

MINUTES OF THE DECEMBER 13, 2022 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Pam Clem, Dr. James Hertzog, Marvin Jones, Kevin Tipton, and Joe Trusty were sworn in by Lonoke County Clerk Dawn Porterfield at 5:40 p.m.

Board President Joe Trusty called the meeting to order at 6:00 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Marvin Jones, Sarah Owen, Corey Williams, and Kevin Tipton. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members.

The Pledge of Allegiance and moment of silence were led by Little Rock Air Force Base Colonel Bernard Smith.

CONSENT AGENDA

Minutes from the regular November meeting were approved as presented.

November financials were approved as presented.

ACTION

The board voted to accept the following outgoing legal transfers:

Student(s):	Receiving District
N.S. and C.S.	Beebe School District
A.B.	Beebe School District
E.B.	Jacksonville North Pulaski School District

Motion by Corey Williams, second by Marvin Jones; passed 7-0.

The board voted to authorize the Cabot School District to dispose of/recycle the broken and/or obsolete technology equipment on the list presented and remove it from the Cabot Public School District inventory.

Motion by Sarah Owen, second by Pam Clem; passed 7-0.

The board voted to approve the disposal of certain fixed assets that have served their life expectancy or are broken or obsolete per the presented list and remove these items from Cabot School District inventory.

Motion by Sarah Owen, second by James Hertzog; passed 7-0.

The board voted to approve the resolution to amend the Cabot School District's 403(b) plans to be in compliance with IRS requirements regarding hardship distributions.

Motion by Sarah Owen, second by Corey Williams; passed 7-0.

The board voted to approve the custodial substitute resolution for Kelly Educational Services to recruit and onboard custodial substitutes beginning in the spring semester 2023 as presented.

Motion by Marvin Jones, second by Pam Clem; passed 7-0.

The board voted to approve the resolution to hold the 2023 school board election during the general election.

Motion by James Hertzog, second by Sarah Owen; passed 7-0.

The board voted accept the following officer slate beginning in January 2023:

- President – Sarah Owen
- Vice President – Corey Williams
- Secretary – Kevin Tipton

Motion by Marvin Jones, second by James Hertzog; passed 7-0.

SCHOOL BOARD TERM DRAW

Per Arkansas Code Annotated §6-13-631, all seven board members drew lots to establish the following initial terms after the recent election:

Pam Clem	1 year	Term expiration: 2023
Kevin Tipton	5 years	Term expiration: 2027
Marvin Jones	5 years	Term expiration: 2027
Joe Trusty	4 years	Term expiration: 2026
Sarah Owen	4 years	Term expiration: 2026
James Hertzog	2 years	Term expiration: 2024
Corey Williams	3 years	Term expiration: 2025

CURRICULUM REPORT

PLC Update – Aaron Randolph reported that the PLC group has been meeting monthly with Solution Tree to receive trainings on PLC implementation.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that the roof replacement at Westside Elementary is complete and the roof repairs at Eastside and Middle School South should be completed this week as well. The Cabot Learning Academy pad is cleared, but rainy weather has delayed some of the work the past couple of weeks. Entergy will be running power and replacing poles by CAO on December 20.

Current Enrollment – For information.

Free and Reduced Lunch Percentages – For information.

PUBLIC COMMENT

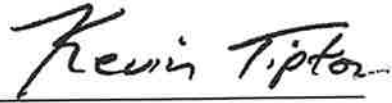
None

The board voted to approve personnel as presented. James Hertzog and Kevin Tipton left the meeting prior to the personnel vote.
Motion Corey Williams, second by Sarah Owen; passed 5-0.

The meeting adjourned at 8:21 p.m.



President



Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 12-13-22

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION
Dallas Coleman	Junior High North	Teacher, Asst. Football Coach, Asst. Track Coach
Rob Coleman	High School	Coaching Duties Only
Melissa Kagebein	Westside	Teacher

CERTIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Hillary Box	High School	Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Haven Dewey	Westside	Special Education Teacher
Hayden Ray	Junior High North	Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CLASSIFIED RETIREMENTS

Gayla Davenport	Special Programs	Data Clerk	12/31/22
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CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Oweta Babbs	Ward Central	Duty Paraprofessional	12/16/22
Sheila Barker	Freshman Academy	Custodian	11/30/22
Sherry Molzhon	Middle School North	Educational Technologist	12/16/22
Charlotte Nolan	Transportation	Bus Driver	1/5/23
Kenneth Stevens	Transportation	Bus Driver	12/16/22

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Stacey Cheshier	Cabot High School	Secretary

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Richard Babbs	Transportation	Shuttle Driver
Robert Boudreaux	Freshman Academy	Custodian
Brenda Dorr	Transportation	Bus Driver
Ryann Grubbs	Transportation	Bus Driver
David James	Transportation	Bus Driver
Jesse McCoy	Transportation	Bus Driver
Trinity Ogelvie	Mt. Springs	Custodian

Jennifer Smith	Southside	PE Paraprofessional
Cassie Ungerank	Special Programs	Data Clerk
Laura Wingate	Transportation	Bus Aide

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