

MINUTES OF THE JUNE 21, 2022 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board Vice President Sarah Owen called the meeting to order at 5:16 p.m. Those in attendance were school board members Pam Clem, Dr. James Hertzog, Kevin Tipton, Corey Williams, and Marvin Jones. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. Board member Joe Trusty was absent.

The Pledge of Allegiance and moment of silence were led by Board Member Corey Williams.

CONSENT AGENDA

Minutes from the regular and special called May meetings were approved as presented.

May financials were approved as presented.

SUPERINTENDENT'S REPORT

Buildings and Grounds Report – Michael Byrd reported that the dirt work for the new entrance at Junior High North has started, as well as the dirt work for the band practice area at the high school. The bleacher pad and sidewalks at Junior High North will be poured around July 6. Completion of the Middle School North CBI bathroom addition should be complete around mid-July. HVAC updates are continuing, and Magness Creek and Middle School North's were just completed. The district will be meeting with insurance representatives this Thursday to discuss five damaged roofs from the hail storm.

Safety and Security Report – Dr. Thurman announced that the district is working on a comprehensive safety plan for the upcoming school year. More details will be provided at the July meeting.

Substitute Teaching Incentive Program – Leila Seigrist explained the substitute incentive program that was put into place. This has been a very successful program for the district. If a substitute works ten days, they are reimbursed for their background check and child maltreatment check. If a substitute works every day for a week, they get a \$50 bonus and are entered into a drawing for \$500 at the end of the semester. Before the incentive, an average of 47 substitutes worked every day of the week, and after the incentive program was put into place, that average grew to 60 substitutes. In the two months after the incentive program started, we gained 80 new substitutes. A drawing was held for the last semester's incentive winner. Juanita Birdsong won the \$500.

CURRICULUM REPORT

AMI Update – Aaron Randolph provided an update on the district’s AMI plan. AMI began in 2018, and the district applied for a 10 year approval for five AMI days in 2021. The previous AMI plan stated that students have five days to make up work if they do not have available internet during AMI days. The AMI committee is requesting that the students have the equivalent number of days to make up the work that they missed.

Act 1240 Waiver - Aaron Randolph explained that Act 1240 allows a district to seek a waiver a charter school has already been granted if there is a student residing in the district that attends that charter school. The district would like to apply for an Act 1240 waiver for the minimum time required for physical education each year.

ACTION

The board voted to approve the Act 1240 Waiver resolution supporting the administration’s pursuit of a waiver to the minimum time required for physical education each year.

Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to approve the following legal transfers:

Incoming:

<u>Students(s):</u>	<u>Resident District:</u>
A.C. and J.C.	Beebe School District
D.S.	England School District
C.T. and E.T.	Jacksonville North Pulaski

Outgoing:

<u>Student(s):</u>	<u>Receiving District:</u>
C.H.	Beebe School District
D.M.	Beebe School District
M.E., E.E., and A.E.	Lonoke School District
G.A. and T.A. *	Beebe School District

Motion by Corey Williams, second by Pam Clem; passed 6-0.

The board voted accept the food service bids and approve the following vendors for the 2022-2023 school year:

- 1)Sysco Foods of Arkansas as the prime vendor for all food products.
- 2)Dawn Wholesale as the prime vendor for all bread products.
- 3)Hiland Dairy as the prime vendor for all milk products.
- 4)L & J Restaurant Holdings, DBA Pizza Pro of Cabot for all pizza products.

- 5) Smart Mouth Pizza/Bull's Eye Brand for the personal pan pizza program.
 - 6) Paper goods as presented.
- Motion by Pam Clem, second by James Hertzog; passed 6-0.

The board voted to approve the revised Cabot Public School District Library Media Policies and Procedures as presented.
 Motion by Corey Williams, second by Marvin Jones; passed 6-0.

The board voted to approve the following policy updates for the 2022-2023 school year as presented:

- Section 1: Board Operations
 - Section 3: Licensed Personnel
 - Section 4: Student Handbook
 - Section 5: Curriculum and Instruction
 - Section 6: School, Home, and Community Relations
 - Section 7: Business and Finance
 - Section 8: Classified Personnel
 - Section 9: Miscellaneous
- Motion by Marvin Jones, second by James Hertzog; passed 6-0.

The board voted to appoint Sarah Owen as the board disbursing officer for one (1) year term beginning with the 2022-2023 school year. Sarah Owen left the room for the discussion and vote.
 Motion by Corey Williams, second by James Hertzog; passed 5-0-1(abstain)

The board voted to approve the following employee disclosures for the 2022-2023 school year:

Employee

Brooke Moore
 Brooke Moore
 Cynthia Wilson
 Pam Wilson
 Karen Davis
 Eva Zweifel
 Kim Thompson
 Paula Russell
 Don Self
 Michael Byrd
 Michael Byrd
 Shanon Key
 Kara Reynolds
 Kara Reynolds
 Phillip Franklin

Vendor

Southern Coating and Nameplate
 Fluid Frame Production
 Card My Yard
 Card My Yard
 Grace Davis
 The Little 2 Boutique
 Thompson Turf and Sprinklers
 Chris Russell Distributing/Little Debbie Snack Cakes
 Jumpin' Jupiter
 Jackson Byrd
 Avery Byrd
 Key Builders
 Scott Reynolds
 Brandon Reynolds
 Lauren Franklin

Motion by Corey Williams, second by Pam Clem; passed 6-0.

