

Cabot Public Schools - 4304

Bus Drivers Salary Schedule

Effective Date: 7/01/21

Board Adoption: 2/18/2020

180 day contract/3.5 hour day maximum

Contracted Drivers and Substitute Drivers

Step	Daily Pay	Annual	Hourly
0	\$60.00	\$10,800	\$17.14
1	\$61.00	\$10,980	\$17.43
2	\$62.00	\$11,160	\$17.71
3	\$63.00	\$11,340	\$18.00
4	\$64.00	\$11,520	\$18.29
5	\$65.00	\$11,700	\$18.57
6	\$66.00	\$11,880	\$18.86
7	\$67.00	\$12,060	\$19.14
8	\$68.00	\$12,240	\$19.43
9	\$69.00	\$12,420	\$19.71
10	\$70.00	\$12,600	\$20.00
11	\$71.00	\$12,780	\$20.29
12	\$72.00	\$12,960	\$20.57
13	\$73.00	\$13,140	\$20.86
14	\$74.00	\$13,320	\$21.14
15	\$75.00	\$13,500	\$21.43
16	\$76.00	\$13,680	\$21.71
17	\$77.00	\$13,860	\$22.00
18	\$78.00	\$14,040	\$22.29
19	\$79.00	\$14,220	\$22.57
20	\$80.00	\$14,400	\$22.86
21	\$81.00	\$14,580	\$23.14
22	\$82.00	\$14,760	\$23.43

Contracted Drivers: No mileage pay. Routes more than 3.5 hours per day will be paid for additional time at the hourly rate for their step.

Trips	Attendance Incentive September-May	
\$11.00 per hour. Two hour minimum per trip.	\$200 per month - 0 missed days	
Maximum of 3 trips per day at two hour minimum.	\$150 per month - 1 missed day	
	\$100 per month - 2 days missed	
Shuttle	Athletic Trips	\$ 50 per month - 3 days missed
\$11.00 per hour	\$11.00 per hour	(Board Approved 7/21/2020)

Overnight trips: Actual driving time	\$11.00 per hour	Summer School/ELO
Mileage	.23 per mile	\$33.00 per trip
Flat rate (wait time)	\$70.00 per day	
Wait time includes any in-town shuttles		

Substitute drivers must drive a minimum of 135 days per year to receive one year of experience. (Beginning 2018-19)

Any salary changes after July 1 of the current year will not be retroactive for substitute drivers.

ls\Joe Trusty, President of the Board