

**Cabot Public Schools - 4304  
Paraprofessional Salary Schedule**

**Effective Date: 7/1/2021**  
**Board Adoption: 2/18/2020**

Step (not years)	I	II
0	11.03	11.64
1	11.20	11.82
2	11.37	11.99
3	11.54	12.20
4	11.72	12.39
5	11.90	12.59
6	12.09	12.80
7	12.28	13.01
8	12.48	13.23
9	12.69	13.46
10	12.90	13.69
11	13.12	13.92
12	13.34	14.17
13	13.57	14.42
14	13.80	14.67
15	14.04	14.94
16	14.29	15.21
17	14.55	15.49
18	14.81	15.78
19	15.08	16.07
20	15.35	16.37
21	15.64	16.68
22	15.93	17.00
23	16.23	17.33
24	16.54	17.67
25	16.86	18.01
26	17.19	18.36
27	17.53	18.72

I-Level One Paraprofessionals  
II-Level Two Paraprofessionals  
Duty Para Only - Paid at Level I Step 0

For positions requiring the completion of the Praxis or an AA degree (or equivalent), additional compensation will be as follows:

Successful Completion of Praxis: 20 cents per hour  
AA Degree (60 college hours): 30 cents per hour

**\s\Joe Trusty, President of the Board**