

**Cabot Middle School North**  
**Family and Community Engagement Plan**

**School Name:**

Cabot Middle School North

**Facilitator Name:**

Stephanie Bostick

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**Plan Review/Revision Date:**

April 12, 2023

**District Level Reviewer, Title:**

Emily Taylor, Director of Counseling

Jordan Boris, District Social Worker

**District Level Approval Date:**

June 7, 2023

**Committee Members, Role:**

Stephanie Bostick, Building Family and Community Engagement Facilitator

Micah House, Principal

Kevin Floyd, Assistant Principal

Robin Veazey, Parent Representative

Jody Huffmaster, Community Member, Parent

Schatzi Beard, Student Ambassador

Noah Hutchinson, Student Ambassador

**1: Jointly Developed Expectations and Objectives**

*(Describe/List how parents will be involved in the development of the school Family and Community Engagement plan and how parents will be involved in the planning, review, and improvement of Family and Community Engagement programs.)*

- Cabot Middle School North Family and Community Engagement Committee will meet before the submission of the Family and Community Engagement Plan to develop the components of the plan and discuss the changing needs of parents and the school. (Stephanie Bostick, May 2023)
- The Family and Community Engagement Committee will review, evaluate and update the plan annually, starting in May of 2023 before submitting next year's plan on August 1, 2024. Parents will continue to be involved in the review and update of the plan. (Stephanie Bostick, May 1 - August 1, 2024)
- Meetings to make recommendations to adjust or modify the current Family and Community Engagement Plan can be requested at any time by parents. (Stephanie Bostick-ongoing)
- The school has enabled the formation of a Parent Teacher Organization that will foster parental and community involvement within the school. Through the Parent Teacher Organization parents are represented in a variety of roles including president, vice president, treasurer, secretary, social media coordinator, and volunteer coordinator. --(Micah House, Stephanie Bostick-ongoing).
- Parents will be given the opportunity to complete two surveys per school year. This allows them to give feedback by rating different categories such as communication, accessibility, and overall satisfaction. Parents also have the opportunity to list areas they would like to see improve. The district sent out a survey and the results were that parents requested a combination of onsite and distance learning. Cabot Middle School North sent out a survey to gather information about how the school can support the needs of parents and their students. (Stephanie Bostick, October 2023 and April 2024)

## **2: Communication**

*(Describe/List how the Family and Community Engagement policy will be distributed to parents and how the school is going to communicate with parents including information about how the school will provide information related to school and parent programs, meetings, and other activities to parents in a format, to the extent practicable, and in a language that parents can understand.)*

- As appointed by Cabot Middle School North Administration, Stephanie Bostick, will be Cabot Middle School North's Family and Community Engagement Facilitator and can be reached by email (stephanie.bostick@cps.k12.ar.us) or by phone (501-743-3571). (Micah House, Stephanie Bostick-ongoing)
- Cabot Middle School North will provide an informational packet to parents both virtually through the school's website and printed upon request by August 1, 2023. The packet includes a description of the Family and Community Engagement Plan written in understandable and uniform format and in a language parents can understand. It also includes recommended roles and ways for parents to be involved, a survey of volunteer interests, a schedule of activities, and ways parents and the school can communicate.
- The survey provided to parents is designed to collect evidence about their experience with blended instruction (on-site & virtual). It includes questions about the effectiveness of resources (Google Classroom, team newsletters, team websites, teacher websites, and virtual resources and videos) implemented for virtual instruction, as needed. The survey also gathers information about the effectiveness of two-way communication between faculty and parent as well as between faculty and student. (Micah House, Stephanie Bostick-August 2023)
- Signatures will be collected via an online registration platform during new student registration and back to school updates. (Micah House, Stephanie Bostick-ongoing)
- Planning meetings will include in person meetings, phone meetings, and emails. Members will include parents, Parent Teacher Organization members, school staff and community members. Meetings will be offered at various times to meet the needs of parents. Virtual options will be offered. (Stephanie Bostick-ongoing)
- During parent meetings the Family and Community Engagement Facilitator will survey ideas for other types of volunteer efforts. Teachers will explain the requirements to parents and encourage them to become involved in the school. Brief training sessions by staff and stakeholders' meetings will provide parents and community members with the information needed to participate as school volunteers or invest in students' educational progress. (Stephanie Bostick-ongoing).
- The school will ask parents to fill out a parent interest survey at the beginning of each school year to get information from parents concerning the activities

they feel will be most beneficial in the efforts to support their child academically. Data will be collected by mid-October. (Stephanie Bostick-October 2023)

