rawe      | Central                   | SpEd Para                             |
| Clarissa Smith   | Stagecoach                | SpEd Para                             |
| Jack Stark       | District                  | Certified Law Enforcement<br>Officer  |
| Rachel Suitt     | Transportation            | Bus Aide                              |
| Keith Whitley    | District                  | Certified Law Enforcement<br>Officer  |
| Debila Woods     | Cabot Freshman<br>Academy | Office Assistant                      |

**All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.**