

Cabot Public Schools - 4304

Bus Drivers Salary Schedule

Effective Date: 7/01/21

Board Adoption: 10/26/2021

180 day contract/3.5 hour day maximum

Contracted Drivers and Substitute Drivers

Step	Daily Pay	Annual	Hourly
0	\$62.00	\$11,160	\$17.71
1	\$63.00	\$11,340	\$18.00
2	\$64.00	\$11,520	\$18.29
3	\$65.00	\$11,700	\$18.57
4	\$66.00	\$11,880	\$18.86
5	\$67.00	\$12,060	\$19.14
6	\$68.00	\$12,240	\$19.43
7	\$69.00	\$12,420	\$19.71
8	\$70.00	\$12,600	\$20.00
9	\$71.00	\$12,780	\$20.29
10	\$72.00	\$12,960	\$20.57
11	\$73.00	\$13,140	\$20.86
12	\$74.00	\$13,320	\$21.14
13	\$75.00	\$13,500	\$21.43
14	\$76.00	\$13,680	\$21.71
15	\$77.00	\$13,860	\$22.00
16	\$78.00	\$14,040	\$22.29
17	\$79.00	\$14,220	\$22.57
18	\$80.00	\$14,400	\$22.86
19	\$81.00	\$14,580	\$23.14
20	\$82.00	\$14,760	\$23.43
21	\$83.00	\$14,940	\$23.71
22	\$84.00	\$15,120	\$24.00

Contracted Drivers: No mileage pay. Routes more than 3.5 hours per day will be paid for additional time at the hourly rate for their step.

Trips	Attendance Incentive September-May
\$11.00 per hour. Two hour minimum per trip.	\$200 per month - 0 missed routes
Maximum of 3 trips per day at two hour minimum.	\$150 per month - 1 missed routes
	\$100 per month - 2 missed routes
Shuttle	\$ 50 per month - 3 missed routes
\$11.00 per hour	(Board Approved 8/5/2021)
Athletic Trips	
\$11.00 per hour	

Overnight trips: Actual driving time	\$11.00 per hour	Summer School/ELO
Mileage	.23 per mile	\$33.00 per trip
Flat rate (wait time)	\$70.00 per day	
Wait time includes any in-town shuttles		

Substitute drivers must drive a minimum of 135 days per year to receive one year of experience. (Beginning 2018-19)

Any salary changes after July 1 of the current year will not be retroactive for substitute drivers.

ls\Joe Trusty, President of the Board