

**Cabot Public Schools - 4304
Paraprofessional Salary Schedule**

**Effective Date: 7/1/24
Board Adoption: 3/14/24**

Step (not years)	I	II
0	13.36	13.99
1	13.53	14.17
2	13.70	14.34
3	13.87	14.55
4	14.05	14.74
5	14.23	14.94
6	14.42	15.15
7	14.61	15.36
8	14.81	15.58
9	15.02	15.81
10	15.23	16.04
11	15.45	16.27
12	15.67	16.52
13	15.90	16.77
14	16.13	17.02
15	16.37	17.29
16	16.62	17.56
17	16.88	17.84
18	17.14	18.13
19	17.41	18.42
20	17.68	18.72
21	17.97	19.03
22	18.26	19.35
23	18.56	19.68
24	18.87	20.02
25	19.19	20.36
26	19.52	20.71
27	19.86	21.07

I-Level One Paraprofessionals
 II-Level Two Paraprofessionals
 Duty Para Only - Paid at Level I Step 0

For positions requiring the completion of the Praxis
 or an AA degree (or equivalent),
 additional compensation will be as follows:

Successful Completion of Praxis:	25 cents per hour
AA Degree (60 college hours):	35 cents per hour
BA Degree or Current Teacher License:	50 cents per hour

***CBI/LAB/CLA Paras working full day only - Incentive of \$250 to be paid end of each semester
 *Must work the entire semester and meet the daily hour requirements**

****PE Paras/Ed Techs only - Incentive of \$350 to be paid in May
 Must work the entire year to qualify for the incentive

\s\Sarah Owen, President of the Board