

**Cabot Public Schools - 4304
 Bus Drivers Salary Schedule
 Effective Date: 7/01/2023
 Board Adoption: 4/18/2023
 180 day contract/3.5 hour day maximum**

Contracted Drivers and Substitute Drivers

Step	Daily Pay	Annual	Hourly
0	\$64.00	\$11,520	\$18.29
1	\$65.00	\$11,700	\$18.57
2	\$66.00	\$11,880	\$18.86
3	\$67.00	\$12,060	\$19.14
4	\$68.00	\$12,240	\$19.43
5	\$69.00	\$12,420	\$19.71
6	\$70.00	\$12,600	\$20.00
7	\$71.00	\$12,780	\$20.29
8	\$72.00	\$12,960	\$20.57
9	\$73.00	\$13,140	\$20.86
10	\$74.00	\$13,320	\$21.14
11	\$75.00	\$13,500	\$21.43
12	\$76.00	\$13,680	\$21.71
13	\$77.00	\$13,860	\$22.00
14	\$78.00	\$14,040	\$22.29
15	\$79.00	\$14,220	\$22.57
16	\$80.00	\$14,400	\$22.86
17	\$81.00	\$14,580	\$23.14
18	\$82.00	\$14,760	\$23.43
19	\$83.00	\$14,940	\$23.71
20	\$84.00	\$15,120	\$24.00
21	\$85.00	\$15,300	\$24.29
22	\$86.00	\$15,480	\$24.57

Contracted Drivers: No mileage pay. Routes more than 3.5 hours per day will be paid for additional time at the hourly rate for their step.

Trips \$12.00 per hour. Two hour minimum per trip. Maximum of 3 trips per day at two hour minimum.	Shuttle \$12.00 per hour	Athletic Trips \$12.00 per hour	Attendance Incentive September-May \$200 per month - 0 missed routes \$150 per month - 1 missed routes \$100 per month - 2 missed routes \$ 50 per month - 3 missed routes (Board Approved 8/5/2021)
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Overnight trips: Actual driving time Mileage Flat rate (wait time) Wait time includes any in-town shuttles	\$12.00 per hour .23 per mile \$70.00 per day	Summer School/ELO \$36.00 per trip
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Substitute drivers must drive a minimum of 135 days per year to receive one year of experience. (Beginning 2018-19)
 Any salary changes after July 1 of the current year will not be retroactive for substitute drivers.

\s\Sarah Owen, President of the Board