

**Cabot Public Schools - 4304
Paraprofessional Salary Schedule**

Effective Date: 7/1/2021
Board Adoption: 10/26/2021

Step (not years)	I	II
0	11.36	11.99
1	11.53	12.17
2	11.70	12.34
3	11.87	12.55
4	12.05	12.74
5	12.23	12.94
6	12.42	13.15
7	12.61	13.36
8	12.81	13.58
9	13.02	13.81
10	13.23	14.04
11	13.45	14.27
12	13.67	14.52
13	13.90	14.77
14	14.13	15.02
15	14.37	15.29
16	14.62	15.56
17	14.88	15.84
18	15.14	16.13
19	15.41	16.42
20	15.68	16.72
21	15.97	17.03
22	16.26	17.35
23	16.56	17.68
24	16.87	18.02
25	17.19	18.36
26	17.52	18.71
27	17.86	19.07

I-Level One Paraprofessionals
II-Level Two Paraprofessionals
Duty Para Only - Paid at Level I Step 0

For positions requiring the completion of the Praxis or an AA degree (or equivalent), additional compensation will be as follows:

Successful Completion of Praxis: 20 cents per hour
AA Degree (60 college hours): 30 cents per hour

\sJoe Trusty, President of the Board