- The school will use the results of the parent interest survey to plan Family and Community Engagement activities for the year. Parents noted they would like options for virtual meetings. These will be offered. (Stephanie Bostick-ongoing) Virtual meeting options were offered to parents for both fall and spring conferences and for conferences scheduled by teams or parents. (Stephanie Bostick-ongoing)
- The school will evaluate the activities that were suggested by parents at the end of the year as a part of the annual Family and Community Engagement plan evaluation. (Stephanie Bostick-ongoing)
- Cabot Middle School North will use the following ways to support a system of regular two way communication between parents and the school. (Liz Massey, Micah House, Stephanie Bostick, Classroom Teachers-ongoing)
  - Building website on the district's homepage composed of information regarding the calendar of events, Parent Teacher Organization, and faculty and staff contact information.
  - District, Building, and Individual Team Facebook pages to provide parents with another means of obtaining information about school events and class activities.
  - Twitter is another communication piece connecting the school and home as well as encouraging parents to share in various topics of conversation.
  - REMIND app used by the various teams and teachers to communicate information posted by the building as well as information regarding team events and academics: projects due, rubrics, tests/quizzes, and homework.
  - Google Classroom is also a form of communication used to inform parents about classwork, homework, projects, school/classroom activities, and other pertinent information.
  - Middle School North sends out a weekly newsletter that is developed to inform parents and the community of opportunities to be involved and explains the various student programs we offer to support student success. Teams and individual teachers may attach the Cabot Middle School North virtual newsletter to team websites, and Google Classrooms for easy access. The newsletter includes staff and student affirmations as supported by Capturing Kids Hearts. (ongoing-Stephanie Bostick)

- Team newsletters are sent home periodically as reminders or updates of information parents would need to know.
- Paper and virtual reminders of upcoming dates/events are sent to parents.
- A Yellow Cabot Middle School North “Making Memories in the Middle” folder is a take home folder containing student papers and work, as well as upcoming events.
- School Marque is updated to further communicate school events.
- Making phone calls, texting and emailing are used to communicate with parents about student progress or to address concerns parents may have.
- Grade level teams will create, and Building Technology Person will manage team websites in order to post information concerning upcoming events for the school and team events/information to be updated monthly or as necessary to keep information current. Each team is also responsible for sending home newsletters that include the focus for each content subject area.
- Parent Teacher Organization will send out emails, newsletters, and make available an online sign up post (Sign-Up Genius) for upcoming volunteer opportunities. This information was also handed out at Open House. Parents were also given the opportunity to sign up on Sign-Up Genius and provide their email address to receive reminders of upcoming events.
- To communicate academic performance and other classroom performances Cabot Middle School North will use the following. (Teachers-ongoing)
- Parents may access their child’s grades online, Home Access Center (HAC), using a PIN number they received at the beginning of the school year. For late enrollees, the counseling center will contact or mail their child’s PIN number to them to ensure access to their child’s academic progress.
- In addition to the district’s online grade system (HAC), teachers will routinely contact parents on an individual basis to communicate their child’s progress. The purpose for communication is to express positive comments, as well as, noted concerns. Communication between home and school may include but not limited to the following: phone calls, emails, texts, REMIND 101, Google Classroom,, team and building websites, Cabot Middle School North Facebook page, and/ or hand-written notes. The school will also host a Facebook page which provides current information about upcoming events and activities. Yellow

communication folders were issued to every student at the beginning of school in order to establish continuity for sending information home by the school office/administration or classroom teachers (notes regarding school/team pictures, field trips, parent teacher forms, and special school events)

- The school will provide parents mid-term reports every four and one-half weeks with information regarding their child's academic progress. Parents will have access to student report cards and will be provided a printed copy by request every nine weeks. (Micah House, Classroom Teachers-ongoing)
- Parent Teacher Conferences will be held once each semester but may be requested individually. Parents were offered virtual conference opportunities through Google Meet. (Micah House- October 2023 and March 2024)
- Open House- Information disseminated to parents which includes the following: team brochures, Parent Teacher Organization sign up genius and possible volunteer opportunities, Stakeholders Committee, Difference Makers Mentoring Program, Counselors letter, online grade account information, lunch info. and menu, communication avenues with building and district, calendars, parent letter on tips with working with students on homework and how to be involved with students' academics. (Stephanie Bostick-ongoing). Other roles and activities that Cabot Middle School North uses to encourage involvement and support for student success are:
  - Social Bashes (At least one per semester)
  - Book Fair Volunteers
  - Someone Special Day (two days, one per grade level)
  - Veterans Day Celebrations
  - Music Programs
  - PRIDE (PRIDE Celebration)
  - Volunteer Appreciation Breakfast
  - Stakeholder Back to School Breakfast
  - Track and Field Day
  - Family and Community Engagement Committee
  - Classroom Read Alouds
  - Guest Speakers
  - Other school endeavors- picture days, vision screenings, and hearing screenings

