

MINUTES OF THE MARCH 15, 2022 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Joe Trusty called the meeting to order at 6:05 p.m. Those in attendance were school board members Pam Clem, Corey Williams, Marvin Jones, Dr. James Hertzog, and Sarah Owen. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, media, and community members. Board member Kevin Tipton was absent.

The Pledge of Allegiance and moment of silence were led by Blake Mitchell with the Cabot High School band.

CONSENT AGENDA

Minutes from the regular and special called February meetings were approved as presented.

February financials were approved as presented.

RECOGNITION

Arkansas School Recognition Program – Representative Cameron Cooper was in attendance to help recognize our five schools who received awards through the Arkansas School Recognition Program. Those schools were Magness Creek Elementary, Mountain Springs Elementary, Stagecoach Elementary, Ward Central Elementary, and Westside Elementary.

All-State Band – The Cabot High School band directors recognized the following students for making the Arkansas All-State Band:

Sydney Fortson	Tristan Brown
Rebecca Davis	Callie McCoy
Ashley Muller	Gabe Graff
Caderice Counts	Ryan Talbert
Anna Kendall	Lane Donoho
Allie Goertzen	Gabe Awbrey
Alexa Stiles	Layla Filat
Briana Fisher	Blake Mitchell
Kendall Guptill	Tyler Warren
Maddie Peck	Rachel Borella
Jackson Jolley	Konnor Pollzzie
Joshua Burke	Braden Lee
Jonathan Henson	Brandon Reynolds
Noah Pifer	Jordan Gilliam

Mallory Jones	Nathan Brady
---------------	--------------

All-State Choir – Maggie Ashburn, CHS choir director, recognized the following students for making Arkansas All-State Choir:

- Mallory Bivans
- Patrick Kordsmeier
- Gracie Lee
- Veronica Woods
- Logan Wright

SUPERINTENDENT’S REPORT

Buildings and Grounds Report – Michael Byrd reviewed the timeline of upcoming facilities projects for the district. The baseball and softball fields are finished, other than some work outside of the fence, and game have started there.

Current Enrollment – For information

Free and Reduced Lunch Report – For information

Upcoming Events – For information

ACTION

The board voted to approve the outgoing legal transfers for the following students:

Student(s):	Transferring to:
M.P.	Vilonia School District
E.R. and O.R.	Beebe School District

Motion by Sarah Owen, second by Marvin Jones; passed 6-0.

The board voted to approve the resolution authorizing Stephens, Inc. to file an application on behalf of the district with the State Board of Education to issue refunding bonds and advertise for the purpose and to authorize the Superintendent to accept or reject rates received when opened.

Motion by Marvin Jones, second by Pam Clem; passed 6-0.

The board voted to approve the 2020-2021 audit as presented.

Motion by Sarah Owen, second by James Hertzog; passed 6-0.

The board voted to authorize the Cabot School District to dispose of/recycle the broken

and/or obsolete technology equipment as presented and remove it from the Cabot School District inventory.

Motion by Corey Williams, second by Marvin Jones; passed 6-0.

The board voted to give Dr. Thurman authority to accept and execute an offer on 900 North Lincoln for \$140,000 from Bill and Brittany Carpenter. Should said offer not qualify, the board grants Dr. Thurman and Board President Joe Trusty the authorization to accept and execute the next highest offer for the property.

Motion by Marvin Jones, second by Pam Clem; passed 6-0.

The board voted to approve the MOU between the Cabot School District and Lonoke County Sheriff's Office for school resource officers as presented.

Motion by Sarah Owen, second by Pam Clem; passed 6-0.

The board voted to approve the resolution to elect five (5) newly zoned and two (2) at-large school board members in the November 2022 election based on the school board zone maps marked as Option 1 as presented.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to approve personnel as presented.

Motion Sarah Owen, second by Pam Clem; passed 6-0.