The board voted to approve the disclosure and resolution for Tina Wiley, director, and Rush Truck Center for the 2022-2023 school year.

Motion by Marvin Jones, second by Corey Williams; passed 6-0.

The board voted to approve the disclosure and resolution for Linda Payne, coordinator, and Arkansas Signs and Designs for the 2022-2023 school year.

Motion by James Hertzog, second by Pam Clem; passed 6-0.

The board voted to approve the disclosure between Corey Williams, board member, and Centennial Bank for the 2022-2023 school year. Corey Williams left the room for the discussion and vote.

Motion by Pam Clem, second by Marvin Jones; passed 5-0-1 (abstain).

The board voted to approve the disclosure between Joe Trusty, board member, and Red River Ford for the 2022-2023 school year.

Motion by Corey Williams, second by James Hertzog; passed 6-0.

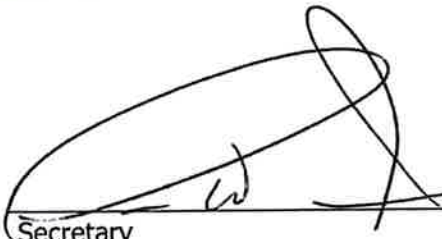
The board voted to approve personnel as presented.

Motion Marvin Jones, second by James Hertzog; passed 6-0.

The meeting adjourned at 6:21 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
June 21, 2022**

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Randy Black	ACE / ALE	Assistant Principal	06/30/22

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Christy Fudge	Junior High North / Junior High South	Junior High Choral Director	05/27/22
Shelby Kirtley	District	Math Teacher	05/27/22
Lisa Smith	Cabot High School	Special Education Teacher	05/27/22
Kayla Tyler	Westside Elementary / Central Elementary	Speech Language Pathologist	05/27/22
Chris Yielding	Cabot High School	Social Studies Teacher	05/27/22

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Melissa Barry	Cabot High School	Secondary Academic Interventionist
Cindy Campbell	Westside Elementary	Innovative Instructional Facilitator
Brandi Harbour	Mountain Springs Elementary	Elementary Teacher
Oriana Montoya-Banda	Middle School North	Middle School Teacher
Heather Owen	Stagecoach Elementary	Innovative Instructional Facilitator

CERTIFIED TRANSFERS / REASSIGNMENTS (Cont'd)

NAME	LOCATION	POSITION
Samantha Turkia	Magness Creek Elementary	Elementary Teacher
Morgan Verkler-Yates	Junior High South	Secondary Academic Interventionist
Christy Wheeler	Ward Central Elementary	Reading Interventionist

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Hannah Binyon	Cabot High School	Social Studies Teacher
Tara Burke	District	Elementary Teacher
Melonie Burton	Central Elementary	Special Education Teacher
Rachel Chosich	Middle School North	Middle School Teacher
Christy Duncan	ALE / CLA	Counselor
Katie Hague	Middle School South	Special Education Teacher
Kimberly Harmon	District	Elementary Teacher
Emily Lang	District	Elementary Teacher
Nicole Little	Central Elementary	Special Education Teacher
Linnea Mason	District	Elementary Teacher
Kendall McCarty	Cabot High School	Construction Teacher
Carson Moore	Cabot High School	Math Teacher
Charles Raper	Junior High South	Social Studies Teacher
Jena Reitz	Junior High South	Math Teacher
Jennifer Riley	Cabot High School	English Teacher

CERTIFIED NEW HIRES (Cont'd)

NAME	LOCATION	POSITION
Lesli Sawatsky	Mountain Springs Elementary	Reading Interventionist
Alexandra Simpson	Junior High North / Junior High South	Junior High Choral Director
Leah Simpson	Cabot High School	Special Education Teacher
Denise Trezza	Northside Elementary	Pre-K Teacher
Kristi Warren	District	Elementary Teacher

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
June 21, 2022**

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Tanya Adams	Transportation	Bus Driver	06/30/22
Julie Muse	District	Family Liaison	06/16/22
Kristyn Porter	Freshman Academy	Attendance Secretary	06/13/22

CLASSIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Gail Chachere	Junior High South	Secretary
Vickie Coyle	Ward Central Elementary	Special Education Paraprofessional
Kim Duncan	Junior High North	Special Education Paraprofessional
Sallye Beth Jordan	Freshman Academy	Office Assistant
Brandi Koski	Freshman Academy	Registrar
Apryll Lemons	Stagecoach Elementary	Special Education Paraprofessional
Sarah Morrow	Freshman Academy	Secretary
Jennifer Rateliff	Freshman Academy	Registered Nurse
Julie Smith	Cabot High School	Registered Nurse
Nicole Weathers	District	Registered Nurse

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Sharon Covington	Ward Central Elementary	Custodian
Brittani Dixon	Ward Central Elementary	Custodian
Alison Estrada	Junior High South	Special Education Paraprofessional
Natalie Godwin	Southside Elementary	Secretary
Sierra Harvill	Middle School North	Custodian
Chris Richardson	Freshman Academy	Special Education Paraprofessional
Keith Shireman	Athletics	Assistant Athletic Trainer
Rebekah Styron	Middle School North	Special Education Paraprofessional
Ronald Theis	Transportation	Bus Driver
Jordan Weems	Cabot High School	Custodial
Amy Whitfield	Ward Central Elementary	Family Liaison

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.