

2024-2025 PERSONNEL POLICIES COMMITTEE
Meeting Minutes
February 5, 2025

Wes Davis, HS	Shellah Marsh, JHS	Vicki Thompson, WC Elem
Tammy Gately, HS	Edward Meharg, MSS	Deanne Tonnessen, FA
Brandy Gwatney, MS Elem	Melissa Pay, SS Elem	Cindy Wilson, C Elem
Laura Harris, ES Elem	Julia Ray, WS Elem	Ahna Davis, Admin
Lori Hines, SC Elem	Elizabeth Redd, JHN	Tori Harrison, Admin
Allison James, CPA/ALE	Lindsey Smith, MC Elem	
Ginger LeQuieu, MSN	Sherry Smith, NS Elem	

CALL TO ORDER

Chair Vicki Thompson called the February 5, 2025 meeting of the PPC to order at 3:18 p.m.

Members absent: Tammy Gately, Melissa Pay, and Julia Ray

Others present: Michael Byrd, Aaron Randolph, Tina Wylie, Leila Seigrist, Karen Davis, and Jennifer David (substituting for Melissa Pay).

APPROVAL OF MINUTES

Motion by Wes Davis: Approve the minutes of the December 4, 2024 meeting of the PPC as presented

Second by Laura Harris

Vote: For- 16 Against- 0

(Note: The PPC did not meet in January 2025.)

NEW BUSINESS:

Policy for Students Being Dismissed from ALE

A request for clarification on the policy for dismissing students from ALE was brought before the PPC. Mr. Byrd explained that students assigned to ALE must earn points per week (200-600) which stems from their on-site physical attendance, effort, completing school work, etc. Students are not required to be passing classes to be dismissed from ALE, but the accumulation of points per week is a factor in a student’s dismissal from the ALE program.

2025-2026 Faculty Calendar

A Faculty Calendar draft was presented to the PPC based on the recommendation from the Calendar Subcommittee.

Teachers would report beginning Monday, August 4th through Thursday, August 7th with Open House scheduled for the evening of August 7th. Teachers would be off on Friday, August 8th and would report back on Monday, August 11th. The first day of school for students is Tuesday, August 12th. Teachers would also work on the following “yellow days”: Friday, August 29th, Monday, October 6th, Monday, January 5th, Tuesday, January 6th, Monday, March 9th, and Friday, May 29th.

Parent-Teacher Conferences are scheduled for Thursday, October 16th and Thursday, March 19th with the following Friday after conferences as a day off. Conferences will only be one day per semester next school-year. The times for conferences will be determined on a later date.

Teachers would receive ½ day for Open House and ½ day for an Outside (the school-day) Event Day.

Two days of summer PD would be required by teachers to complete their 190-day contract.

In the event of excessive closure days, the last day could fall on Thursday, June 4th.

Summer PD options have not been finalized at this time.

A question was asked as to whether teachers could receive two full days for classroom preparation the week of August 4th. Mr. Randolph stated two days cannot be guaranteed, but teachers would have release time at some point during that week for classroom preparation.

Chair Vicki Thompson stated she would send the Calendar Draft via email to PPC members and instructed members to share the proposed Faculty Calendar with their respective buildings and solicit feedback.

Motion by Lindsey Smith: Adjourn the PPC meeting

Second by Sherry Smith

Vote: For 16 Against 0

The PPC adjourned at 3:38 p.m., and the next meeting of the PPC will be March 5, 2025.