### **3. Building Staff Capacity**

*(Describe/List activities such as workshops, conferences, trainings, webinars, online resources, and Academic Parent-Teacher Team meetings that will be used with school staff to build their capacity to work with parents as equal partners. Describe/List methods of parents' assistance for building staff*

*capacity. Describe/List actions the school will take to provide other reasonable support for Family and Community Engagement activities.)*

- The State Board of Education’s Standards for Accreditation of School Districts shall require no fewer than two (2) hours of professional development for teachers designed to enhance the understanding of effective Family and Community Engagement strategies. No fewer than three (3) hours of professional development for administrators designed to enhance understanding of effective parent involvement strategies. Training will include understanding the integral role of parents in student learning, the value of parent contributions, how to communicate in a format and language that parents can understand, how to coordinate programs to build ties between home and school, and how to welcome parents into the school community as equal partners. (Pam Wilson-ongoing)
- Cabot Middle School North will follow district policy in the handbook for addressing parental concerns, including how to define a problem, whom to approach first, and how to resolve conflict. The district and each school have a focus on anti-bullying to ensure that students feel safe and valued. (Michael Byrd-ongoing)
- Cabot Middle School North will train teachers, specialized instructional support personnel, principals, and other school leaders, and other staff, with the assistance of parents:
  - That parents play an integral role in assisting student learning
  - In the value and utility of contributions of parents
  - In how to reach out to, communicate with, and work with parents as equal partners
  - To implement and coordinate parent programs and build ties between home and school
  - To welcome parents into the school and seek parental support and assistance
  - To provide information in a format, to the extent practicable, in a language the parents can understand  
(Micah House, ongoing)
- Staff are encouraged to involve parents in engagement activities. Cabot Middle School North strives to respond to parent requests for Family and Community Engagement activities as quickly and effectively as possible. Cabot Middle School North uses the survey data collected to help determine which activities are used each year. We are always searching for new activities to use and welcome the suggestions from parents at any time. (Stephanie Bostick-ongoing).

#### ***4: Building Parent Capacity***

*(Describe/List activities, such as workshops, conferences, classes, online resources, Academic Parent-Teacher Team meetings, and any equipment or other materials that may be necessary to support parents in helping their student's academic success.)*

- A Parent Center is available for the support of responsible parenting. Parent center located in the front hallway next to the school office. It is accessible during school hours: Monday- Friday 7:30 am -4:00 pm. Materials available include but are not limited to the following: (Stephanie Bostick-ongoing)
  - Math and Literacy resources to assist parents in assisting their child at home; materials on Parenting and Co-Parenting, Addiction, Adult Education, Children with Disabilities, Managing Stress, Hygiene, and other useful information.
  - Counseling brochures and newsletters
  - Team brochures for specific team information and teacher contact information
  - Information on how to access student grades
  - Stakeholder Committee Information
  - Parent Teacher Organization Information
  - Other pamphlets and brochures as counselors and Family and Community Engagement Facilitator deem appropriate
- Counseling Center also has a parent center that is updated by the counselors and registrar regularly that includes information on counseling services, parent support, and programs offered by our school (Counselors- ongoing)
- Counselors are also available to assist parents in accessing websites and helpful information on responsible parenting. (Counselors-ongoing)
- Counseling Center also provides families with nutritional meal support as needed. Students are able to obtain a backpack full of food to help supplement the food they have available at home. If needed, counselors are able to help parents access information regarding nutritional meal planning or direct parents to someone who is able to assist in meeting these needs. (Counselors-ongoing)
- Information about curriculum is shared with parents through Team Newsletters. (Classroom teachers-ongoing)
- Curriculum descriptions and information about the standards by which students are taught are discussed via Parent/Teacher Conferences. Resource sheets for math curriculum can be obtained at this time or via the Parent Center. (Micah House, Stephanie Bostick-ongoing)
- Teachers will partner with parents of students in their classrooms and/or virtually through Google Meet to support student achievement. Parents will be given a summary of the student's test scores which will include a description and explanation of student progress and the interventions teachers are using to

assist the child in reaching achievement goals. Parents will also be made aware of students' reading levels and Phonics First Reading Intervention if required. MAP testing data is also provided at this time. Parents will be asked to engage in discussion of how they can support these efforts. Parents will also be given suggestions for coordinating school-parent efforts through developmentally appropriate learning activities and explanations of homework, grading procedures, and educational websites that parents can find useful in assisting their child with math and reading. (Classroom teachers-ongoing)

