

**Cabot Public Schools - 4304  
Security Salary Schedule**

**Effective Date: 7/1/2023  
Board Adoption: 4/18/2023**

<b>Step</b> (not years)	<b>S1</b>	<b>S2</b> <b>1.35</b>	<b>S3</b> <b>1.6</b>	<b>S4</b> <b>1.7</b>	<b>S5</b> <b>1.8</b>
0	13.99	18.89	22.38	23.78	25.18
1	14.17	19.13	22.67	24.09	25.51
2	14.34	19.36	22.94	24.38	25.81
3	14.55	19.64	23.28	24.74	26.19
4	14.74	19.90	23.58	25.06	26.53
5	14.94	20.17	23.90	25.40	26.89
6	15.15	20.45	24.24	25.76	27.27
7	15.36	20.74	24.58	26.11	27.65
8	15.58	21.03	24.93	26.49	28.04
9	15.81	21.34	25.30	26.88	28.46
10	16.04	21.65	25.66	27.27	28.87
11	16.27	21.96	26.03	27.66	29.29
12	16.52	22.30	26.43	28.08	29.74
13	16.77	22.64	26.83	28.51	30.19
14	17.02	22.98	27.23	28.93	30.64
15	17.29	23.34	27.66	29.39	31.12
16	17.56	23.71	28.10	29.85	31.61
17	17.84	24.08	28.54	30.33	32.11
18	18.13	24.48	29.01	30.82	32.63
19	18.42	24.87	29.47	31.31	33.16
20	18.72	25.27	29.95	31.82	33.70
21	19.03	25.69	30.45	32.35	34.25
22	19.35	26.12	30.96	32.90	34.83
23	19.68	26.57	31.49	33.46	35.42
24	20.02	27.03	32.03	34.03	36.04
25	20.36	27.49	32.58	34.61	36.65
26	20.71	27.96	33.14	35.21	37.28
27	21.07	28.44	33.71	35.82	37.93

S1 - Security Guard - 180 Days

For positions requiring the completion of CSSO or Law Enforcement Training, additional compensation will be as follows:

S2 - Commissioned School Security Officer - 205 Days - 1.35 Index

S3 - Certified Law Enforcement Officer - 245 Days - 1.6 Index

S4 - Lt. Cabot Public Schools Police Department - 245 Days - 1.7 Index

S5 - Chief Cabot Public Schools Police Department - 245 Days - 1.8 Index