

MINUTES OF THE JANUARY 19, 2021 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Brian Evans called the meeting to order at 5:17 p.m. Those in attendance were school board members Sarah Owen, Pam Clem, Joe Trusty, and Marvin Jones. Also in attendance were Dr. Tony Thurman, Michael Byrd, directors, media, and community members. Board members Donna Nash and Corey Williams were absent.

CONSENT AGENDA

Minutes from the regular December meeting were approved as presented.

December financials were approved as presented.

RECOGNITION

School Board Recognition Month - Students from the construction class, along with teacher Terry Ball, presented the school board members with welcome planters they built for school board recognition month.

CURRICULUM REPORT

Dyslexia Report – Sherri Jennings reported that we currently serve 172 students with dyslexia services in grades K-12. Elementary students are served by reading interventionists, middle school by IIFs and special programs, and high school by dyslexia paraprofessionals. The high school program is one on one, while the elementary and middle school students are served in small groups based on the student's needs.

K-12 Science – Dawn Peeples and Sue Ann Whisker provided an overview of the district science programs in elementary and secondary levels. The K-6 program is an inquiry-based instruction that provides a hands on environment. Students continue to use science notebooking where they illustrate, think, write, and revise. Science vocabulary walls are also used in the classroom. On the secondary level, students are taught to have data to back up the outcomes they obtain, and intellectual honesty is stressed. Staff have been faced with new challenges due to COVID and remote learning. Some of these challenges include new technology while teaching, converting manipulatives to something to use digitally, establishing additional safety protocols during labs, and finding comparable labs that can be done through remote learning.

Faculty/Staff Support Agreement – Terena Woodruff announced an opportunity that will be provided to all district faculty and staff. Families, Inc. has agreed to offer 6 to 8 free counseling sessions to any employee who needs them due to COVID related issues. These sessions will be offered through the end of the school year. District employees can set up an appointment through their school counselor, or they can contact Families, Inc. independently.

SUPERINTENDENT'S REPORT

Go Guardian Program – Andy Martin provided an overview of the Go Guardian program that the district uses. The Admin piece allows the district to monitor, manage, and filter students' accounts when accessing the internet. Beacon is the suicide prevention piece that sends alerts to school counselors on suspicious internet searches. Go Guardian Teacher provides teachers with real time views of students computer screens to monitor student activity and allow the ability to identify and correct off-task behavior. The Parent App will provide parents direct access to their student's internet activity and will allow the parents to place restrictions on the activity.

District Website Update – Liz Massey provided an overview of the new district website.

ESSER II Funds – Melanie Duerkop presented the new guidelines for the ESSER II funds. The ESSER II funds can be used on: food security, district student support, technology, systemic procedures, and facilities (HVAC systems to improve air quality and limit spread of virus). The ESSER II funds must be obligated by September 30, 2023 and used by December 30, 2023.

Building and Grounds – Michael Byrd reported a plan was submitted to the city for the health services/museum building. A list is being compiled for the HVAC system upgrades. The final flooring and ceiling tiles are being installed at Northside, and we hope to have possession of the addition in a couple of weeks.

Free and Reduced Lunch Report – For information.

Current Enrollment – For information.

ACTION

The board voted to approve the proposed budget of expenditures for the 2022-2023 school year.

Motion by Joe Trusty, second by Pam Clem; passed 5-0.

The board voted to approve the custodial incentive for the spring semester of the 2021 as presented.

Motion by Sarah Owen, second by Joe Trusty; passed 5-0.

The board voted to authorize payment for the Educators Liability Insurance, including the general liability endorsement that covers February 2021 through January 2022 as presented. Motion by Marvin Jones, second by Sarah Owen; passed 5-0.

The board voted to approve the legal transfer of student M.T. from the Cabot School District to the Beebe School District.

Motion by Joe Trusty, second by Marvin Jones; passed 5-0.

The board voted to approve the legal transfer of student M.L. from the Jacksonville North Pulaski School District to the Cabot School District.

Motion by Sarah Owen, second by Pam Clem; passed 5-0.

The board voted to approve the following mid-year bonus:

CERTIFIED

- \$550 one-time payment to all Certified

CLASSIFIED

- \$450 one-time payment to the following: Custodian, Maintenance, Bus Mechanics, Office/Clerical, Bookkeeping, Security, Technology, Paraprofessional, and Food Service Managers.
 - Food service workers as follows: \$225 for 2.5 hours and \$450 for 5.5-6.5 hours.
 - Duty aides as follows: \$225 for 2-4 hours and \$450 for 5-8 hours.
 - \$300 to full-time Bus Drivers and \$150 to part-time Bus Drivers.
 - \$300 to full-time Bus Aides and \$150 to part-time Bus Aides
 - \$550 to Nurses, PT/OT, and classified employees paid on the Certified salary schedule.
- Motion by Joe Trusty, second by Pam Clem; passed 5-0.

The board voted to authorize payment of yearly dues to the Cabot Chamber of Commerce and Ward Chamber of Commerce in order to have a voting representative, be an active participant in Chamber events, and to receive all Chamber benefits.

Motion by Sarah Owen, second by Marvin Jones; passed 5-0.


The board voted to approve personnel as presented.

Motion by Sarah Owen, second by Pam Clem; passed 5-0.

The meeting adjourned at 7:12 p.m.



President



Secretary

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
January 19, 2021**

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Shelley Moore	High School	Special Education Teacher	1/22/21
Michele Porter	Middle School South	Teacher	3/12/21
Lyndsey Rich	High School	Teacher	1/18/21

CERTIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Ashley Tarvin	High School	Teacher

CERTIFIED TRANSFERS / REASSIGNMENTS

NAME	LOCATION	POSITION
Sherry Barefield	Cabot Learning Academy	Special Education Teacher
Cherie Harless	High School	Special Education Teacher

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Nicole Davis	High School	Special Education Teacher
Haley Teer	TBD	Special Education Teacher (2021-2022)

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as, clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION
PERSONNEL RECOMMENDATIONS
January 19, 2021**

CLASSIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Bettye Sherraden	Cabot Learning Academy	Office Assistant	12/31/20

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Haley Ashe	Middle School South	BIP Paraprofessional	1/22/21
Anne Cumberland	Cabot Learning Academy	Special Education Paraprofessional	1/12/21
Brittney Howard	Southside Elementary	Duty Paraprofessional	12/18/20
Carolyn Johnson	Magness Creek Elementary	Food Service	12/18/20
Makenzie Sexton	Ward Central Elementary	Duty Paraprofessional	12/17/20
Julie Smith	Central Elementary	Nurse	2/1/21

CLASSIFIED NON-RENEWAL OF CONTRACT

NAME	LOCATION	POSITION
Rachele Breese	Middle School South	Duty Paraprofessional

CLASSIFIED ONE SEMESTER LEAVE OF ABSENCE

NAME	LOCATION	POSITION
Tina Sears	Junior High South	Special Education Paraprofessional
Brenda Smith	Freshman Academy	Food Service
Seath Mahoney	Transportation	Bus Driver

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Charles Johnson	Transportation	Bus Driver
Hollie Schultz	Transportation	Bus Aide
Lindsey Selucky	Transportation	Bus Driver (PM Only)
Justin Terry	Stagecoach Elementary	Custodian

All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.