- Cabot Middle School North will assist parents to understand Arkansas Academic Standards, state and local assessments, strategies to support student achievement, use the DESE website and toolkit through role play and demonstration. (Micah House, Stephanie Bostick-ongoing)
- Parent Teacher Organization meetings are scheduled for the first Wednesday of every month at 8:30 am and at least one meeting per semester will be scheduled for evening hours. (Micah House, Stephanie Bostick-ongoing)
- Stakeholder meetings are scheduled quarterly and the days of the week and time of day varies from meeting to meeting in order to allow a variety of stakeholders to attend. (Micah House, Stephanie Bostick-ongoing)

### ***5: Coordination***

*(Describe/List how the district and/or school will coordinate with other organizations, businesses, and community partners to provide additional support and resources to families.)*

- Cabot Middle School North conducts quarterly Stakeholders' meetings that involve parents and community members in discussions of programs that support and strengthen student achievement and success. These meetings also highlight areas of need, showcase success of our programs, present test data, and promote the establishment of a more positive school climate to improve the perception of middle school and its philosophy in our community. These meetings will integrate Family and Community Engagement activities to include college and career readiness resources at an appropriate level and to promote and support responsible parenting. (Micah House, Stephanie Bostick-ongoing)
- To utilize community resources, the school will consider recruiting alumni from the school to create an alumni advisory commission to provide advice and guidance for school improvement. (Micah House, Stephanie Bostick-ongoing)
- This will be achieved by having alumni members on the school stakeholders committee, as well as the development of the Family and Community Engagement involvement committee.

- The Stakeholders Committee also includes alumni of not only our building, but the district as a whole.
- Cabot Middle School North has enabled the formation of a Parent Teacher Organization that will foster parental and community involvement within the school. The Parent Teacher Organization will meet the first Wednesday of every month. (Micah House, Stephanie Bostick-ongoing)
- Cabot Middle School North’s School Improvement committee comprises Administrators, teachers, parents, and community members. This committee meets twice per month for planning school improvement and fund distributions. The School Improvement Plan will align with the Family and Community Engagement Plan. The Family and Community Engagement Plan is both comprehensive and coordinated. (Micah House-ongoing)
- The school will collaborate with feeder elementary schools to help provide a smooth transition from one grade to the next by raising parent awareness of procedures and related activities. The school will host a fourth grade transition night for parents and students to support with the transition from fourth to fifth grade. Students are invited to Cabot Middle School North during the spring semester of the school year to visit and learn the school layout. The fifth-grade counselor will coordinate this event. (Counselors, Administrators-Spring 2024)
- Parents of sixth graders will attend a seventh-grade open house to support them in their transition into junior high. Parents will have the opportunity to meet the new teachers and view available courses and electives. Students will visit the Junior High and have the opportunity to talk with Cabot Middle School North alumni about their experiences at the secondary level. (Counselors, Administrators-Spring 2023)

***6: Annual Title I Meeting***

*(Describe/List when (provide the month/year or month/day/year) the school will hold the Annual Title I meeting to inform parents of the requirements of Title I and the school’s participation as well as the parents’ rights to be involved. The Annual Title I meeting should not be used to ask for parent input, but provided as an opportunity to disseminate information and distribute copies of the revised Family and Community Engagement policy.)*

N/A

***7: School-Parent Compact***

*(Describe/List the process the schools will follow to jointly develop with parents a school-parent compact.)*

N/A

**8: Reservation of Funds**

*(If the district receives more than \$500,000 in Title I allocation, then it must reserve 1 percent for Family and Community Engagement activities. A minimum of 90% of that 1% must go to the schools, with priority given to high-need schools. If the school is allocated a percentage of the 1 percent, describe/list how the school will share with parents the budget for Family and Community Engagement activities and programs and how parents will be involved in providing input into how the funds are used.)*

N/A

**10: Checklist of Assurances**

*(Please read the following statements closely. By checking these boxes, the School understands the legal requirements and will meet them accordingly.)*

•	<p><b>A.1:</b>The School understands that annually by August 1, the public School’s Engagement Plan shall be developed, or reviewed and updated.</p> <p><i>[ADE Rules Governing Parental Involvement Section 3.02.3]</i></p>
•	<p><b>A.2:</b>The School understands that the following must be made available to families and the local community on the School or District website no later than August 1st:</p> <ul style="list-style-type: none"> <li>• The School Engagement Plan</li> <li>• A parent-friendly explanation of the School and District’s Engagement Plan</li> <li>• The informational packet</li> <li>• Contact information for the parent facilitator designated by the School.</li> </ul> <p><i>[A.C.A. § 6-15-1704(a); ADE Rules Governing Parental Involvement Section 3.02.4]]</i></p>
•	<p><b>A.3:</b>The School understands that a parent-friendly summary/explanation of the Engagement Plan should be included in the current student handbook.</p> <p><i>[A.C.A. § 6-15-1704(a); ADE Rules Governing Parental Involvement Section 3.02]</i></p>