The meeting adjourned at 6:58 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
March 15, 2022**

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Sue Hiipakka	Middle School North	Middle School Teacher	06/30/22
Rick Lilly	Middle School North	Middle School Teacher	06/30/22
Kimberly Rogers	Middle School North	Middle School Teacher	06/30/22
Sarita Scanlon	Cabot High School	Spanish Teacher	06/30/22
Tracie Williams	Stagecoach Elementary	Elementary Teacher	06/30/22

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Amber Althoff	Middle School North	Special Education Teacher	03/25/22
Andrew Arnold	District	Special Education Teacher (2022-2023)	03/10/22
Melissa Bassler	Magness Creek Elementary	Elementary Teacher	05/27/22
Andrea Embrey	Cabot High School	Special Education Teacher (2022-2023)	03/08/22
Rebecca Finch	Northside Elementary	Elementary Teacher	05/27/22
Betsy Leopard Montgomery	Cabot High School	German Teacher	05/27/22
Haylea Luffman	Central Elementary	Elementary Teacher	05/27/22
Macy Williams	Cabot High School	Biology Teacher	05/27/22
Hannah Willis	Junior High South	Art Teacher	05/27/22

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Natalie Abramovitz	Westside Elementary	Elementary Art Teacher
Heather Buchman	Magness Creek Elementary	Elementary Art Teacher
Stephanie Clark	Southside Elementary	Elementary Music Teacher
Kaeleigh Colston	Magness Creek Elementary	Elementary Teacher
Valerie Doll	Magness Creek Elementary	Elementary Teacher
Brigette Fuhrman	Stagecoach Elementary	Elementary Art Teacher
Cherie Harless	Cabot High School	Biology Teacher
Laura Harris	Eastside Elementary	Elementary Teacher
Bryson Jones	Central Elementary	Elementary Music Teacher
Sam McDonnel	Magness Creek Elementary	Elementary Teacher
Bianca Pernillo	Cabot High School	ESOL Teacher
Julia Shoemaker	CAO	ESOL Coordinator
Kristen Steinmetz	Magness Creek Elementary	Elementary Music Teacher
Ryan Sumner	Cabot High School	Computer Science Teacher
Sally Tarvin	Mountain Springs Elementary	Math Interventionist
Morgan Verkler- Yates	Magness Creek Elementary	Math Interventionist
James Wilson	Northside Elementary	Elementary Music Teacher

CERTIFIED TRANSFERS / REASSIGNMENTS (Cont'd)

NAME	LOCATION	POSITION
Holly Woodruff	Eastside Elementary	Math Interventionist

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Thomas Asewicz	Central Elementary	Elementary Art Teacher (2022-2023)
Faith Ball	Stagecoach Elementary	Elementary Teacher (2022-2023)
Stephanie Bostick	Middle School North	Middle School Teacher
Cheyenne Bowerman	Eastside Elementary	Elementary Teacher
Meghan Blake	Cabot Freshman Academy	Spanish Teacher
Jillian Bows	Westside Elementary	Elementary Teacher (2022-2023)
Brittany Chambers	District	Special Education Teacher (2022-2023)
Bailey Collins	Junior High North	Dance (2022-2023)
Phillip Collins	Cabot High School	Biology Teacher (2022-2023)
Jayna Davis	Middle School South	Middle School Teacher (2022-2023)
Kassi Davis	Magness Creek Elementary	Elementary Teacher
Jamie DiFlorio	Middle School North	Middle School Teacher (2022-2023)
Barry Duncan	Cabot Freshman Academy	Science Teacher

CERTIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Elise Gray	Cabot Freshman Academy	Math Teacher (2022-2023)
Nicholas Hancock	Southside Elementary	Elementary Art Teacher (2022-2023)
Kaitlin Hancock	District	Teacher (2022-2023)
Summer Helmbeck	Cabot High School	Special Education Teacher (2022-2023)
Lori Hines	District	Special Education Teacher (2022-2023)
Bailey Holt	Central Elementary	Elementary Teacher (2022-2023)
Tiffany Johnston	Junior High North	Assistant Girls Basketball Coach / Teacher
Melissa Kagebein	Westside Elementary	Special Education Teacher
Jesse McCoy	Middle School North	Middle School Teacher (2022-2023)
Drew McDonnough	Cabot High School	Special Education Teacher (2022-2023)
Cady McEntire	Central Elementary	Special Education Teacher
Kelcie McGregor	Middle School South	Middle School Teacher
Kalene McLachlan	Central Elementary	Elementary Teacher (2022-2023)
Michelle Nesbitt	Mountain Springs Elementary	Elementary Teacher
Deborah Nicholas	Middle School North	Middle School Teacher (2022-2023)
Hallie Miller	Westside Elementary	Elementary Music Teacher (2022-2023)

CERTIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Jazmyn-Rayne Parker	District	Teacher (2022-2023)
Jessica Pauley	Middle School South	Middle School Teacher (2022-2023)
Alexandra Rice	Middle School South	Middle School Teacher (2022-2023)
Charli Rivera	Middle School South	Middle School Teacher
Brandy Santiago	Stagecoach Elementary	Math Interventionist (2022-2023)
Kelly Self	Southside Elementary	Elementary Teacher (2022-2023)
Samantha Simpson Dardenne	Northside Elementary	Elementary Art Teacher (2022-2023)
Jesse Sparks	Magness Creek Elementary	Elementary Teacher (2022-2023)
Amanda Tarrant	Magness Creek Elementary	Elementary Teacher
Colton Townsend	Cabot High School	Assistant Band Director (2022-2023)
Felicia Trigg	Northside Elementary	Elementary Teacher (2022-2023)
Shirley Wade	Cabot Freshman Academy	Math Teacher (2022-2023)

The contract of Superintendent Dr. Tony Thurman to be extended through June 30, 2025.
The contract of Assistant Superintendent Michael Byrd to be extended through June 30, 2024.

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
March 15, 2022**

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Bobbi Atkinson	Southside Elementary	Secretary	06/30/22
Lia Bell	Cabot Freshman Academy	Registered Nurse	04/01/22
Debbie Cooper	Stagecoach Elementary	Educational Technologist	05/27/22
Billi Douglas	Cabot High School	Secretary	03/01/22
Bonnie Folts	Central Elementary	Custodian	02/18/22
Melissa Geheb	Middle School South	Custodian	04/05/22
Katherine Jennings	Cabot High School	Special Education Paraprofessional	03/17/22
Heather Leytham	Eastside Elementary	Educational Technologist	05/27/22
Aileen Mamangun	Cabot High School	Food Service	03/19/22
Carol McCabe	Magness Creek Elementary	Custodian	02/28/22
Amor Parker	Junior High North	Food Service	03/14/22
Kaitlyn Sayers	Northside Elementary	Special Education Paraprofessional	03/04/22
Brittney Weeks	Cabot High School	Custodian	02/18/22
Dana Wessel	Cabot High School	Financial Secretary	04/15/22

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Tabitha Beanland	Central Elementary	Educational Technologist

CLASSIFIED TRANSFERS / REASSIGNMENTS (Cont'd)

NAME	LOCATION	POSITION
Alicia Dettling	Northside Elementary	Special Education Paraprofessional
Holly Freeman	Cabot High School	Financial Secretary

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Shannon Akers	Magness Creek Elementary	Food Service
Rebecca Baldwin	Cabot High School	Food Service
Michael Bowien	Cabot Freshman Academy	Food Service
Paul Harrison	Transportation	Bus Driver (Full Time)
Kellie Jones	Cabot High School	Food Service
Tara Maskrey	CAO	Secretary
Robert Perry	Stagecoach Elementary	Duty Paraprofessional
Jennifer Rateliff	District	Registered Nurse

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.