

MINUTES OF THE NOVEMBER 15, 2022 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 6:01 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Marvin Jones, Sarah Owen, Corey Williams, and Kevin Tipton. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Cabot High School Senior Landyn Hammer.

CONSENT AGENDA

Minutes from the regular October meeting were approved as presented.

October financials were approved as presented.

ACTION

The board voted to accept the bid from CINCaP Investment Group at an interest rate of 3.973148% and adopt the resolution authorizing the issuance and delivery of the series 2022 second lien bonds.

Motion by Corey Williams, second by Marvin Jones; passed 7-0.

The board voted to approve a waiver disclosure for Angela Beason, assistant principal, and Old Arkansas Alarm for the 2022-2023 school year at the recommendation of administration. Board member Marvin Jones left the room for the discussion and vote. Motion by James Hertzog, second by Pam Clem; passed 6-0-1.

The board voted to approve the resolution to sell the following items and remove these from the Cabot Public Schools inventory:

2012 International RE School Bus	VIN #4DRBWAAR8DB252370
Coats 5035E Tire Machine	#20767
Blackhawk Jack 5 Ton Model	#67440 (SJ-65)
TranServ, Transmission Fluid Recycler	#22901
Glyclean Coolant Recycler	#8843
Glyclean Coolant Recycler	#23872
Glyclean Coolant Recycler	#23863
Jet Power Air Operated Grease Machine	(Non-inventory item)
Portable 20 Gallon Waste Oil Drain	(Non-inventory item)

Motion by Sarah Owen, second by Pam Clem; passed 7-0.

The board voted to approve the sale of a 2003 Chevy Impala with proceeds to be placed in the high school auto tech account and remove this vehicle from the Cabot

Public Schools inventory.

Motion by Sarah Owen, second by James Hertzog; passed 7-0.

The board voted to approve Memorandums of Understanding between the Cabot School District and the following entities for security system access:

- Lonoke County Sheriff's Office
- Cabot Police Department
- Austin Police Department
- Ward Police Department
- Cabot Fire Department

Motion by Marvin Jones, second by Corey Williams; passed 7-0.

The board voted to approve the following legal transfers:

Outgoing:

<u>Student(s):</u>	<u>Receiving District:</u>
D.T., M.T., A.T. and I.T.	Beebe School District
A.L.	Beebe School District

Incoming:

<u>Student(s):</u>	<u>Resident District</u>
M.M. and I.W.	Jacksonville North Pulaski School District

Motion by Corey Williams, second by James Hertzog; passed 7-0.

The board voted accept the bid of First Security Bank to provide banking services for the Cabot School District for five years, beginning January 1, 2023, with the option to extend for a sixth year. Board member Corey Williams left the room for the discussion and vote.

Motion by Marvin Jones, second by Sarah Owen; passed 6-0-1.

The board voted to authorize the Cabot School District to open a construction account with First Security Bank specifically for the bond funds received from the second lien bond sale.

Motion by James Hertzog, second by Sarah Owen; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 9920 for the remainder of the 2022-2023 school year.

Motion by Kevin Tipton, second by Corey Williams; passed 7-0.

RECOGNITION

Cabot High School Marching Band – The Cabot High School Marching Band was recognized for being the Silver Medalist in the 7A Division of Arkansas State Marching Competition. Drum Majors Landyn Hammer and Braydon Waters, Trombone Soloist Gabe Graff, and Color Guard Co-Captains Kalyne Martin and Katie Vann represented

the band for this recognition. Board member Kevin Tipton left the meeting.

ASBA Awards – School Board Members Pam Clem and James Hertzog were recognized for achieving their Certificate of Boardmanship from the Arkansas School Board Association. This designation is obtained when a board member acquires at least 25 hours of ASBA training credit. The Cabot School Board was recognized for receiving the Outstanding Board Award from ASBA.

SUPERINTENDENT’S REPORT

Buildings and Grounds Report – Michael Byrd reported that the land on Bellamy Street is being cleared and the dirt is being moved to Junior High North. Roof replacement has started at Westside Elementary. The final repairs to the chiller at the high school will be completed over fall break. Clearing has started behind CAO for the new Cabot Learning Academy.

Current Enrollment – For information.

Free and Reduced Lunch Percentages – For information.

CURRICULUM REPORT

School Letter Grades and ESSA Reward Funds – Aaron Randolph provided information on the ESSA School Index, which includes five indicators of success: achievement, growth, English language learner progress toward proficiency, graduation rate, school quality and student success. Mr. Randolph also shared the letter grades recently released for our district. The following schools received ESSA reward funds for a total of \$222,400:

Eastside Elementary	Top 6-10% in Performance - \$28,150
	Top 6-10% in Growth/Graduation - \$28,150
Southside Elementary	Top 6-10% in Performance - \$24,800
Stagecoach Elementary	Top 5% in Growth/Graduation - \$47,600
Ward Central Elementary	Top 5% in Growth/Graduation - \$41,200
Westside Elementary	Top 6-10% in Performance - \$17,500
	Top 5% in Growth/Graduation - \$35,000

PUBLIC COMMENT


Dale Walker spoke to the board about teaching Account Principles I, business math, and personal finance before students graduate so they will be better prepared for college.

The board voted to approve personnel as presented.
Motion Sarah Owen, second by Pam Clem; passed 6-0.

The meeting adjourned at 8:45 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS November 15, 2022

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Lynn Burnett	Cabot High School	Special Education Teacher	12/31/2022
Philip Collins	Cabot High School	Biology Teacher	6/30/2022
Lori Harmon	Cabot High School	Teacher/Coach	12/31/2022
Sarah Hyden	Cabot High School	Medical Professions Teacher	12/31/22

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Carles Bertram	Cabot High School	Teacher	6/2/2023
Amy Strohmeyer	Middle School South	Counselor	12/31/2022

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Ryan Davenport	Middle School South	Counselor

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Addison Littlejohn	Cabot High School	Special Education Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CLASSIFIED RETIREMENTS

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Daniel Belcher	Middle School North	Custodian	10/21/22
Amanda Cham	Westside	ELL Paraprofessional	10/19/22
Bryan Covington	Maintenance	Locksmith/Mtce. Technician	11/18/22
David Duke	Northside	Custodian	10/31/22
Lori Harmon	Transportation	Bus Driver	11/2/22
Sierra Harvill	Magness Creek	Custodian	10/21/22
Shauna Haslip	Transportation	Bus Aide	8/4/22
James Hensley	Cabot High School	Security Guard	9/23/22
John Taft	Transportation Cabot High School	Bus Driver Construction Paraprofessional	11/16/22 11/17/22
Charlotte Van Why	Junior High South	SpEd Paraprofessional	11/2/22
David Van Why	Junior High South	SpEd Paraprofessional	11/2/22
Deborah Wilson	Transportation	Bus Driver	11/8/22

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Jolly Baugh	Cabot High School	Food Service
Cassandra Barnes	Central	Food Service
Maria Current	Stagecoach	Food Service
Tanya Hubbard	Panther Academy	Food Service
Artess Pistolich	Freshman Academy	Food Service

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
William Armstrong	Westside	Duty Para
Vivian Davis	Ward Central	Custodian
Cheryl Drennan	Magness Creek	Custodian
Rodel Galang	Cabot High School	Custodian
Sarah House	Junior High South	SpEd Paraprofessional
Audrianna Michaelis	Ward Central	SpEd Paraprofessional
Paige Russell	Middle School South	Instructional Paraprofessional
Amber Sims	Freshman Academy	Food Service
Sarah Stark	District	Security Guard

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