<ul style="list-style-type: none"> <li>•</li> </ul>	<p><b>A.4:</b>The School understands its obligation for ensuring professional development requirements related to parent and family engagement are met and that records are maintained accordingly. (2 hours every 4 years with 2022 being a required year)</p> <p><i>[A.C.A. § 6-15-1703(a); A.C.A. § 6-17-709; Standards for Accreditation of Arkansas Public Schools and School Districts July 2020 Standard 4-G.1 Professional Development (D/C)]</i></p>
<ul style="list-style-type: none"> <li>•</li> </ul>	<p><b>A.5:</b>The School understands its obligation to obtain signatures for each parent acknowledging receipt of the District's Engagement Plan summary/explanation.</p> <p><i>[A.C.A. § 6-15-1704(a)(3)(B)]</i></p>
<ul style="list-style-type: none"> <li>•</li> </ul>	<p><b>A.6:</b>The School Principal understands their obligation to designate and pay a licensed staff member to serve as Parent Facilitator:</p> <ul style="list-style-type: none"> <li>• to help organize meaningful training for staff and parents,</li> <li>• to promote and encourage a welcoming atmosphere, and</li> <li>• to undertake efforts to ensure that engagement is recognized as an asset to the School.</li> </ul> <p><i>[A.C.A. § 6-15-1702(c)(1)]</i></p>
<ul style="list-style-type: none"> <li>•</li> </ul>	<p><b>A.7:</b>The School understands its obligation to encourage school staff to use volunteer surveys to compile a volunteer resource book..</p> <p><i>[A.C.A. § 6-15-1702(b)(6)(B)(ii)]</i></p>
<ul style="list-style-type: none"> <li>•</li> </ul>	<p><b>A.8:</b>The School understands its obligation to conduct no fewer than two parent-teacher conferences per school year.</p> <p><i>[A.C.A. § 6-15-1702(b)(3)(B)(ii)]</i></p>
<ul style="list-style-type: none"> <li>•</li> </ul>	<p><b>A.9:</b>The School understands its obligation to incorporate the Engagement Plan into the School Improvement Plan.</p>

	<p><i>[ADE Rules Governing Parental Involvement Section 3.02.2]</i></p>
•	<p><b>A.10:</b>The School understands its obligation to schedule regular parent involvement meetings at which parents are given a report on the state of the School and an overview of:</p> <ul style="list-style-type: none"> <li>• what students will be learning</li> <li>• how students will be assessed</li> <li>• The informational packet</li> <li>• what a parent should expect for his or her child’s education</li> <li>• how a parent can assist and make a difference in his or her child’s education.</li> </ul> <p><i>[A.C.A. § 6-15-1702(b)(5)(B)(i)(a-d)]</i></p>
•	<p><b>A.11:</b>Any School serving high school students understands its obligation to educate parents about their role in decisions affecting course selection, career planning, and preparation for postsecondary opportunities.</p> <p><i>[A.C.A. § 6-15-1702(b)(7)(B)(ii)]</i></p>
•	<p><b>A.12:</b>The School understands its obligation to welcome parents into the School, and more specifically, not have any school policies or procedures that would discourage a parent from visiting the School or from visiting a child's classrooms.</p> <p><i>[A.C.A. § 6-15-1702(b)(6)(B)]</i></p>
•	<p><b>A.13:</b>The School understands that all Title I, Part A funded engagement activities and strategies should remain consistent with all information set forth in this parent and family engagement plan.</p> <p><i>[ESSA § 1116(a)(3)(D)]</i></p>
•	<p><b>A.14:</b>The School understands its obligation to submit to the State any comments from parents who deem the Title I Schoolwide Plan unsatisfactory. These comments can be sent to <a href="mailto:ade.engagementmatters@ade.arkansas.gov">ade.engagementmatters@ade.arkansas.gov</a></p>

	<p><i>[ESSA § 1116(b)(4)]</i></p>
<ul style="list-style-type: none"><li>•</li></ul>	<p><b>A.15:</b> The School understands its obligation, if requested by parents, to provide opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible.</p> <p><i>[ESSA § 1116(c)(4)(C)]</i></p>