

MINUTES OF THE FEBRUARY 21, 2023 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 6:01 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Marvin Jones, Joe Trusty, Corey Williams, and Kevin Tipton. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Cabot High School senior Nathan Thurman.

CONSENT AGENDA

Minutes from the regular January and special called February meetings were approved as presented. January financials were approved as presented. Motion by Joe Trusty, second by James Hertzog; passed 7-0.

RECOGNITION

National Merit Finalists – Aaron Randolph recognized the following students for being named National Merit Finalists:

Alexis Childs
Carly Madar
Emma Martin
Kellar Ringgold
Nathan Thurman

District Spelling Bee Winners – Stacy Allen recognized the following students for winning the Cabot Public Schools Spelling Bee:

Jaidyn Tan
Kais Charaniya
Brayden Howard
Sidney Chellbert
Dane Gray
Alonso Rivera

These six students went on to represent the district in the Leno County Spelling Bee. Kais Charaniya won first place in the county bee and will go on to compete in the state spelling bee. Jaidyn Tan won third place in the Leno County Spelling Bee.

CURRICULUM REPORT

PLC Update – Aaron Randolph reported that the PLC leadership team continues to meet monthly while being coached by Solution Tree. They are currently looking at training opportunities coming up this summer.

ASPIRE Incentive – Pam Wilson shared that the district has partnered with the Cabot Panther Foundation for the Panther P.A.W.S. (Prepared, Attendance, Work Hard, Show Effort) program. The Foundation will provide funding for incentive opportunities based on each school's enrollment numbers. A committee developed some possible incentive options for students by grade level. Elementary students may earn tickets or bucks to be redeemed at an incentive day. Secondary incentives may include extended lunches, food/music incentives, or additional incentive opportunities.

SUPERINTENDENT'S REPORT

CPS Police Department – Dr. Thurman shared that the district began discussing the formation of its own police department last July. School Resource Officers were once supplied by the Cabot Police Department, and the district is currently in a partnership with the Lonoke County Sheriff's Department for these officers. An overview was provided on the formation process, including proposed policies to establish a district department, as well as projected costs. The district would benefit from its own department by not having to share officers with other agencies, easier scheduling of officers, and relationships built among the officers, students and staff.

2023 Graduation – Mike Calvert provided a brief history of past graduation locations. This year's graduation is scheduled for War Memorial Stadium on Friday, May 19 at 7:30 p.m. If there is rain, there will be multiple ceremonies held on Saturday, May 20 in Panther Arena.

Buildings and Grounds Report – Michael Byrd reported that the Bellamy lot has been cleared and the pads poured for shotput and discus. The materials for the warehouse and ALE roofs have been ordered. Energy management controls are being installed at Champs Hall and the broadcasting and agriculture building. The concrete slab was poured in March for CLA, and the weather has caused a few issues, but completion is still on target for October 2023.

Current Enrollment – For information.

Free and Reduced Lunch Percentages – For information.

Upcoming Events – For information.

Bond Restructure Overview – Dr. Thurman presented information on a bond restructure proposal for a special election in May. The bond restructure would not increase the millage but would provide the district with \$40 million dollars for the

following projects:

- Pre-K Centers (North and South)
- District Daycare
- Interactive Panels for Classrooms
- Districtwide Flooring Upgrades
- CHS Fine Arts Auditorium Upgrades – Lights and Sound
- Practice Pavilion
- Student Activities Facilities Renovation
- Sensory/Inclusion Playgrounds with ADA Accessibility

ACTION

The board voted to approve the resolution as presented, which authorizes the proposed budget of expenditures for 2024-25, the calling of the special election, and the renewal of the municipal bond agreement with Stephens, Inc. and other matters contained within.

Motion by James Hertzog, second by Kevin Tipton; passed 7-0.

The board voted to authorize the payment of yearly dues to the Cabot Chamber of Commerce and Ward Chamber of Commerce in order to have a voting representative, be an active participant in Chamber events, and to receive all Chamber benefits.

Motion by Joe Trusty, second by Corey Williams; passed 7-0.

The board voted to approve the sale of the following equipment and remove the items from Cabot Public Schools’ inventory:

- 1998 Bluebird School Bus (#79) VIN 1HVBBABNXWH516100
- 1998 Bluebird School Bus (#84) VIN 1HVBBABN7WH516099
- 1998 Bluebird School Bus (#78) VIN 1HVBBABN1WH516101
- 2003 Bluebird School Bus (#116) VIN 1BABCNCP93F210697
- Mondolfo Electronic Wheeler Balancer (MT2310) #SBC253597

Motion by Marvin Jones, second by James Hertzog; passed 7-0.

The board voted to approve the following legal transfers:

Outgoing :

<u>Student(s):</u>	<u>Receiving District:</u>
B.F.	Beebe School District
T.H.	Lonoke School District

Incoming:

<u>Student(s):</u>	<u>Receiving District</u>
K.N.	Lonoke School District

Motion by Corey Williams, second by Pam Clem; passed 7-0.

The board voted to uphold the administration's recommendation to expel student 1303 for the remainder of the 2022-2023 school year.
Motion by Corey Williams, second by Marvin Jones; passed 7-0.

PUBLIC COMMENT

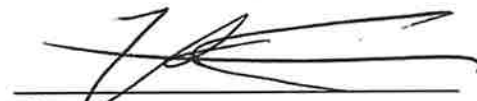
None

The board voted to approve personnel as presented. Kevin Tipton left the meeting prior to the personnel vote.
Motion Joe Trusty, second by James Hertzog; passed 6-0.

The meeting adjourned at 9:55 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 2-21-23

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Shelly Cunningham	Middle School North	Teacher	6-30-23
Tina Jackson	Freshman Academy	Teacher	6-30-23
Evelyn Schumacher	Ward Central	Teacher	6-30-23

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Jennifer Scandle	Southside	Teacher	6-30-23

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Lindsey Jernigan	Ward Central	Library Media Specialist (2023-2024)
Katelyn Nigus	Middle School North	Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Whitney Burns	Middle School North	Special Education Teacher
Jessica Franzen	High School	Teacher (2023-2024)

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 2-21-23

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Johnny Allen	Transportation	Bus Aide	1/20/2023

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Leigh Bammel	Transportation	Routing & Operations Specialist	3/2/23
Vivian Davis	Ward Central	Custodian	1/26/23
Nieves Del Carmen	Ward Central	Pre-K Paraprofessional	1/30/23
Carla Holman	Freshman Academy	Custodian	2/2/23
Rizalina Jones	Freshman Academy	Food Service	2/8/23
Elizabeth Martin	Mt. Springs	Secretary	3/20/23
Tabitha Shoemaker	High School	Custodian	2/28/23

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Sharon Covington	Eastside	Custodian
Mary Johnson	Ward Central	Custodian
Robbie Rhoden	Magness Creek	Custodian

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
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Tanya L Adams	Freshman Academy Transportation	Food Service Bus Driver
Vivian Davis	Transportation	Bus Aide
Tanya Lee Gordon	Central	Duty Para
Amanda Simmons	Central	Duty Para

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